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DEPARTMENT OF THE ATTORNEY GENERAL

ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICAL REPORT

Report on the Work of

PROVINCIAL PROBATION OFFICERS

For the Years 1962 - 1963







I N D E X

Introduction

- Table 1. Counties and Districts of Ontario with Populations, Number of Provincial Probation Officers and Number of Persons under Provincial Probation Officer's Supervision.
- Table 2. Other Statutory Supervision Carried Out by Provincial Probation Officers.
- Table 3. Investigations and Written Reports Submitted by Provincial Probation Officers.
- Table 4. Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Provincial Probation Officers.
- Table 5. Average Case Load per Month of Provincial Probation Officers in Counties or Districts Calculated to the Nearest Whole Figure.
- Table 6. Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.
- Table 7. Interviews and Other Comparative Data of Work of Provincial Probation Officers.





ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICS

FOR THE YEARS 1962 - 1963

Prepared by: G. G. McFarlane  
A. R. Stannah

This comparative statistical report is designed to reveal the range of duties and responsibilities and the total workload of Provincial employed Probation Officers. To compare the \*workloads of Officers in specific Counties or Districts in relation to the population, the number of case-working Probation Officers, and the demands upon their services during the years 1962 and 1963.

The number of Provincial Probation Officers and the related figures reported in this study does not involve Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

When it has been necessary to produce a monthly case and workload figure per Officer, the nearest whole figure has been used for the purpose of this statistical report.

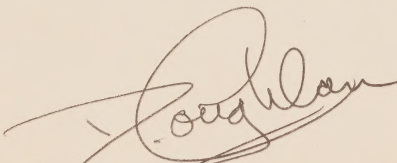
The report highlights the extensive use of Probation Services for investigation report, family counselling, and preventive counselling, or referrals in relation to a variety of unofficial contacts as well as for statutory supervision of persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1963 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any additional appointments either made or proposed for additional staff to take care of such overloads during 1964.

While the percentage of "completions without sentence" in Table 6 serves as one indicator of the value of probation supervision, it should not be construed as a final figure reflecting the total percentage of "successful rehabilitations". It undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision. However, it includes a percentage who may recidivate within a day, months, or years following completion. It also includes a percentage who were reported for violation, but, who nevertheless were allowed to conclude their probation without sentence. In 1963, 2004 probationers were reported for violation of probation, out of 15,193 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

Follow-up studies are indicated. \*  
1962 figures prepared by A. Sumpter.

\* See Appendix Page 2.



D. W. Coughlan,  
Director of Probation Services.





APPENDIX

One significant study conducted by the Cambridge Department of Criminal Science in 1958 on the success and failure of probation, contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons aged 8 and under 17 in Britain).

Total No. in Cambridge Study Groups (1948-53)    Adults (4,316)    Juveniles (5,020)

Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:	70.0%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:	3.8%	4.5%
General rate of success:	73.8%	62.4%

Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A Report of The Professional Council of the National Council on Crime & Delinquency in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.

2. The Report of The Department Committee on the Probation Service in England and Scotland presented to Parliament in 1962, while suggesting a formulae would be difficult to apply as there were many variables which could make the formulae inapplicable, did suggest that if a formulae was applied, 50 cases would be considered as a standard caseload.

3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative & Quantitative Survey in 1963 and evolved a figure of 60 units as the maximum which could be effectively carried. 1 case = 1 unit. 1 P.S.R. = 4 units.

For the purpose of this study we have used the measurement,  
1 case = 1 unit, 1 P.S.R. = 2 units.





TABLE 1.

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS  
NUMBER OF PROVINCIAL PROBATION OFFICERS AND NUMBER OF PERSONS  
UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING

THE YEARS 1962 & 1963

	Population		No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvsn. during		Persons Under Probation Supvsn. as of Dec. 31		Average Caseload per Officer during year	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
DMA	97,375	99,111	3	3	99	146	151	150	146	144	44	49
NT	79,064	79,837	2	2	91	106	114	88	106	112	52	51
CE	41,551	41,897	1	1	65	66	78	75	66	62	70	68
HRANE	76,895	79,183	2	2	159	146	129	148	146	155	73	75
LETON	359,887	373,803	6	7	280	361	408	439	361	358	58	55
PERIN	16,581	16,493	-	-	Included in Wellington							
IN	59,112	59,405	2	2	59	63	57	53	63	75	30	32
EX	256,867	257,289	7	7	177	206	163	180	206	220	26	29
NTENAC	77,347	78,928	3	3	122	96	135	129	96	114	39	38
Y	62,610	62,574	2	2	73	109	109	125	109	92	49	54
DIMAND	27,736	28,007	1	1	22	18	29	29	18	25	23	24
TON	122,287	128,254	2	3	82	101	93	149	101	125	46	11
SPINGS	86,219	87,016	2	2	133	143	121	103	143	111	66	60
ON	50,008	50,513	1	1	45	42	41	41	42	50	43	44
DORA	30,992	31,961	2	2	98	100	138	181	100	130	56	68
TP	90,172	91,190	4	4	151	201	168	151	201	180	44	44
STON	98,535	99,284	3	4	124	143	156	187	143	197	44	44
ARK	37,867	38,303	1	1	44	51	43	68	51	43	46	54
DS & RENVILLE	67,831	68,950	1	1	24	35	33	52	35	50	31	46
NOX & DDINGTON	23,566	23,690	1	1	31	34	23	39	34	43	29	39
COLN	126,559	129,462	2	3	140	148	158	138	148	137	74	47
ITOULIN	7,114	7,093	1 P/T	1	-	16	18	45	16	37	17	33
OLESEX	215,214	221,322	5	5	186	175	241	269	175	244	40	46
KOKA	24,574	24,578	1	1	27	21	20	54	21	38	23	38
MISSING	61,525	64,136	3	3	84	94	118	137	94	107	33	38



	Population		No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvns. during		Persons Under Probation Supvsn. as of Dec. 31		Average Caseload per Officer during year	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
FOLK	50,220	51,045	2	2	92	98	112	129	98	87	50	52
TH. & URHAM	80,523	81,830	1	1	60	44	55	64	44	57	53	55
ARIO	138,990	144,054	2	2	141	198	152	243	198	211	82	108
ORD	70,621	71,807	1	1	25	32	41	45	32	38	33	38
RY OUND	23,727	23,605	1	1	32	64	74	61	64	52	57	59
L	119,469	130,740	2	2	86	94	140	214	94	141	53	75
TH	57,189	57,997	1	1	44	38	45	29	38	38	42	35
ER- BOROUGH	75,989	75,574	3	3	207	248	178	210	248	312	70	86
SCOTT & RUSSELL	47,980	48,223	1	1	38	54	57	53	54	46	49	51
NCE EDWARD	19,656	19,755	-	Included in Hastings								
NY RIVER	22,732	22,232	1	1	37	38	55	70	38	56	43	55
FEW	77,570	78,250	1	2	68	49	49	126	49	105	55	43
COE	129,469	131,318	5	5	167	190	270	235	190	197	42	42
R-DUN- GLEN	92,383	91,969	2	2	126	103	98	116	103	114	55	55
BURY	149,735	149,040	5	5	215	219	236	284	219	280	45	52
ISKA- MING	44,703	44,715	2	3	165	158	172	151	158	135	83	49
NDER BAY	125,578	126,897	4	4	162	218	264	249	218	213	54	57
TORIA & HALIBURTON	37,516	37,643	1	1	15	37	49	59	37	52	34	49
ERLOO	180,762	187,276	4	4	171	151	233	349	151	224	46	60
LAND	164,896	167,455	4	4	131	189	250	240	189	211	48	53
LINGTON	84,345	85,953	3	3	93	81	105	159	81	122	31	40
TWORTH	342,964	349,650	10	11	426	343	430	467	343	408	43	37
K	118,725	121,228	2	2	94	97	143	116	97	66	55	17
RO TORONTO	1,594,686	1,652,315	26	27	1,365	1,526	1,598	804	1,526	1,596	57	61

al persons under Supervision during year

1962

1963

13,576

15,193





TABLE 2  
SHOWING OTHER STATUTORY SUPERVISION

CARRIED OUT BY

PROVINCIAL PROBATION OFFICERS

During Years 1962 - 1963

	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average Per Officer Per Month	
	1962	1963	1962	1963	1962	1963	(to the nearest whole figure)		1962	1963
OMA	20	21	-	-	14	8	11	10	1	1
NT	-	-	-	-	6	8	3	3	-	-
CE	-	-	-	-	-	-	-	-	-	-
HRANE	4	3	5	-	23	17	16	10	1	1
LETON	-	19	-	-	8	8	1	4	-	-
FERIN	-	-	-	-	-	-	-	-	-	-
IN	-	-	-	-	1	1	1	-	-	-
EX	-	-	-	9	18	19	3	4	-	-
NTENAC	-	-	4	-	7	8	6	3	1	-
Y	1	3	-	-	1	2	1	3	-	-
OMMAND	1	-	-	-	-	1	1	-	-	-
TON	1	-	-	-	3	7	2	-	-	-
TINGS	-	20	2	-	3	7	3	14	-	1
ON	-	-	-	1	-	-	-	1	-	-
ORA	4	-	-	3	7	7	6	5	1	-
T	-	-	-	-	8	8	2	-	-	-
EBTON	1	1	-	-	8	2	3	1	-	-
ARK	2	1	-	-	4	2	6	3	1	-
DS & GRENVILLE	-	-	-	-	2	4	2	4	-	-
NOX & ADDINGTON	-	-	-	-	1	2	1	2	-	-
COLN	-	-	-	1	17	9	9	3	1	-
ITOULIN	-	-	-	-	-	-	-	-	-	-
OLESEX	24	18	-	-	5	5	6	5	1	-
KOKA	3	5	-	-	3	3	6	8	1	1
MISSING	-	-	-	-	5	4	2	1	-	-



	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average Per Officer Per Month	
	1962	1963	1962	1963	1962	1963	(to the nearest whole figure)		1962	1963
FOLK	-	-	-	-	6	5	3	-	-	-
TH. & DURHAM	-	-	-	-	1	1	1	-	-	-
ARIO	1	-	-	1	9	14	5	7	-	1
ORD	-	-	-	-	3	5	3	5	-	-
RY SOUND	4	7	1	-	1	-	6	7	1	1
L	-	1	1	-	3	4	4	3	-	-
TH	-	-	-	-	1	-	1	-	-	-
ERBOROUGH	6	1	11	6	11	9	9	5	1	1
SCOTT & RUSSELL	-	-	-	-	2	4	2	4	-	-
NCE EDWARD	-	-	-	-	-	-	-	-	-	-
NY RIVER	-	1	-	-	2	1	2	-	-	-
EREW	-	-	-	2	4	7	4	5	-	-
COE	13	7	-	-	18	8	4	3	-	-
R. DUN. & GLEN.	1	1	2	-	8	9	4	5	-	-
BURY	2	1	-	-	24	17	5	4	-	-
ISKAMING	18	21	-	-	6	5	12	9	1	1
NDER BAY	5	4	-	-	21	18	6	6	-	1
TORIA & HALIBURTON	-	-	2	-	2	3	4	3	-	-
ERLOO	-	12	-	-	4	3	1	4	-	-
ELAND	1	5	20	17	4	-	6	6	1	1
ELINGTON	1	-	-	-	6	5	2	2	-	-
EWORTH	16	18	-	-	12	5	3	2	-	-
OK	-	-	-	-	6	3	3	2	-	-
PRO TORONTO	-	-	-	-	35	51	1	2	-	-





TABLE 2  
SHOWING INVESTIGATIONS AND WRITTEN REPORTS  
SUBMITTED BY PROVINCIAL PROBATION OFFICERS  
During Years 1962 & 1963

	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per Month ( 1 report = 2 case points) (to nearest round figure)	
	1962	1963	1962	1963	1962	1963
ALMA	234	200	78	67	13	11
ANT	102	103	51	52	9	9
CE	12	18	12	18	2	2
CHANE	108	170	54	85	9	14
LETON	453	515	75	86	13	14
PERIN	-	-	-	-	-	-
IN	95	110	46	55	8	9
EX	480	483	69	66	12	11
NTENAC	51	60	17	20	3	3
T	144	170	72	85	12	14
DMAND	25	48	25	48	4	8
TON	418	539	209	179	35	22
INGS	76	77	38	38	6	6
ON	29	30	29	30	5	5
ORA	77	66	39	33	7	6
T	211	188	52	47	9	8
STON	306	237	102	59	17	10
ARK	22	20	22	20	4	3
DS & GRENVILLE	24	39	24	39	4	7
NOX & ADDINGTON	29	38	29	38	5	6
COLN	198	140	99	47	16	8
ITOULIN	6	15	6	15	1	3
LESEX	252	261	50	55	8	9
KOKA	29	39	29	39	5	7
ISSING	201	209	67	70	11	12
FOLK	182	190	91	95	15	16
THUMBERLAND & DURHAM	85	105	85	105	14	18



	Number of Investigations and Reports During Year		Average Investigation Reports Per Officer During Year		Average Case Point Value of Reports per Officer per Month ( 1 report = 2 points ) ( to nearest round figure )	
	1962	1963	1962	1963	1962	1963
ONTARIO	163	138	82	69	14	13
OXFORD	187	166	187	166	31	28
PARRY SOUND	75	56	75	56	13	9
PEEL	100	181	50	90	9	15
PETERB	44	26	44	26	7	2
PETERBOROUGH	228	245	76	82	13	14
RESCOTT & RUSSELL	66	48	66	48	11	8
RIDGE EDWARD	-	-	-	-	-	-
SAINY RIVER	29	30	29	30	5	5
SENFREW	44	36	44	18	7	3
SHIMCOE	290	310	58	51	10	9
ST. TOR. DUN. & GLEN.	135	176	68	88	11	16
THURBURY	324	434	65	87	11	15
THURMISKAMING	242	310	121	103	20	17
THUNDER BAY	175	171	44	44	7	7
VICTORIA & HALIBURTON	65	50	65	50	11	8
WATERLOO	249	286	62	72	10	12
WELLAND	352	293	88	73	15	12
WELLINGTON	120	114	40	38	7	6
WENTWORTH	772	790	77	72	13	12
WYORK	181	187	90	93	16	16
METRO TORONTO	799	886	31	33	5	6





TABLE 4

## SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE

## COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During: Years 1962 &amp; 1963

	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Counselling Cases Per Month Per Officer (to nearest round figure)	
	1962	1963	1962	1963	1962	1963
ALOMA	98	81	180	152	8	6
BRANT	-	-	10	13	-	1
BRUCE	30	21	3	3	3	2
CHURCH	9	9	18	43	1	2
CHATELTON	309	122	58	-	5	1
CHIFFERIN	-	-	-	-	-	-
CLIN	137	118	50	53	8	7
COX	265	226	1126	1144	17	16
CORNTENAC	119	48	85	187	6	7
CORY	64	48	44	42	4	4
CADIMAND	15	18	21	30	3	4
CATON	40	54	53	48	4	3
CATINGS	278	78	71	196	15	11
CHURCH	31	46	5	22	3	6
CHURCH	17	24	-	11	1	1
CHURCH	243	236	39	21	6	5
CHURCH	114	112	151	122	7	5
CHURCH	23	14	4	12	2	2
CHURCH & GRENVILLE	23	5	17	29	3	3
CHURCH & ADDINGTON	43	45	18	15	5	5
CHURCH	113	100	75	117	8	6
CHURCH	-	-	2	1	-	-
CHURCH	65	295	195	402	4	11
CHURCH	71	80	15	58	7	12
CHURCH	77	89	321	308	11	11
CHURCH	30	8	14	4	2	1
CHURCH	41	27	-	-	4	2
CHURCH & DURHAM						



	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Counselling Cases Per Month Per Officer (to nearest round figure)	
	1962	1963	1962	1963	1962	1963
ARIO	255	249	3	1	11	10
ORD	9	6	28	42	3	4
RY SOUND	81	88	57	30	12	10
L	9	3	5	15	1	1
TH	109	80	119	198	19	23
ERBOROUGH	19	15	6	67	1	2
SCOTT & RUSSELL	9	5	-	-	1	-
NCE EDWARD	-	-	-	-	-	-
NY RIVER	22	18	2	5	2	2
CFREW	21	4	47	340	6	14
JOE	570	576	417	377	15	16
R. DUN. & GLEN.	157	120	99	116	11	10
BURY	537	444	84	138	10	10
ISKAMING	120	86	38	188	6	11
NDER BAY	274	230	74	91	7	7
TORIA & HAILBURTON -		8	1	1	-	1
ERLOO	89	29	91	112	4	3
LAND	417	408	65	85	10	10
LINGTON	201	218	127	227	9	12
WORTH	279	184	492	666	6	6
K	95	103	103	78	8	8
RO TORONTO	-	-	199	453	1	1





TABLE 5  
AVERAGE CASE LOAD PER MONTH  
OF PROVINCIAL PROBATION OFFICERS  
IN COUNTIES OR DISTRICTS

During Years 1962 & 1963

(Calculated to the Nearest Whole Figure)

	STATUTORY SUPERVISION				INVESTIGATIONS		NON-STATUTORY		TOTAL	
	C. Code - R.S.O.'S - J. D. Act	D.W.C.M. Act - C.W. Act - Nat. Parole			P/S Reports- Social Histories Pre-Release Reports in Units (1 report = 2 Units)		Family Counsel- ling - Preventive Occurrence Counselling		Average Monthly Case Load per Officer	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
LGOMA	44	49	1	1	13	11	8	6	66	67
RANT	52	51	-	-	9	9	-	1	61	61
RUCE	70	68	-	-	2	2	3	2	75	72
COCHRANE	73	75	1	1	9	14	1	2	84	92
ARLETON	58	55	-	-	13	14	5	1	76	70
UPPERIN	-	-	-	-	-	-	-	-	-	-
LGIN	30	32	-	-	8	9	8	7	46	48
SSEX	26	29	-	-	12	11	17	16	55	56
RONTENAC	39	38	1	-	3	3	6	7	49	48
REY	49	54	-	-	12	14	4	4	65	72
ALDIMAND	23	24	-	-	4	8	3	4	30	36
ALTON	46	41	-	-	35	22	4	3	85	66
ASTINGS	66	60	-	1	6	6	15	11	87	78
URON	43	44	-	-	5	5	3	6	51	55
ENORA	56	68	1	-	7	6	1	1	65	75
ENT	44	44	-	-	9	8	6	5	59	57
AMBTON	44	44	-	-	17	10	7	5	68	59
ANARK	46	54	1	-	4	3	2	2	55	59
EEDS & GRENVILLE	31	46	-	-	4	7	3	3	38	56
ENNOX & ADDINGTON	29	39	-	-	5	6	5	5	39	50
INCOLN	74	47	1	-	16	8	8	6	99	61
ANITOULIN	17	33	-	-	1	3	-	-	18	36



	STATUTORY SUPERVISION				INVESTIGATIONS		NON-STATUTORY		TOTAL	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
	C. Code - D.W.C.M. Act R.S.O.'S - C.W. Act J. D. Act - Nat. Parole				P/S Reports- Social Histories Pre-Release Reports in Units ( 1 report = 2 Units)		Family Counselling Preventive Occurrence Counselling		Average Monthly Case Load per Officer	
MIDDLESEX	40	46	1	-	8	9	4	11	53	66
MUSKOKA	23	38	1	1	5	7	7	12	36	58
NIPISSING	33	38	-	-	11	12	11	11	55	61
NORFOLK	50	52	-	-	15	16	2	1	67	69
NORTHUMBERLAND & DURHAM	53	55	-	-	14	18	4	2	71	75
ONTARIO	82	108	-	1	14	13	11	10	107	132
OXFORD	33	38	-	-	31	28	3	4	67	70
PARRY SOUND	57	59	1	1	13	9	12	10	83	79
PEEL	53	75	-	-	9	15	1	1	63	91
PERTH	42	35	-	-	7	2	19	23	68	60
PETERBOROUGH	70	86	1	1	13	14	1	2	85	103
PRESCOTT & RUSSELL	49	51	-	-	11	8	1	-	61	59
PRINCE EDWARD	-	-	-	-	-	-	-	-	-	-
RAINY RIVER	43	55	-	-	5	5	2	2	50	62
RENFREW	55	43	-	-	7	3	6	14	68	60
SIMCOE	42	42	-	-	10	9	15	16	67	67
STOR. DUN. & GLEN.	55	55	-	-	11	16	11	10	77	81
SUDBURY	45	52	-	-	11	15	10	10	66	77
TEMISKAMING	83	49	1	1	20	17	6	11	110	78
THUNDER BAY	54	57	-	1	7	7	7	7	68	72
VICTORIA & HALIBURTON	34	49	-	-	11	8	-	1	45	58
WATERLOO	46	60	-	-	10	12	4	3	60	75
WELLAND	48	53	1	1	15	12	10	10	74	75
WELLINGTON	31	40	-	-	7	6	9	12	47	58
WENTWORTH	43	37	-	-	13	12	6	6	62	55
YORK	55	47	-	-	16	16	8	8	79	71
METRO TORONTO	57	61	-	-	5	6	1	1	63	68





TABLE 6

VIOLATION REPORTED - CHARGES LAID UPON INSTRUCTIONS OF COURT -  
AND PROBATION SUPERVISION COMPLETIONS

During Years 1962 & 1963

	VIOLATIONS				PROBATION COMPLETIONS					
	<u>Reported</u>		<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant Issued or Missing</u>	
	<u>1962</u>	<u>1963</u>	<u>1962</u>	<u>1963</u>	<u>1962</u>	<u>1963</u>	<u>1962</u>	<u>1963</u>	<u>1962</u>	<u>1963</u>
BOMA	35	31	8	5	129	140	18	13	1	2
ANT	17	21	9	19	80	86	17	22	3	-
JCE	4	7	3	4	59	61	4	7	-	-
CHRANE	10	13	5	4	127	123	22	17	-	-
ARLETON	53	81	20	40	300	395	31	37	2	9
OFFERIN	-	-	-	-	-	-	-	-	-	-
GIN	13	9	10	7	44	42	7	8	-	-
SEX	65	56	6	9	123	158	21	22	1	-
MONTENAC	13	20	3	7	112	97	33	21	3	1
HEY	17	21	10	11	37	104	7	17	-	2
LDIMAND	10	23	9	15	19	12	7	11	-	-
ILTON	20	33	7	20	84	97	13	26	-	-
STINGS	22	19	10	12	103	114	16	27	1	1
IRON	11	9	5	4	32	32	3	1	-	-
NORA	15	19	11	9	111	120	21	23	1	6
NT	19	4	3	2	83	162	26	19	-	-
MBTON	26	19	14	7	100	110	19	12	1	-
NARK	17	30	12	21	39	71	6	2	-	-
EDS & GRENVILLE	3	1	3	-	33	27	1	3	-	1
NNOX & ADDINGTON	2	8	3	9	22	15	1	8	-	2
INCOLN	48	50	27	41	113	124	31	28	4	1
MITOULIN	-	21	-	10	2	7	1	10	-	1
IDDLESEX	25	37	17	22	213	173	41	48	1	1
ISKOKA	16	15	1	3	25	33	-	1	-	-
PISSING	11	12	10	7	89	113	12	10	-	1
RFOLK	26	23	11	15	83	105	13	12	1	-
IRTH. & DURHAM	12	8	9	7	46	35	8	0	2	2
TARIO	28	47	10	11	87	158	12	33	-	-



	VIOLATIONS				PROBATION COMPLETIONS					
	<u>Reported</u>		<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant Issued- or Missing</u>	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
ORD	10	11	3	1	25	31	7	9	1	1
RY SOUND	19	24	16	17	43	52	2	7	-	1
L	18	38	6	24	89	85	8	28	-	3
TH	25	13	13	11	32	26	9	10	-	-
ERBOROUGH	27	30	9	10	122	131	7	13	2	-
SCOTT & RUSSELL	8	10	5	6	24	51	11	8	1	-
NCE EDWARD	-	-	-	-	-	-	-	-	-	-
NY RIVER	2	5	-	3	48	38	1	6	2	-
EFREW	1	5	-	-	71	61	3	9	-	-
COOE	65	47	22	24	179	177	52	27	1	5
TR. DUN. GLEN.	10	25	8	16	102	90	12	15	1	1
BURY	62	60	19	21	196	186	26	24	-	-
WISKAMING	45	37	35	37	147	142	20	21	5	10
ANDER BAY	31	55	18	20	206	211	37	49	3	1
CORIA & HALIBURTON	1	4	1	1	17	24	2	7	-	-
WATERLOO	72	66	35	42	227	253	26	28	3	-
ELAND	66	67	39	53	147	165	39	32	2	-
ELLINGTON	16	33	12	11	105	104	17	16	1	-
WORTH	112	105	63	37	454	382	64	56	9	3
CK	24	40	12	20	99	109	8	10	-	-
PRO TORONTO	541	692	198	252	1253	1556	269	294	47	36
completions Without Sentence -					Total . . . . .	5881	6588			
centage of completions Without					Sentence . . . . .	83.4%	84.6%			



TABLE 7

INTERVIEWS AND OTHER COMPARATIVE DATA OF WORK  
OF PROVINCIAL PROBATION OFFICERS

During Years 1962 & 1963

	Total Inter-views at Homes-Collateral Visits and In Office		Court Attendances		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
ROMA	3168	2868	262	242	\$ 589.47	\$ 84.56	7	9	29	35
ANT	1384	1470	105	125	528.50	648.44	3	5	14	13
CE	942	933	34	85	687.33	366.08	3	-	15	20
CHRANE	3736	3761	60	91	607.23	449.79	-	2	13	9
LETON	10351	9327	9	13	3523.25	2470.28	33	27	-	1
YFERIN	-	-	-	-	-	-	-	-	-	-
GIN	1308	1265	186	198	37.00	165.00	10	26	21	24
SEX	5568	6811	418	453	1493.90	722.00	5	14	17	19
ONTENAC	1949	2429	102	148	-	-	11	6	11	12
EY	1954	1675	192	262	-	-	49	8	11	9
ODIMAND	440	401	71	63	8.50	-	2	-	13	8
LTON	1003	1431	201	241	-	566.82	11	6	30	29
STINGS	2055	1601	152	111	1680.69	1867.49	19	10	21	31
RON	1251	1480	71	79	-	-	-	2	-	3
NORA	2649	3091	157	150	111.67	332.74	1	4	5	3
ITT	4016	4197	148	105	1424.45	1779.85	23	7	21	19
MBTON	3240	4122	287	365	578.54	1280.50	27	27	23	24
MARK	1145	1015	67	43	89.00	300.00	9	3	9	5
EDS & GRENVILLE	785	1522	22	45	-	1854.00	-	-	5	5
INNOX & ADDINGTON	729	770	68	63	405.50	480.08	2	4	3	9
COLN	3507	3332	238	189	-	-	3	8	27	31
MITOULIN	89	643	-	37	20.00	75.00	-	-	-	10
DDLESEX	4817	6585	202	357	-	-	3	4	20	27
TSKOKA	802	1207	34	52	-	62.00	9	3	1	-





	Total Inter-views at Homes-Collateral Visits and In Office		Court Attendances		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1962	1963	1962	1963	1962	1963	1962	1963	1962	1963
MISSING	2415	3102	219	269	\$1314.09	\$ 606.83	10	2	16	22
DOLK	1866	1644	114	110	-	-	8	4	16	15
MHUMBERLAND & DURHAM	633	716	66	104	454.52	1060.48	-	-	-	-
VARIO	2875	4172	75	67	332.68	699.86	1	-	-	-
DRD	463	651	140	101	21.75	195.20	6	10	10	15
ARY SOUND	1560	1532	127	170	272.95	175.00	7	4	10	14
EL	987	1828	120	85	650.90	863.31	5	3	10	20
ETH	2402	2209	80	56	1912.06	1116.25	13	10	11	7
ERBOROUGH	2962	3618	201	229	1352.97	1399.11	1	0	12	9
ESCOTT & RUSSELL	578	701	45	83	1718.75	2060.50	1	-	-	1
ENCE EDWARD	-	-	-	-	-	-	-	-	-	-
NY RIVER	926	1015	16	31	-	-	1	-	1	2
EFREW	1934	2298	125	171	-	15.25	3	12	4	24
DOE	7134	7277	552	456	394.00	1474.75	19	9	52	31
Q. DUN. & CEN.	3197	3105	108	192	-	3843.21	18	15	4	7
UBURY	4730	3741	257	396	1002.08	3715.95	-	9	20	21
ISKAMING	3004	2806	95	115	1424.95	1302.88	1	0	25	21
UNDER BAY	5790	4817	399	403	1186.68	1001.87	13	11	19	2
CTORIA & ALIBURTON	474	690	41	52	101.10	152.00	6	1	1	6
VERLOO	3020	4212	285	377	2822.59	3673.44	5	4	14	13
LAND	3819	4043	254	210	184.00	-	17	15	16	12
ELINGTON	2471	3181	194	202	266.08	-	11	11	52	24
EWORTH	9912	10384	568	568	-	-	43	29	49	66
OK	1717	1518	300	148	1249.71	779.79	6	-	5	12
ERO TORONTO	27411	29292	446	536	27410.54	32024.19	38	31	10	-



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Government  
Publications

DEPARTMENT OF THE ATTORNEY GENERAL

ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICAL REPORT

Report on the Work of  
PROVINCIAL PROBATION OFFICERS

For the Years 1963 - 1964





## I N D E X

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### Introduction

- |          |   |
|----------|---|
| Table 1. | Counties and Districts of Ontario with Populations, Number of Provincial Probation Officers and Number of Persons under Provincial Probation Officer's Supervision. |
| Table 2. | Other Statutory Supervision Carried Out by Provincial Probation Officers.   |
| Table 3. | Investigations and Written Reports Submitted by Provincial Probation Officers.  |
| Table 4. | Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Provincial Probation Officers.  |
| Table 5. | Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the Nearest Whole Figure.  |
| Table 6. | Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.  |
| Table 7. | Interviews and Other Comparative Data of Work of Provincial Probation Officers.   |





ONTARIO PROVINCIAL PROBATION SERVICE  
COMPARATIVE STATISTICS

FOR THE YEARS 1963 - 1964

Prepared by: G. G. McFarlane  
A. R. Stannah

This comparative statistical report is designed to reveal the range of duties and responsibilities and the total workload of Provincial employed Probation Officers. To compare the \*\*workloads of Officers in specific Counties or Districts in relation to the population, the number of case-working Probation Officers, and the demands upon their services during the years 1963 and 1964.

The number of Provincial Probation Officers and the related figures reported in this study does not involve Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by area Supervisors at the end of each quarter. \*\*The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 5).


The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling, or referrals in relation to a variety of unofficial contacts as well as for statutory supervision of persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1964 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any additional appointments either made or proposed for additional staff to take care of such overloads during 1965.

While the percentage of "completions without sentence" in Table 6 serves as one indicator of the value of probation supervision, it should not be construed as a final figure reflecting the total percentage of "successful rehabilitations". It undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision. However, it includes a percentage who may recidivate within a day, months, or years following completion. It also includes a percentage who were reported for violation, but, who nevertheless were allowed to conclude their probation without sentence. In 1964, 2,102 probationers were reported for violation of probation, out of 15,671 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.\*

\* Follow-up studies are indicated.

\*\* See Appendix Page 2.

  
D. W. Coughlan,  
Director of Probation Services.



# APPENDIX

One significant study conducted by the Cambridge Department of Criminal Science in 1958 on the success and failure of probation, contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons aged 8 and under 17 in Britain).

<u>Total No. in Cambridge Study Groups (1948-53)</u>	<u>Adults (4,316)</u>	<u>Juveniles (5,020)</u>
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:	70.0%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:	3.8%	4.5%
General rate of success:	73.8%	62.4%

## Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of The Professional Council of the National Council on Crime & Delinquency in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.

2. The Report of the Departmental Committee on the Probation Service in England and Scotland presented to Parliament in 1962, while suggesting a formula would be difficult to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.

3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantitative Survey in 1963 and evolved a figure of 60 units as the maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units.) A number of other variables are considered in the formula.

## Application of Workload Formulae

The criterion which we have applied for workload reference purposes in our Comparative Statistical Report for the years 1963 - 1964 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors' own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers..." from the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 23% in 1962.

The position which we would have to take in regard to the problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of courts in this Province for pre-sentence reports and social histories.



APPENDIX

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

"There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one: or it may be desirable to give him fewer cases because he is capable of work of greater depth. We agree with the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because, within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion, however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a real, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as guides to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty."

Appendix References

- 1) Cambridge Department of Criminal Science: Great Britain  
A Report of the Cambridge Department of Criminal Science, London, MacMillan & Co. Ltd., New York, St. Martin's Press, 1958. p. 3
- 2) National Council on Crime and Delinquency; U.S.A.  
Professional Council, Committee on Standards for Adult Probation, "Standards and Guides for Adult Probation" National Council on Crime and Delinquency, 44 East 23 St., New York 10, N.Y., 1962. p.57
- 3) Home Office and Scottish Home Department, "Report of the Departmental Committee on the Probation Service", London, Her Majesty's Stationery Office, March, 1962, p.108
- 4) Probation Officers Association of Ontario, "Quantitative and Qualitative Study" Marks, V.M. Report of a Committee of the Probation Officers Association (Ontario) on Quantitative and Qualitative Aspects of Probation Work in Ontario. The Canadian Journal of Corrections, Canadian Corrections Association, 55 Parkdale Ave., Ottawa 3, Ont. Vol. 6, No. 3, July, 1964. p.346. (Readers are referred to this reference for further information regarding the Probation Officers Association (Ontario) workload formula since full details regarding the formula and its application are not supplied.)
- 5) McFarlane, G. "Five Year Study on the Performance of Probation Officers According to Education and Orientation", Canadian Journal of Corrections, 55 Parkdale Ave., Ottawa, Ont., Vol. 6, No. 3, July, 1964, p.359.



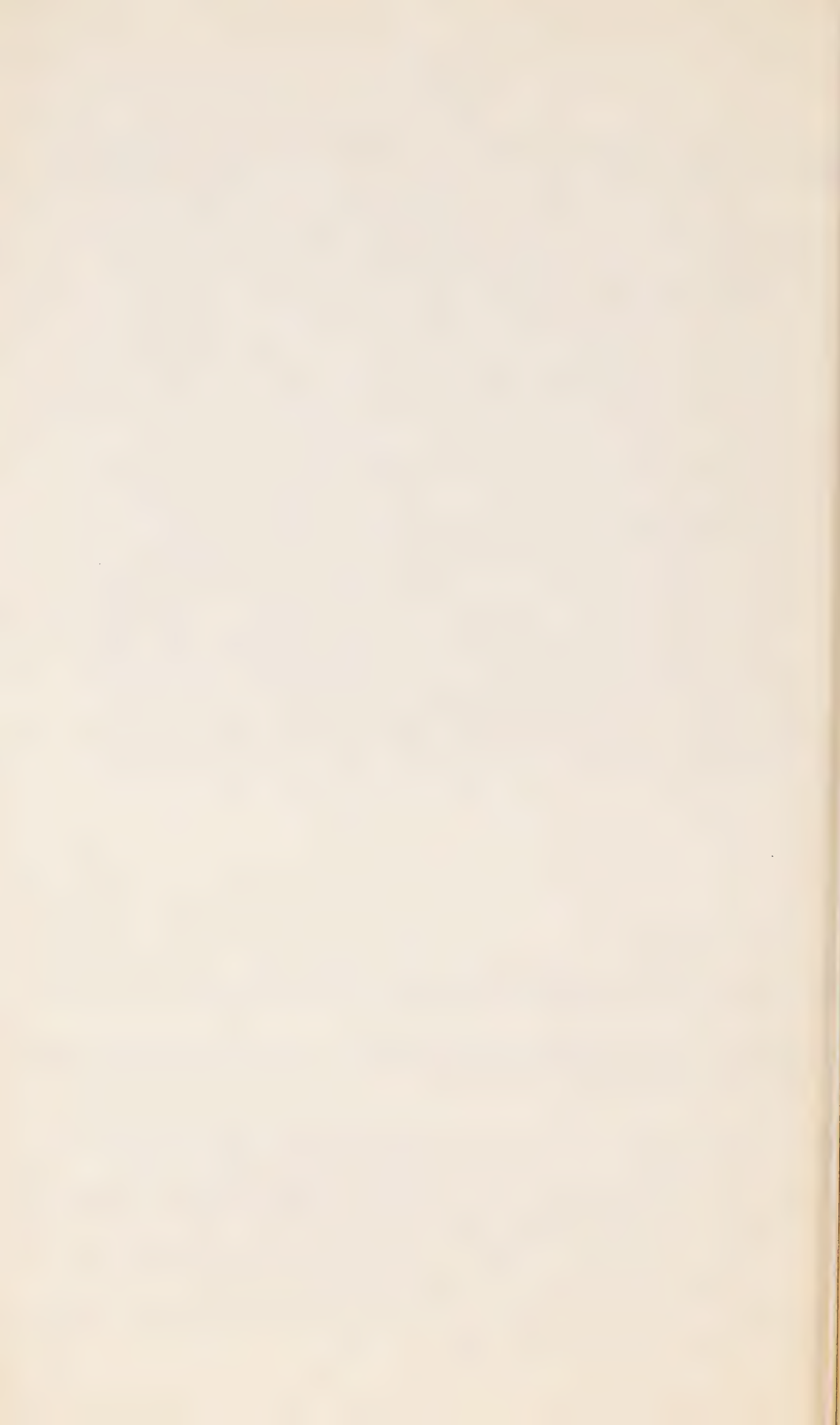


TABLE 1

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS  
NUMBER OF PROVINCIAL PROBATION OFFICERS AND NUMBER OF PERSONS

UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING

THE YEARS 1963 & 1964

	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvsn. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload per Offi- cer during year	
	1963	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964
ALGOMA	99,111	3	3	146	144	150	172	144	149	46	53
BRANT	79,837	2	2	106	112	88	105	112	124	55	56
BRUCE	41,897	1	1	66	62	75	57	62	48	63	52
COCHRANE	79,183	2	3	146	155	148	192	155	183	73	60
CARLETON	373,803	7	7	361	358	439	369	358	319	53	51
DUFFERIN	16,493	Included in Wellington									
ELGIN	59,405	2	2	63	75	53	56	75	75	36	38
ESSEX	257,289	7	7	206	220	180	190	220	195	29	30
FRONTENAC	78,928	3	3	96	114	129	131	114	123	34	42
GREY	62,574	2	2	109	92	125	130	92	108	57	48
HALDIMAND	28,007	1	1	18	25	29	59	25	35	22	32
HALTON	128,254	3	3	101	125	149	144	125	139	42	46
HASTINGS	87,016	2	2	143	111	103	98	111	121	62	54
HURON	50,513	1	1	42	50	41	47	50	50	54	61
KENORA	31,961	2	2	100	130	181	155	130	127	57	60
KENT	91,190	4	4	201	180	151	144	180	177	52	44
LAMBTON	99,284	4	4	143	197	187	160	197	158	47	43
LANARK	38,303	1	1	51	43	68	51	43	35	51	37
LEEDS & GRENVILLE	68,950	1	1	35	50	52	35	50	48	52	40
LENNOX & ADDINGTON	23,690	1	1	34	43	39	18	43	26	45	32
LINCOLN	129,462	3	3	148	137	138	137	137	151	52	49
MANITOULIN	7,093	1 P/T	1 P/T	16	37	45	18	37	39	75	72
MIDDLESEX	221,322	5	5	175	244	269	227	244	257	46	53



	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvns. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload Per Offi- cer during year	
	1963	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964
MUSKOKA	24,578	1	1	21	38	54	30	38	30	32	31
NIPISSING	64,136	3	3	94	107	137	100	107	97	36	32
NORFOLK	51,045	2	2	98	87	129	117	87	83	54	42
NORTH. & DURHAM	81,830	1	1	44	57	64	89	57	81	55	76
ONTARIO	144,054	2	3	198	211	243	181	211	176	113	65
OXFORD	71,807	1	2	32	38	45	48	38	49	39	23
PARRY SOUND	23,605	1	1	64	52	61	84	52	62	45	55
PEEL	130,740	2	3	94	141	214	247	141	200	63	61
PERTH	57,997	1	1	38	38	29	33	38	43	37	42
PETERBOROUGH	75,574	3	3	248	312	210	251	312	313	97	105
PRESCOTT & RUSSELL	48,223	1	1	54	46	53	47	46	46	52	48
PRINCE EDWARD	19,755	Included in Hastings									
RAINY RIVER	22,232	1	1	38	56	70	63	56	39	52	42
RENFREW	78,250	2	2	49	105	126	120	105	100	54	52
SIMCOE	131,318	5	6	190	197	235	207	197	138	37	28
STOR. DUN. & GLEN.	91,969	2	3	103	114	116	143	114	136	52	42
SUDBURY	149,040	5	5½	219	280	284	245	280	260	47	59
TEMISKAMING	44,715	3	3	158	135	151	120	135	128	46	41
THUNDER BAY	126,897	4	4	218	213	249	199	213	179	55	49
VICTORIA & HALIBURTON	37,643	1	1	37	52	59	123	52	88	43	87
WATERLOO	187,276	4	4	151	224	349	304	224	224	55	54
WELLAND	167,455	4	4	189	211	240	230	211	183	48	50
WELLINGTON	85,953	3	3	81	122	159	164	122	133	37	43
WENTWORTH	349,650	11	12	343	408	467	500	408	421	37	35
YORK	121,228	2	2	97	66	116	101	66	77	42	38
METRO TORONTO	1,652,315	27	27	1526	1596	804	1615	1596	1652	61	59

Total persons under Supervision during year

1963

15,193

1964

15,671

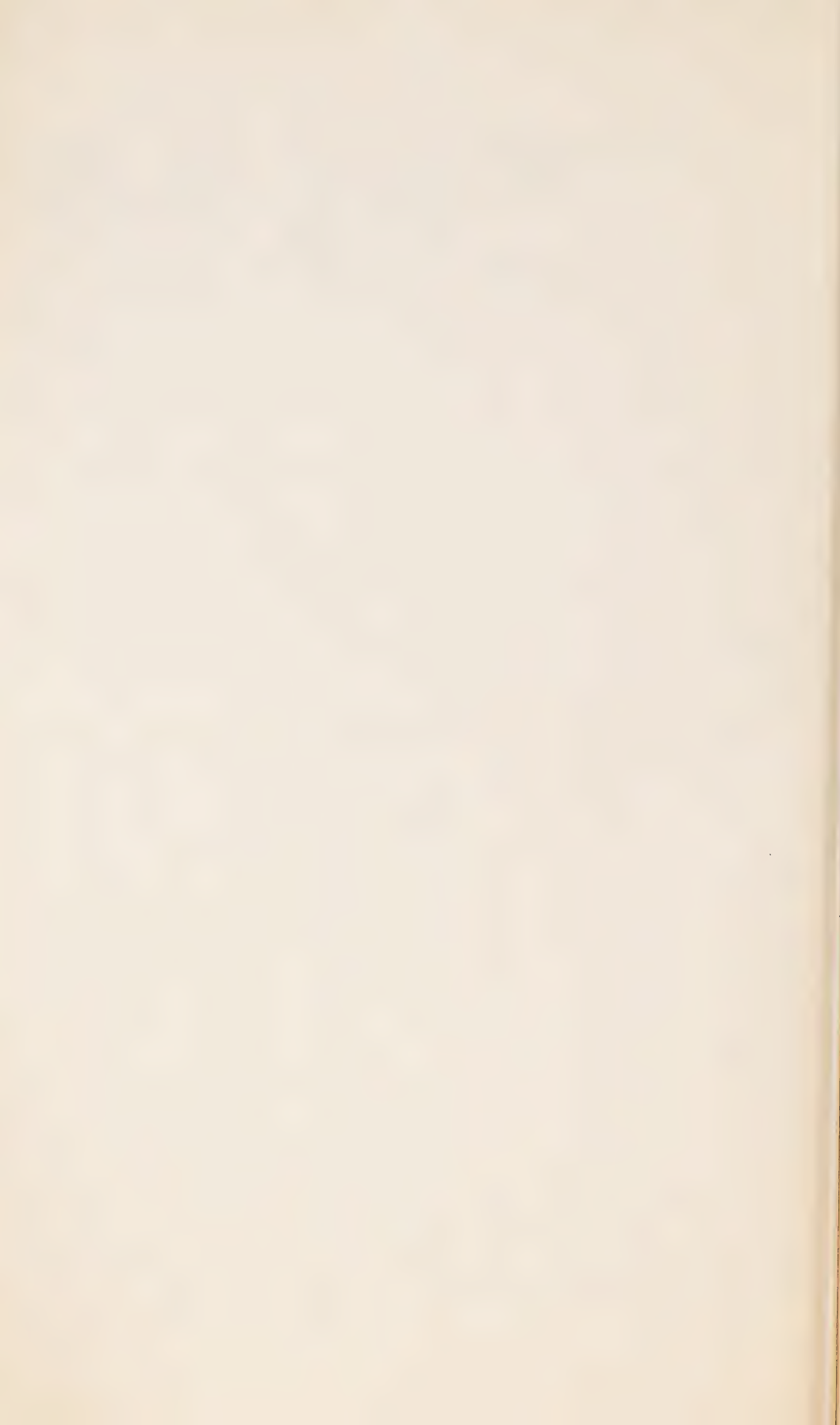


TABLE 2  
SHOWING OTHER STATUTORY SUPERVISION  
CARRIED OUT BY  
PROVINCIAL PROBATION OFFICERS  
During Years 1963 - 1964

	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload per Offi- cer based on quarter- ly returns	
	1963	1964	1963	1964	(to the nearest whole figure)		1963	1964	1963	1964
ALGOMA	21	25	-	2	8	5	10	10	4	2
BRANT	-	-	-	-	8	3	3	3	1	1
BRUCE	-	-	-	-	-	-	-	-	-	-
COCHRANE	3	2	-	-	17	6	10	3	4	1
CARLETON	19	24	-	-	8	8	4	5	1	1
DUFFERIN	-	-	-	-	-	-	-	-	-	-
ELGIN	-	-	-	-	1	1	-	1	-	1
ESSEX	-	-	9	5	19	19	4	3	2	2
FRONTENAC	-	-	-	1	8	7	3	3	1	2
GREY	3	1	-	-	2	1	3	1	1	1
HALDIMAND	-	-	-	-	1	1	-	1	1	1
HALTON	1	-	-	-	3	3	-	1	1	1
HASTINGS	20	14	-	1	7	10	14	12	4	3
HURON	-	-	1	1	-	-	1	1	-	-
KENORA	-	3	3	5	7	7	5	8	3	3
KENT	-	1	-	-	8	8	-	2	1	-
LAMBTON	1	2	-	3	2	1	1	2	-	-
LANARK	1	17	-	-	2	2	3	19	2	5
LEEDS & GRENVILLE	-	-	-	-	4	6	4	6	2	3
LENNOX & ADDINGTON	-	-	-	-	-	-	2	-	1	-
LINCOLN	-	-	1	1	9	6	3	3	1	1
MANITOULIN	-	-	-	-	-	1	-	2	-	-
MIDDLESEX	18	24	-	-	5	8	5	7	2	3
MUSKOKA	5	4	-	-	3	5	8	9	5	3





	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload Per Offi- cer based on quarter- ly returns (to the nearest whole figure)	
	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964
NIPISSING	-	-	-	-	4	4	1	1	-	-
NORFOLK	-	1	-	-	5	6	-	4	1	3
NORTH. & DURHAM	-	-	-	-	1	2	-	2	1	2
ONTARIO	-	-	-	-	14	19	7	6	3	1
OXFORD	-	-	-	-	5	7	5	4	2	3
PARRY SOUND	7	7	-	-	-	1	7	8	2	2
PEEL	1	5	-	-	4	6	3	4	1	2
PERTH	-	1	-	-	-	-	-	1	-	-
PETERBOROUGH	1	1	6	1	11	10	5	4	3	2
PRESCOTT & RUSSELL	-	-	-	-	4	1	4	1	1	-
PRINCE EDWARD	-	-	-	-	-	-	-	-	-	-
RAINY RIVER	1	1	-	-	1	-	-	1	1	1
RENFREW	-	-	-	-	7	5	5	5	3	1
SIMCOE	7	2	-	-	8	14	3	3	3	1
STOR. DUN. & GLEN.	1	1	-	-	9	11	5	4	2	1
SUDBURY	1	1	-	-	17	18	4	4	1	-
TEMISKAMING	21	20	-	-	5	9	9	10	4	1
THUNDER BAY	4	4	-	1	18	19	6	6	4	1
VICTORIA & HALIBURTON	-	2	-	-	3	3	3	5	2	1
WATERLOO	12	12	-	-	3	6	4	5	1	2
WELLAND	5	3	17	4	-	9	6	4	2	2
WELLINGTON	1	-	-	-	5	6	2	2	1	1
WENTWORTH	18	13	-	-	5	13	2	2	1	1
YORK	-	-	-	-	3	6	2	3	1	1
METRO TORONTO	-	-	-	-	51	60	2	2	1	1



TABLE 3

SHOWING INVESTIGATIONS AND WRITTEN REPORTSSUBMITTED BY PROVINCIAL PROBATION OFFICERSDuring Years 1963 & 1964

	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per month (1 report - 5 case points) (to nearest round figure)	
	1963	1964	1963	1964	1963	1964
ALGOMA	200	205	67	68	28	28
BRANT	103	135	52	68	21	28
BRUCE	18	13	18	13	8	5
COCHRANE	170	225	85	75	35	31
CARLETON	515	433	86	66	31	28
DUFFERIN	-	-	-	-	-	-
ELGIN	110	90	55	45	23	19
ESSEX	483	507	66	72	29	30
FRONTENAC	60	63	20	21	8	9
GREY	170	164	85	82	35	34
HALDIMAND	48	57	48	57	20	24
HALTON	539	440	179	147	75	61
HASTINGS	77	94	38	47	16	20
HURON	30	58	30	58	13	24
KENORA	66	42	33	21	14	9
KENT	188	189	47	47	20	20
LAMBTON	237	255	59	64	25	27
LANARK	20	40	20	40	8	17
LEEDS & GRENVILLE	39	23	39	23	16	10
LENNOX & ADDINGTON	38	25	38	25	16	10
LINCOLN	140	316	47	105	19	24
MANITOULIN	15	5	15	10	12	4
MIDDLESEX	261	224	55	45	22	19
MUSKOKA	39	50	39	50	16	21



	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per month (1 report - 5 ca. points) (to nearest round figure)	
	1963	1964	1963	1964	1963	1964
NIPISSING	209	208	70	69	29	29
NORFOLK	190	103	95	52	40	21
NORTHUMBERLAND & DURHAM	105	113	105	113	44	47
ONTARIO	138	176	69	59	29	24
OXFORD	166	208	166	104	61	43
PARRY SOUND	56	65	56	65	23	27
PEEL	181	162	90	54	38	23
PERTH	26	34	26	34	11	14
PETERBOROUGH	245	277	82	92	34	38
PRESCOTT & RUSSELL	48	54	48	54	20	23
PRINCE EDWARD	-	-	-	-	-	-
RAINY RIVER	30	20	30	20	13	8
RENFREW	36	47	18	24	4	10
SIMCOE	310	272	51	45	26	19
STOR. DUN. & GLEN.	176	194	88	65	37	27
SUDBURY	434	330	87	60	36	25
TEMISKAMING	310	277	103	92	42	38
THUNDER BAY	171	118	44	30	18	12
VICTORIA & HALIBURTON	50	43	50	43	20	18
WATERLOO	286	304	72	76	30	32
WELLAND	293	173	73	43	31	18
WELLINGTON	114	138	38	46	16	19
WENTWORTH	790	1036	72	85	30	36
YORK	187	175	93	87	39	36
METRO TORONTO	886	1017	33	38	14	16





TABLE 4SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVECOUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERSDuring: Years 1963 - 1964

	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer Per Quarter (to nearest round fig- ure)	
	1963	1964	1963	1964	1963	1964
ALGOMA	81	67	152	111	7	6
BRANT	-	2	13	15	1	1
BRUCE	21	26	3	7	4	7
COCHRANE	9	10	43	155	3	5
CARLETON	122	34	-	-	1	1
DUFFERIN	-	-	-	-	-	-
ELGIN	118	136	53	46	28	29
ESSEX	226	232	1144	1743	27	33
FRONTENAC	48	83	187	168	9	13
GREY	48	53	42	24	6	7
HALDIMAND	18	14	30	53	5	5
HALTON	54	24	48	65	5	5
HASTINGS	78	67	196	255	17	19
HURON	46	43	22	69	9	14
KENORA	24	6	11	6	1	2
KENT	236	144	21	24	19	15
LAMBTON	112	138	122	154	12	13
LANARK	14	21	12	1	4	5
LEEDS & GRENVILLE	5	1	29	35	3	3
LENNOX & ADDINGTON	45	58	15	14	19	23
LINCOLN	100	49	117	117	17	8
MANITOULIN	-	-	1	-	-	-
MIDDLESEX	295	400	402	316	38	28
MUSKOKA	80	96	58	33	44	24
NIPISSING	89	112	308	186	24	11
NORFOLK	8	15	4	6	1	2



	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer Per Quarter (to nearest round figure)	
	1963	1964	1963	1964	1963	1964
NORTHUMBERLAND & DURHAM	27	18	-	-	5	2
ONTARIO	249	27	1	4	7	-
OXFORD	6	21	42	199	6	11
PARRY SOUND	88	80	30	25	24	21
PEEL	3	1	15	20	1	1
PERTH	80	73	198	64	37	28
PETERBOROUGH	15	3	67	41	3	1
PRESCOTT & RUSSELL	5	6	-	-	1	3
PRINCE EDWARD	-	-	-	-	-	-
RAINY RIVER	18	10	5	2	8	3
RENFREW	4	8	340	89	14	5
SMITH	576	665	377	353	41	30
TOR. DUN. & GLEN.	120	176	116	142	21	18
WEBB	444	459	138	153	12	11
WILKINSON	86	80	188	65	16	12
WINDERMERE BAY	230	175	91	149	5	7
WINDERMERE & HALIBURTON	8	4	1	2	1	1
WINDERMERE	29	36	112	142	5	6
WINDERMERE	408	374	85	154	17	16
WINDERMERE	218	239	227	226	26	25
WINDERMERE	184	240	666	676	11	9
WINDERMERE	103	101	78	86	25	31
WINDERMERE	-	-	453	246	2	1



TABLE 5

AVERAGE WORK LOAD PER MONTH  
OF PROVINCIAL PROBATION OFFICERS  
IN COUNTIES OR DISTRICTS

During Years 1963 & 1964

(Calculated to the Nearest Whole Figure)

	<u>STATUTORY SUPERVISION</u>		<u>INVESTIGATIONS</u>		<u>NON-STATUTORY</u>		<u>TOTAL</u>	
	G. Code - R.S.O.'s- J.D. Act	D.W.C.M. Act - C.W. Act - Nat. Parole	P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 Units)	Family Counsel- ling - Preventive Occurrence Counselling	Average Month-end Work Load per Offi- cer			
	1963 1964	1963 1964	1963 1964	1963 1964	1963 1964	1963 1964	1963 1964	1963 1964
ALGOMA	46 53	4 2	28 28	7 6	85 89			
BRANT	55 56	1 1	21 28	1 1	78 86			
BRUCE	63 52	- -	8 5	4 7	75 64			
COCHRANE	73 60	4 1	35 31	3 5	115 97			
CARLETON	53 51	1 1	31 28	1 1	86 81			
DUFFERIN	- -	- -	- -	- -	- -			
ELGIN	36 38	- 1	23 19	28 29	87 87			
ESSEX	29 30	2 2	29 30	27 33	87 95			
FRONTENAC	34 42	1 2	8 9	9 13	52 67			
GREY	57 48	1 1	35 34	6 7	99 90			
HALDIMAND	22 32	1 1	20 24	5 5	48 62			
HALTON	42 46	1 1	75 61	5 5	123 113			
HASTINGS	62 54	4 3	16 20	17 19	99 96			
HURON	54 61	- -	13 24	9 14	86 99			
KENORA	57 60	3 3	14 9	1 2	75 74			
KENT	52 44	1 -	20 20	19 15	92 79			
LAMBTON	47 43	- -	25 27	12 13	84 83			
LANARK	51 37	2 5	8 17	4 5	65 64			
LEEDS & GRENVILLE	52 40	2 3	16 10	3 3	73 56			
LENNOX & ADDINGTON	45 32	1 -	16 10	19 23	81 65			
	(1 Case = 1 Unit under any of the above Stat- utes and Parole)		(Reports in Units 1 Report = 5 Units)		(1 Fam. Case = 1 Unit)		(Combines Stat. + Non-Stat. Cases @ 1 Unit + Reports @ 5 Units)	



	STATUTORY SUPERVISION				INVESTIGATIONS		NON-STATUTORY		TOTAL	
	C. Code - R.S.Q's- J.D. Act		D.W.C.M. Act- C.W. Act - Nat. Parole		P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 Units)		Family Counsel- ling - Preventive Occurrence Counselling		Average Month-end Work Load per Offi- cer	
	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964
LINCOLN	52	49	1	1	19	24	17	8	89	82
MANITOULIN	75	72	-	-	12	4	-	-	87	76
MIDDLESEX	46	53	2	3	22	19	38	28	108	103
MUSKOKA	32	31	5	3	16	21	44	24	97	79
NIPISSING	36	32	-	-	29	29	24	11	89	72
NORFOLK	54	42	1	3	40	21	1	2	96	68
NORTHUMBERLAND & DURHAM	55	76	1	2	44	47	5	2	105	127
ONTARIO	113	65	3	1	29	24	7	-	152	90
OXFORD	39	23	2	3	61	43	6	11	108	80
PARRY SOUND	49	55	2	2	23	27	24	21	98	105
PEEL	63	61	1	2	38	23	1	1	103	87
PERTH	37	42	-	-	11	14	37	28	85	84
PETERBOROUGH	97	105	3	2	34	38	3	1	137	146
PRESCOTT & RUSSELL	52	48	1	-	20	23	1	3	74	74
PRINCE EDWARD	-	-	-	-	-	-	-	-	-	-
RAINY RIVER	52	42	1	1	13	8	8	3	74	54
RENFREW	54	52	3	1	4	10	14	5	75	68
SIMCOE	37	28	3	1	26	19	41	30	107	78
STOR.DUN.&GLEN.	52	42	2	1	37	27	21	18	112	88
SUDBURY	47	59	1	-	36	25	12	11	96	95
TEMISKAMING	46	41	4	1	42	38	16	12	108	92
THUNDER BAY	55	49	4	1	18	12	5	7	82	69
VICTORIA & HALIBURTON	43	87	2	1	20	18	1	1	66	107
WATERLOO	55	54	1	2	30	32	5	6	91	94
WELLAND	48	50	2	2	31	18	17	16	98	86
WELLINGTON	37	43	1	1	16	19	26	25	80	88
WENTWORTH	37	35	1	1	30	36	11	9	79	81
YORK	42	38	1	2	39	36	25	31	107	107
METRO TORONTO	61	59	1	1	14	16	2	1	78	77





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ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICAL REPORT

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Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1964 - 1965



## I N D E X

### Introduction

- |          |   |
|----------|---|
| Table 1. | Counties and Districts of Ontario with Populations, Number of Provincial Probation Officers and Number of Persons under Provincial Probation Officer's Supervision. |
| Table 2. | Other Statutory Supervision Carried Out by Provincial Probation Officers.   |
| Table 3. | Investigations and Written Reports Submitted by Provincial Probation Officers.  |
| Table 4. | Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Provincial Probation Officers.  |
| Table 5. | Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the Nearest Whole Figure.  |
| Table 6. | Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.  |
| Table 7. | Interviews and Other Comparative Data of Work of Provincial Probation Officers.   |



ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICS

FOR THE YEARS 1964 - 1965

Prepared by: G. G. McFarlane  
A. R. Stannah

This comparative statistical report is designed to reveal the range of duties and responsibilities and the total workload of Provincial employed Probation Officers. To compare the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years 1964 and 1965.

The number of Provincial Probation Officers and the related figures reported in this study does not involve Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 5).

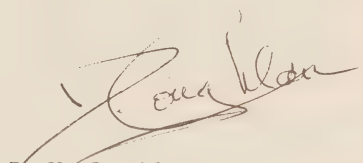
The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling, or referrals in relation to a variety of unofficial contacts as well as for statutory supervision of persons designated to report to a Probation Officer.





In any specific County or District, which during the year 1965 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any additional appointments either made or proposed for additional staff to take care of such overloads during 1966.

While the percentage of "completions without sentence" in Table 6 serves as one indicator of the value of probation supervision, it should not be construed as a final figure reflecting the total percentage of "successful rehabilitations". It undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision. However, it includes a percentage who may recidivate within a day, months, or years following completion. It also includes a percentage who were reported for violation, but, who nevertheless were allowed to conclude their probation without sentence. In 1965, 2,224 probationers were reported for violation of probation, out of 16,061 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.



D. W. Coughlan,  
Director of Probation Services.



APPENDIX

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation, contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

<u>Total No. in Cambridge Study Groups (1948-53)</u>	<u>Adults (4,316)</u>	<u>Juveniles (5,020)</u>
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:	70.0%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:	3.8%	4.5%
General rate of success:	73.8%	62.4%

A preliminary three year follow-up survey has just been completed by the Ontario Probation Officers Association on The Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban area in Ontario revealed the following:

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.9% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower was the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.

2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented to Parliament in 1962, while suggesting a formula would be difficult to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.



APPENDIX

Research into Caseload Standards:

3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantitative Survey (5) in 1963 and evolved a figure of 60 units as the maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units.) A number of other variables are considered in the formula.

Application of Workload Formulae

The criterion which we have applied for workload reference purposes in our Comparative Statistical Report for the years 1964 - 1965 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors' own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (6) from the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 23% in 1962.

The position which we would have to take in regard to the problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of courts in this Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an Officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one: or it may be desirable to give him fewer cases because he is capable of work of greater depth.





APPENDIX

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

Continued from Page 4

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because, within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion, however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a read, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as guides to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty."

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further information regarding the Probation Officers Association (Ontario)  
workload formula since full details regarding the formula and its  
application are not supplied.)
- (6) McFarlane, G. "Five Year Study on the Performance of Probation Officers  
According to Education and Orientation", Canadian Journal of Corrections,  
55 Parkdale Ave., Ottawa, Ont. Vol. 6, No. 3, July, 1964, p. 359.





TABLE 1

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS  
NUMBER OF PROVINCIAL PROBATION OFFICERS AND NUMBER OF PERSONS  
UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING  
THE YEARS 1964 & 1965

	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvns. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload per Officer during year	
	1964	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
ALGOMA	98,933	3	4	144	149	172	205	149	174	53	40
BRANT	81,653	2	2	112	124	105	114	124	100	56	61
BRUCE	41,880	1	1	62	48	57	52	48	49	52	44
CARLETON	383,924	7	7	358	319	369	373	319	308	51	44
COCHRANE	79,548	3	3	185	183	192	176	183	166	60	59
DUFFERIN	16,626	-	-	-	-	-	-	-	-	-	-
ELGIN	59,726	2	2	75	75	56	70	75	79	38	42
ESSEX	261,995	7	7	220	195	190	166	195	202	30	30
FRONTENAC	81,143	3	3	114	123	131	182	123	143	42	50
GREY	62,715	2	2	92	108	130	147	108	97	48	56
HALDIMAND	28,564	1	1	25	35	59	26	35	14	32	27
HALTON	134,700	3	4	125	139	144	119	139	124	46	38
HASTINGS	88,265	2	2	111	121	98	122	121	119	54	63
HURON	50,713	1	1	50	50	47	37	50	43	61	41
KENORA	32,399	2	3	130	127	155	185	127	134	60	41
KENT	91,745	4	4	180	177	144	116	177	140	44	43
LAMBTON	100,074	4	4	197	188	160	200	158	181	43	42
LANARK	38,621	1	1	43	35	51	51	35	34	37	35
LEEDS & BRENIVILLE	70,049	1	1	50	48	35	88	48	75	40	76
LENNOX & ADDINGTON	24,090	1	1	43	26	18	20	26	40	32	37
LINCOLN	131,914	3	4	137	151	137	191	151	204	49	48
MANITOULIN	7,070	1 P/T	1 P/T	37	39	18	44	39	40	72	72
MIDDLESEX	226,855	5	7	244	257	227	262	257	258	53	37
MUSKOKA	24,764	1	1	38	30	30	26	30	17	31	22
NIPISSING	65,205	3	2	107	97	100	128	97	119	32	61



	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan 1		Persons Placed Under Probation Supvns. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload Per Officer during year	
		1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
NORFOLK	51,010	2	2	87	83	117	64	83	61	42	30
NORTH. & DURHAM	83,800	1	1	57	81	89	63	81	65	76	70
ONTARIO	152,132	3	3	211	176	181	281	176	249	65	72
OXFORD	71,978	2	2	38	49	48	57	49	56	23	27
PARRY SOUND	25,428	1	1	52	62	84	84	62	52	55	55
PEEL	141,633	3	4	141	200	247	228	200	220	61	54
PERTH	58,619	1	1	38	43	33	42	43	57	42	52
PETERBOROUGH	76,728	3	4	312	313	251	240	313	290	105	89
PRESCOTT & RUSSELL	48,904	1	1	46	46	47	47	46	38	48	38
PRINCE EDWARD	20,392	Included in Hastings									
RAINY RIVER	22,232	1	1	56	39	63	92	39	54	42	52
RENFREW	77,752	2	2	105	100	120	91	100	71	52	35
SIMCOE	133,594	6	6	197	138	207	208	138	178	28	28
STOR. DUN. & ELEGARRY	92,817	3	2	114	136	143	109	136	110	42	45
SUDBURY	146,682	5½	5½	280	260	245	264	260	308	59	54
THUNDER BAY	127,978	4	4	213	179	199	197	179	180	49	44
VICTORIA & MALIBURTON	37,359	1	1	52	88	123	57	88	42	87	45
WATERLOO	194,034	4	4	224	224	304	284	224	241	54	54
WELLAND	168,127	4	5	211	183	230	261	183	217	50	47
WELLINGTON	87,642	3	3	122	133	164	143	133	114	43	41
WENTWORTH	355,839	12	12	408	421	500	457	421	412	35	36
YORK	125,036	2	2	66	77	101	107	77	78	38	50
METRO TORONTO	1,717,875	27	30	1596	1652	1615	1769	1652	1743	59	58
Total persons under supervision during year				1964 15,671		1965 16,016					



TABLE 2

SHOWING OTHER STATUTORY SUPERVISIONCARRIED OUT BYPROVINCIAL PROBATION OFFICERSDuring Years 1964 - 1965

	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload per Offi- cer based on quarter- ly returns (to the nearest whole figure)	
	1964	1965	1964	1965	1964	1965	1964	1965	1964 - 1965	
ALGOMA	25	14	2	3	5	12	10	7	2	4
BRANT	-	-	-	-	3	3	3	2	1	1
BRUCE	-	-	-	-	-	2	-	2	-	1
COCHRANE	2	8	-	-	6	14	3	7	1	3
CARLETON	24	8	-	-	8	18	5	4	1	1
DUFFERIN	-	-	-	-	-	-	-	-	-	-
ELGIN	-	-	-	-	1	2	1	1	1	1
ESSEX	-	-	5	-	19	31	3	5	2	1
FRONTENAC	-	1	1	-	7	7	3	3	2	2
GREY	1	-	-	-	1	3	1	2	1	1
HALDIMAND	-	-	-	-	1	1	1	1	1	1
HALTON	-	-	-	-	3	6	1	2	1	1
HASTINGS	14	-	1	-	10	11	12	6	3	2
HURON	-	-	1	1	-	1	1	2	-	-
KENORA	3	4	5	9	7	9	8	8	3	3
KENT	1	1	-	-	8	14	2	4	-	2
LAMBTON	2	2	3	-	1	4	2	2	-	1
LANARK	17	-	-	-	2	3	19	3	5	3
LEEDS & GRENVILLE	-	-	-	-	6	4	6	4	3	3
LENNOX & ADDINGTON	-	-	-	-	-	2	-	2	-	1
LINCOLN	-	-	1	-	6	13	3	3	1	2
MANITOULIN	-	-	-	-	1	1	2	1	-	-
MIDDLESEX	24	31	-	-	8	8	7	5	3	2
MUSKOKA	4	-	-	-	5	3	9	3	3	1





	Deserted Wives & Childrens Maintenance Act & Child Welfare Act		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload Per Offi- cer based on quarter- ly returns (figure)	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
	(to the nearest whole)									
NIPISSING	-	-	-	-	4	2	1	1	-	1
NORFOLK	1	1	-	-	6	5	4	3	3	1
NORTH. & DURHAM	-	-	-	-	2	5	2	5	2	3
ONTARIO	-	-	-	-	19	15	6	5	1	2
OXFORD	-	-	-	-	7	5	4	3	3	2
PARRY SOUND	7	7	-	-	1	0	8	7	2	3
PEEL	5	6	-	-	6	15	4	6	2	2
PERTH	1	-	-	-	-	0	1	0	-	0
PETERBOROUGH	1	0	1	1	10	5	4	2	2	1
PRESCOTT & RUSSELL	-	-	-	-	1	2	1	2	-	1
PRINCE EDWARD	-	-	-	-	-	-	-	-	-	-
RAINY RIVER	1	1	-	-	-	4	1	5	1	3
RENFREW	-	-	-	-	5	9	5	5	1	2
SIMCOE	2	4	-	-	14	14	3	3	1	1
STOR. DUN. & GLEN.	1	1	-	-	11	14	4	5	1	2
SUDBURY	1	2	-	-	18	12	4	3	-	1
TEMISKAMING	20	10	-	-	9	8	10	6	1	2
THUNDER BAY	4	1	1	1	19	29	6	8	1	4
VICTORIA & HALIBURTON	2	2	-	1	3	2	5	5	1	3
WATERLOO	12	12	-	-	6	13	5	6	2	1
WELLAND	3	-	4	-	9	14	4	3	2	2
WELLINGTON	-	-	-	-	6	7	2	2	1	1
WENTWORTH	13	20	-	-	13	20	2	3	1	1
YORK	-	-	-	-	6	8	3	4	1	3
METRO TORONTO	-	1	-	1	60	97	2	3	1	2



TABLE 2

SHOWING INVESTIGATIONS AND WRITTEN REPORTS  
SUBMITTED BY PROVINCIAL PROBATION OFFICERS

During Years 1964 & 1965

	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per month  (1 report - 5 case points ) (to nearest round figure)	
	1964	1965	1964	1965	1964	1965
ALGOMA	205	151	68	42	28	17
BRANT	135	127	68	64	28	26
BRUCE	13	24	13	24	5	10
COCHRANE	225	319	75	106	31	44
CARLETON	433	424	66	61	28	25
DUFFERIN	-	-	-	-	-	-
ELGIN	90	107	45	54	19	22
ESSEX	507	403	72	62	30	26
FRONTENAC	63	62	21	20	9	9
GREY	164	204	82	102	34	43
HALDIMAND	57	39	57	39	24	16
HALTON	440	401	147	123	61	51
HASTINGS	94	77	47	39	20	16
HURON	58	35	58	35	24	15
KENORA	42	111	21	42	9	18
KENT	189	161	47	40	20	17
LAMBERTON	255	275	64	69	27	29
LANARK	40	29	40	29	17	12
LEEDS & GRENVILLE	23	54	23	39	10	16
LENNOX & ADDINGTON	25	40	25	40	10	17
LINCOLN	316	177	105	47	24	20
MANITOULIN	5	52	10	52	4	43
MIDDLESEX	224	266	45	36	19	15
MUSKOKA	50	39	50	39	21	16



	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per month (1 report - 5 case points) (to nearest round figure)	
	1964	1965	1964	1965	1964	1965
NIPISSING	208	264	69	151	29	62
NORFOLK	103	154	52	57	21	24
NORTHUMBERLAND & DURHAM	113	59	113	59	47	25
ONTARIO	176	142	59	47	24	20
OXFORD	208	315	104	158	43	66
PARRY SOUND	65	67	65	67	27	28
PEEL	162	203	54	54	23	23
PERTH	34	98	34	98	14	41
PETERBOROUGH	277	246	92	73	38	30
PRESCOTT & RUSSELL	54	50	54	50	23	21
PRINCE EDWARD	-	-	-	-	-	-
RAINY RIVER	20	44	20	44	8	18
REMPREW	47	69	24	35	10	14
SIMCOE	272	305	45	51	19	21
STOR. DUN. & GLEN.	194	144	65	52	27	22
SUDBURY	330	444	60	85	25	35
TEMISKAMING	277	290	92	97	38	40
THUNDER BAY	118	134	30	34	12	14
VICTORIA & HALIBURTON	43	31	43	31	18	13
WATERLOO	304	322	76	83	32	35
WELLAND	173	462	43	106	18	44
WELLINGTON	138	117	46	39	19	16
WENTWORTH	1036	746	85	64	36	26
YORK	175	148	87	74	36	31
METRO TORONTO	1017	1041	38	35	16	15



TABLE 4

SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE  
COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During Years 1964 - 1965

	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer Per Quarter (to nearest round figure)	
	1964	1965	1964	1965	1964	1965
ALGOMA	67	24	111	143	6	4
BRANT	2	0	15	5	1	0
BRUCE	26	22	7	15	7	6
COCHRANE	10	5	155	231	5	8
CARLETON	34	20	0	0	1	0
DUFFERIN	0	0	0	0	0	0
ELGIN	136	88	46	66	29	25
ESSEX	232	357	1743	818	33	30
FRONTENAC	83	69	168	174	13	10
GREY	53	31	24	13	7	7
HALDIMAND	14	15	53	31	5	4
HALTON	24	33	65	66	5	4
HASTINGS	67	50	255	201	19	14
HURON	43	35	69	34	14	7
KENORA	6	22	6	119	2	6
KENT	144	189	24	17	15	16
LAMBTON	138	130	154	188	13	13
LANARK	21	16	1	4	5	4
LEEDS & GRENVILLE	1	0	35	23	3	2
LENNOX & ADDINGTON	58	68	14	20	23	14
LINCOLN	49	46	117	68	8	3
MANITOULIN	0	0	0	4	0	1
MIDDLESEX	400	526	316	215	28	19
MUSKOKA	96	97	33	66	24	36
NIPISSING	112	90	186	75	11	9
NORFOLK	15	19	6	17	2	4





	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer Per Quarter (to nearest round figure)	
	1964	1965	1964	1965	1964	1965
NRTHUMBERLAND & DRHAM	18	12	0	0	2	3
OTARIO	27	0	4	5	0	0
OFORD	21	17	199	455	11	21
ARRY SOUND	80	45	25	33	21	19
PEL	1	1	20	26	1	1
ERTH	73	72	64	51	28	20
ETERBOROUGH	3	3	41	80	1	2
PESCOTT & RSSELL	6	7	0	0	3	0
PRINCE EDWARD	0	0	0	0	0	0
RLINY RIVER	10	5	2	3	3	1
ENFREW	8	7	89	54	5	3
SMICOE	665	473	353	351	30	23
DR. DUN. & ENCARRY	176	143	142	109	18	13
SUBURY	459	390	153	136	11	13
SMISKAMING	80	73	65	208	12	11
UNDER BAY	175	126	149	87	7	10
VTORIA & AIBURTON	4	5	2	5	1	3
WATERLOO	36	26	142	69	6	2
WILAND	374	389	154	253	16	12
WELLINGTON	239	214	226	177	25	24
WEITWORTH	240	575	676	339	9	15
WCK	101	154	86	79	31	26
WERO TORONTO	0	1	246	439	1	1



TABLE 5

## AVERAGE WORK LOAD PER MONTH

## OF PROVINCIAL PROBATION OFFICERS

## IN COUNTIES OR DISTRICTS

During Years 1964 &amp; 1965

(Calculated to the Nearest Whole Figure)

	STATUTORY		SUPERVISION		INVESTIGATIONS		NON-STATUTORY		TOTAL	
	C. Code - R.S.O.'s J.D. Act		D.W.C.M. Act C.W. Act- Nat. Parole		P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 Units)		Family Counse- ling - Preventive Occurrence Counselling		Average Month-end Work Load per Officer	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
ALGOMA	53	40	2	4	28	17	6	4	89	65
BRANT	56	61	1	1	28	26	1	0	86	88
BRUCE	52	44	0	1	5	10	7	6	64	61
COCHRANE	60	59	1	3	31	44	5	8	97	114
CHARLETON	51	44	1	1	28	25	1	0	81	70
DIFFERIN	0	0	0	0	0	0	0	0	0	0
ELGIN	38	42	1	1	19	22	29	25	87	100
ESSEX	30	30	2	1	30	26	33	30	95	87
FRONTENAC	42	50	2	2	9	9	13	10	67	71
KEEPEWIC	48	56	1	1	34	43	7	7	90	107
QUINCY	32	27	1	1	24	16	5	4	62	48
STURGEON	46	38	1	1	61	51	5	4	113	94
WESTINGHOUSE	54	63	3	2	20	16	19	14	96	95
FRONT	61	41	0	0	24	15	14	7	99	63
KNORA	60	41	3	3	9	18	2	6	74	68
KENT	44	43	0	2	20	17	15	16	79	78
LEMBTON	43	42	0	1	27	29	13	13	83	85
LEWIS & CLARK	37	35	5	3	17	12	5	4	64	54
LEWIS & CLARK	40	76	3	3	10	16	3	2	56	97
LEWIS & CLARK	32	40	0	1	10	17	23	14	65	72

(1 case = 1 Unit under  
any of the above  
Statutes and Parole)

(Reports in  
Units  
1 Report =  
5 Units)

(1 Fam. Case  
= 1 Unit)

(Combines  
Stat. +  
Non-Stat.  
Cases @  
1 Unit +  
Reports @  
5 Units)



	<u>STATUTORY</u>		<u>SUPERVISION</u>		<u>INVESTIGATIONS</u>		<u>NON-STATUTORY</u>		<u>TOTAL</u>	
	C. Code - R.S.O.'s J.D. Act		D.W.C.M. Act - C.W. Act - Nat. Parole		P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 Units)		Family Counse- ling - Preventive Occurrence Counselling		Average Month-end Work Load per Officer	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
LINCOLN	49	48	1	2	24	20	8	3	82	73
LANITOULIN	72	72	0	0	4	43	0	1	76	116
MIDDLESEX	53	37	3	2	19	15	28	19	103	73
USKOKA	31	22	3	1	21	16	24	36	79	75
PISSING	32	61	0	1	29	62	11	9	72	133
ORFOLK	42	30	3	1	21	24	2	4	68	59
ORTHUMBERLAND DURHAM	76	70	2	3	47	25	2	3	127	101
NTARIO	65	72	1	2	24	20	0	0	90	94
XFORD	23	27	3	2	43	66	11	21	80	116
ARRY SOUND	55	55	2	3	27	28	21	19	105	105
EEL	61	54	2	2	23	23	1	1	87	80
ERTH	42	52	0	0	14	41	28	20	84	113
ETERBOROUGH	105	89	2	1	38	30	1	2	146	122
RESCOTT & USSELL	48	38	0	1	23	21	3	0	74	60
RINCE EDWARD	-	-	-	-	-	-	-	-	-	-
AINY RIVER	42	52	1	3	8	18	3	1	54	74
ENFREW	52	35	1	2	10	14	5	3	68	54
IMCOE	28	28	1	1	19	21	30	23	78	73
TOR. DUN. & LENGARRY	42	45	1	2	27	22	18	13	88	82
JDBURY	59	54	0	1	25	35	11	13	95	103
EMISKAMING	41	41	1	2	38	40	12	11	92	94
HUNDER BAY	49	44	1	4	12	14	7	10	69	72
ICTORIA & ALIBURTON	87	45	1	3	18	13	1	3	107	64
ATERLOO	54	54	2	1	32	35	6	2	94	92
ELLAND	50	47	2	2	18	44	16	12	86	105
ELLINGTON	43	41	1	1	19	16	25	24	88	82
ENTWORTH	35	36	1	1	36	26	9	15	81	78
ORK	38	50	2	3	36	31	31	26	107	110
ETRO TORONTO	59	58	1	2	16	15	1	1	77	76



TABLE 6

## VIOLATION REPORTED - CHARGES LAID UPON INSTRUCTIONS OF COURT -

## AND PROBATION SUPERVISION COMPLETIONS

During Years 1964 &amp; 1965

	VIOLATIONS		PROBATION COMPLETIONS							
	<u>Reported</u>		<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant Issued or Missing</u>	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
IGOMA	28	51	7	13	139	151	19	26	-	2
RANT	6	15	6	8	84	120	21	13	-	1
RUCE	13	7	9	5	54	41	3	3	-	-
OCHRAHE	15	21	7	10	139	163	28	35	-	0
ARLETON	163	128	62	53	359	339	55	44	5	8
UFFERIN	-	-	-	-	-	-	-	-	-	-
LGIN	15	13	4	9	42	50	9	6	-	0
SSEX	58	59	14	11	189	150	41	40	2	1
ROTTENAC	20	34	7	9	105	150	18	11	1	1
REY	17	32	13	20	79	99	9	18	1	4
ALDIMAND	22	18	13	11	26	44	8	6	-	1
ALTON	26	30	13	12	114	111	16	25	1	2
ASTINGS	19	23	11	6	86	83	10	5	1	0
URON	4	7	2	2	48	34	2	3	-	0
ENORA	18	33	11	16	139	148	18	25	-	0
ENT	6	6	3	2	131	135	20	20	-	0
AMPTON	37	54	15	23	169	1322	18	35	-	-
ANARK	29	4	19	0	44	44	8	42	3	0
EEDS & GRENVILLE	2	9	1	6	36	53	-	3	-	2
ENNOX & ADDINGTON	6	3	2	2	25	33	4	2	-	-
INCOLN	38	45	18	35	102	146	25	32	3	5
ANITOULIN	22	18	5	3	10	33	6	7	-	0
IDOLESEX	41	36	26	19	202	248	39	28	0	0
USKOKA	22	10	4	7	39	29	3	4	-	2
IPISSING	2	24	2	12	98	87	10	13	-	3
ORFOLK	28	13	25	12	82	87	11	0	-	0





	VIOLATIONS				PROBATION COMPLETIONS					
	<u>Reported</u>		<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant Issued or Missing</u>	
	<u>1964</u>	<u>1965</u>	<u>1964</u>	<u>1965</u>	<u>1964</u>	<u>1965</u>	<u>1964</u>	<u>1965</u>	<u>1964</u>	<u>1965</u>
ORTH. & DURHAM	24	5	14	1	47	62	4	5	1	4
ONTARIO	64	57	39	35	181	172	30	21	1	1
OXFORD	5	5	4	2	38	41	6	7	-	0
ARRY SOUND	16	23	10	18	55	64	9	6	3	8
EEL	60	44	40	31	107	141	34	40	8	5
ERTH	29	12	9	5	27	36	14	4	-	-
ETERBOROUGH	49	44	21	10	214	223	20	30	-	3
RESCOTT & RUSSELL	7	1	4	1	36	46	9	2	1	0
RINCE EDWARD	-	-	-	-	-	-	-	-	-	-
AINY RIVER	7	3	3	-	71	67	11	4	-	-
ENFREW	16	13	6	7	111	94	14	6	1	1
IMCOE	74	61	22	35	206	134	34	31	3	4
TOR. DUN.GLEN	46	27	33	20	97	120	23	14	-	1
UDBURY	49	51	17	8	210	192	21	21	-	-
EMISKAMING	41	39	25	34	103	147	21	15	1	11
HUNDER BAY	29	36	12	19	197	184	36	28	5	1
ICTORIA & HALIBURTON	18	11	6	4	59	80	6	5	-	0
ATERLOO	85	49	57	25	283	246	30	18	-	0
ELLAND	62	108	30	69	214	239	29	49	-	0
ELLINGTON	44	49	32	35	106	128	30	30	-	3
ENTWORTH	105	107	40	81	472	429	53	67	3	30
ORK	19	15	17	14	68	93	10	14	-	3
ETRO TORONTO	<u>675</u>	<u>771</u>	253	254	1577	1560	252	204	43	65
	2102	2224								
Completions Without Sentence - Total					6931	7208				
Percentage of completions Without Sentence					85%	85.9%				



TABLE 7

## INTERVIEWS AND OTHER COMPARATIVE DATA OF WORK

## OF PROVINCIAL PROBATION OFFICERS

DURING YEARS 1964 &amp; 1965

	Total Interviews at Homes -Collateral Visits and In Office		Court Attendances		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
ALGOMA	4028	4678	229	270	\$ -	\$ -	5	0	23	31
BRANT	1368	1513	96	98	542.00	550.95	1	5	17	14
BRUCE	794	578	100	107	595.00	1,271.69	2	0	12	3
CARLETON	9293	7639	110	131	5,368.10	3,882.41	40	21	1	13
COCHRANE	3617	4966	160	165	2,932.87	2,810.67	0	4	28	32
DUFFERIN	-	-	-	-	-	-	-	-	-	-
ELGIN	1128	1442	153	153	100.00	34.00	10	16	4	6
ESSEX	6782	6764	469	500	3,014.65	2,822.07	22	11	18	27
FRONTENAC	3017	3029	148	178	-	-	7	1	10	7
GREY	1824	1975	317	353	-	-	16	7	12	22
HALDIMAND	646	569	71	76	-	-	4	4	8	15
HALTON	1529	1859	280	267	840.53	1,071.37	4	7	41	35
HASTINGS	1735	1813	124	145	1,355.04	3,849.92	12	13	15	26
HURON	1623	1527	81	87	-	-	7	6	5	6
KENORA	3340	3675	139	172	-	-	-	1	2	4
KENT	3270	4412	85	159	1,838.13	936.40	2	12	15	17
LAMBTON	4043	4058	408	400	868.38	653.91	10	14	39	25
LANARK	847	693	54	76	63.43	164.20	1	0	5	5
LEEDS & GRENVILLE	1248	2185	22	92	48.90	25.00	1	0	2	8
LENNOX & ADDINGTON	667	578	61	80	364.00	569.20	8	3	3	7
LINCOLN	3700	3927	197	261	-	-	13	16	47	37
MANITOULIN	642	717	39	47	158.91	94.90	0	1	7	7
MIDDLESEX	8501	8575	393	444	1,745.84	1,353.84	29	39	21	40
MUSKOKA	1763	1054	49	67	-	-	1	4	3	4
NIPISSING	2041	2469	260	204	276.45	928.15	0	8	7	11
NORFOLK	1709	1467	120	119	-	-	5	3	10	11



	Total Interviews at Homes -Collateral Visits and In Office		Court Attendance		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1964	1965	1964	1965	1964	1965	1964	1965	1964	1965
ORTH. & URHAM	871	704	113	87	\$1,271.00	\$1,003.18	0	0	0	0
NTARIO	3282	3633	116	115	967.51	2,888.33	1	0	0	3
XFORD	1462	2697	172	181	90.24	556.50	15	20	20	19
ARRY SOUND	1480	1398	269	280	-	150.97	3	7	14	15
EEL	2548	2822	205	207	761.05	1,604.55	13	5	17	30
ERTH	2126	1874	62	79	4,419.56	714.60	13	4	6	12
ETER- BOROUGH	3704	4114	293	289	1,574.10	844.22	5	6	8	17
RESCOTT & RUSSELL	811	621	68	72	1,320.00	65.00	0	0	0	0
RINCE EDWARD	-	-	-	-	-	-	-	-	-	-
AINY RIVER	872	883	19	31	-	-	0	4	1	0
ENFREW	2762	2642	133	117	623.36	1,117.84	0	2	16	7
IMCOE	7819	8442	385	521	2,278.84	904.37	9	13	34	30
TOR. DUN. & GLEN.	4003	4454	187	197	-	1,150.00	18	22	13	11
UDBURY	5431	6629	288	450	2,399.57	3,229.89	8	13	13	30
EMISKA- MING	3354	4109	124	173	600.57	670.92	6	5	19	18
HUNDER BAY	5158	9229	431	331	1,213.06	678.53	7	6	8	15
ICTORIA & HALIBURTON	1099	845	53	41	597.10	199.65	0	1	2	3
ATERLOO	4431	3917	315	321	3,732.20	3,269.02	9	18	23	9
ELLAND	5277	4043	243	210	-	-	21	15	13	12
ELLING- TON	3518	3601	159	288	-	-	7	2	17	30
ENTWORTH	12081	12565	598	638	-	1,813.07	11	17	54	55
ORK	1650	1779	121	79	1,405.12	316.79	0	1	13	22
ETRO TORONTO	26882	31780	465	483	28,855.53	29,097.22	16	17	0	0



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DEPARTMENT OF THE ATTORNEY GENERAL

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ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICAL REPORT

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Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1965 - 1966

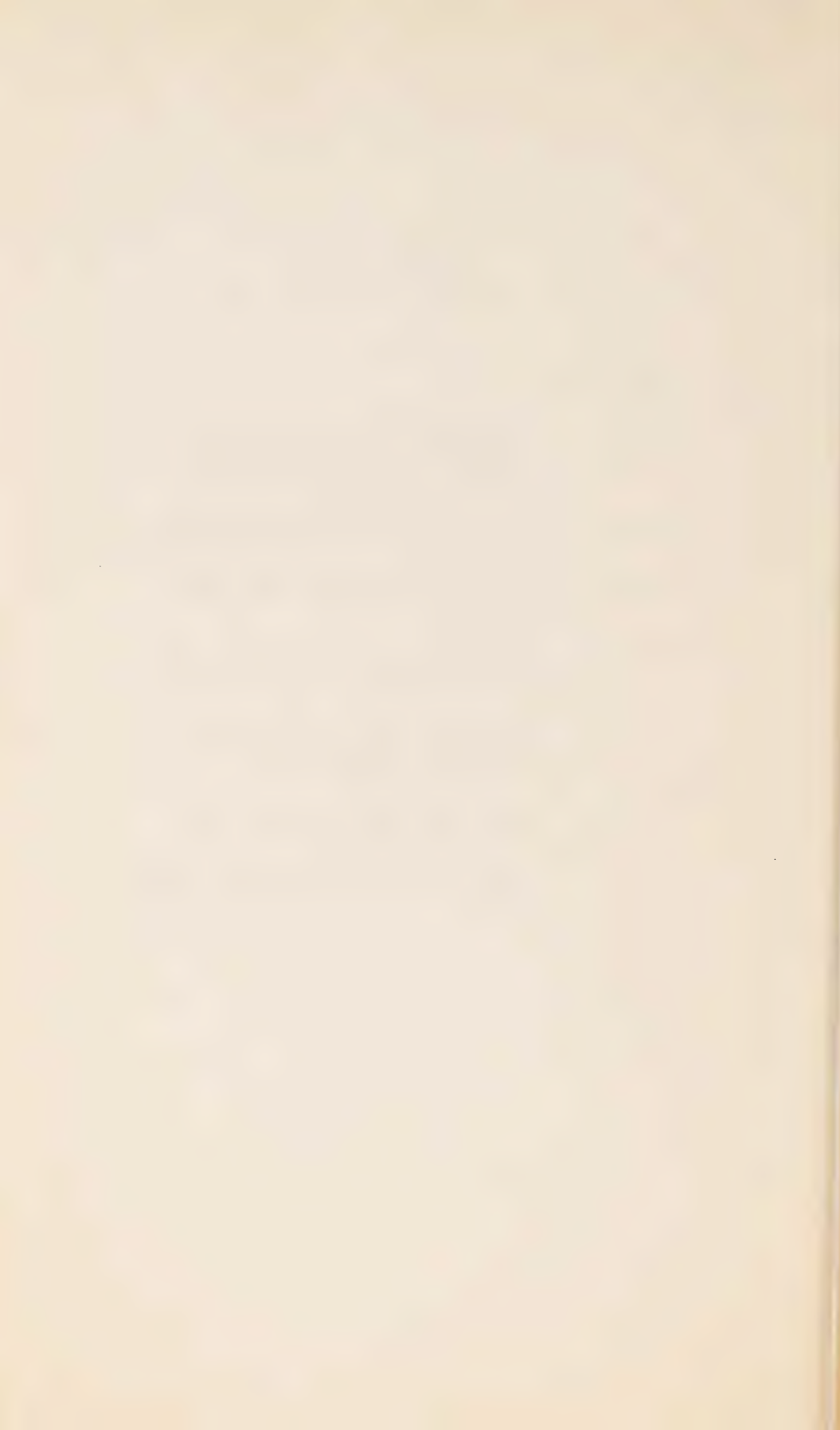




## I N D E X

### Introduction

- |          |   |
|----------|---|
| Table 1. | Counties and Districts of Ontario with Populations, Number of Provincial Probation Officers and Number of Persons under Provincial Probation Officer's Supervision. |
| Table 2. | Other Statutory Supervision Carried Out by Provincial Probation Officers.   |
| Table 3. | Investigations and Written Reports Submitted by Provincial Probation Officers.  |
| Table 4. | Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Provincial Probation Officers.  |
| Table 5. | Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the Nearest Whole Figure.  |
| Table 6. | Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.  |
| Table 7. | Interviews and Other Comparative Data of Work of Provincial Probation Officers.   |



ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICS

FOR THE YEARS 1965 - 1966

Prepared by: G. G. McFarlane  
A. R. Stannah

This comparative statistical report is designed to reveal the range of duties and responsibilities and the total workload of Provincial employed Probation Officers. To compare the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years 1965 and 1966.

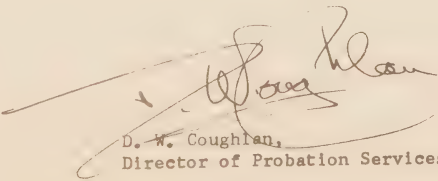
The number of Provincial Probation Officers and the related figures reported in this study does not involve Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 5)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling, or referrals in relation to a variety of unofficial contacts as well as for statutory supervision of persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1966 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any additional appointments either made or proposed for additional staff to take care of such overloads during 1967.

While the percentage of "completions without sentence" in Table 6 serves as one indicator of the value of probation supervision, it should not be construed as a final figure reflecting the total percentage of "successful rehabilitations". It undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision. However, it includes a percentage who may recidivate within a day, months, or years following completion. It also includes a percentage who were reported for violation, but, who nevertheless were allowed to conclude their probation without sentence. In 1966, 2,411 probationers were reported for violation of probation, out of 18,350 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

  
D. W. Coughlan,  
Director of Probation Services.



# APPENDIX

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation, contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

<u>Total No. in Cambridge Study Groups (1948-53)</u>	<u>Adults (4,316)</u>	<u>Juveniles (5,020)</u>
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:	70.0%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:	3.8%	4.5%
General rate of success:	73.8%	62.4%

A preliminary three year follow-up survey has just been completed by the Ontario Probation Officers Association on The Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban area in Ontario revealed the following:

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.9% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower was the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

## Research into Caseload Standards:

"Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.

The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented to Parliament in 1962, while suggesting a formula would be difficult to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.





APPENDIX

Research into Caseload Standards:

3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantitative Survey (5) in 1963 and evolved a figure of 60 units as the maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units.) A number of other variables are considered in the formula.

Application of Workload Formulae

The criterion which we have applied for workload reference purposes in our Comparative Statistical Report for the years 1964 - 1965 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors' own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers", (6) from the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 23% in 1962.

The position which we would have to take in regard to the problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of courts in this Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an Officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one: or it may be desirable to give him fewer cases because he is capable of work of greater depth.





## APPENDIX

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

Continued from Page 4

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because, within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion, however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a real, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as guides to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty."

### Appendix References

- (1) Cambridge Department of Criminal Science: Great Britain  
A Report of the Cambridge Department of Criminal Science, London,  
MacMillan & Co. Ltd., New York, St. Martin's Press, 1958, p. 3.
- (2) Ontario Probation Officers Association, "Examination of the Results  
of Adult Probation" Jan. 1966, p. 3 (Unpublished: quoted with permission)
- (3) National Council on Crime and Delinquency; U.S.A.  
Professional Council, Committee on Standards for Adult Probation,  
"Standards and Guides for Adult Probation", National Council on Crime  
and Delinquency, 44 East 23 St., New York 10, N.Y., 1962. p. 57
- (4) Home Office and Scottish Home Department, "Report of the Departmental  
Committee on the Probation Service", London, Her Majesty's Stationary  
Office, March, 1962, p. 108
- (5) Probation Officers Association of Ontario "Qualitative and Quantitative  
Study" Marks, V.M. Report of a Committee of the Probation Officers  
Association (Ontario) on Quantitative and Qualitative Aspects of  
Probation Work in Ontario. The Canadian Journal of Corrections,  
Canadian Corrections Association, 55 Parkdale Ave., Ottawa 3, Ont. Vol. 6,  
No. 3, July, 1964. p. 346. (Readers are referred to this reference for  
further information regarding the Probation Officers Association (Ontario)  
workload formula since full details regarding the formula and its  
application are not supplied.)
- (6) McFarlane, G. "Five Year Study on the Performance of Probation Officers  
According to Education and Orientation", Canadian Journal of Corrections,  
55 Parkdale Ave., Ottawa, Ont. Vol. 6, No. 3, July, 1964, p. 359.



TABLE 1

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS  
NUMBER OF PROVINCIAL PROBATION OFFICERS AND NUMBER OF PERSONS  
UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING  
THE YEARS 1965 & 1966

	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan.1		Persons Placed Under Probation Supvns. during		Persons Under Probation Supvsn. as of Dec.31		Average Month-end Caseload per Officer during year	
	1965	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
ALGOMA	98,617	4	4	149	174	205	232	174	233	40	56
BRANT	82,632	2	2	124	100	114	104	100	102	61	52
BRUCE	41,439	1	1	48	49	52	85	49	57	44	49
CARLETON	394,437	7	7½	319	308	373	495	308	367	44	44
COCHRANE	78,874	3	3	183	166	176	186	166	187	59	60
DUFFERIN	16,989	-	-	-	-	-	-	-	-	-	-
ELGIN	60,032	2	2	75	79	70	66	70	71	42	34
ESSEX	270,505	7	8½	195	202	166	175	202	186	30	23
FRONTENAC	82,847	3	3½	123	143	182	244	143	208	50	61
GLACE	62,930	2	2	108	97	147	115	97	95	56	51
HALDIMAND	29,075	1	1	35	14	26	47	14	28	27	23
HALTON	141,008	4	4	139	124	119	148	124	147	38	30
HASTINGS	87,767	2	2	121	119	122	109	119	120	63	60
HRON	49,261	1	1	50	43	37	42	43	40	41	43
KEENORA	32,251	3	3	127	134	185	194	134	134	41	42
KENT	92,284	4	4	177	140	116	135	140	156	43	37
LEMBTON	100,534	4	4	188	181	200	218	181	229	42	53
LEARNARK	38,717	1	1	35	34	51	71	34	40	35	36
LEEDS & BRUNSVILLE	70,776	1	1	48	75	88	83	75	68	76	
LENNOX & BRADINGTON	24,518	1	1	26	40	20	49	40	46	37	43
LENCOLN	137,464	4	3½	151	204	191	141	204	153	48	50
LEMITOULIN	7,097	½ P/T 1 P/T		39	40	44	36	40	36	72	76
LEIDDLESEX	232,994	7	8	257	258	262	200	258	234	37	56
LESKOKA	24,537	1	1	30	17	26	35	17	19	22	20
LESPISSING	63,709	2	3½	97	119	128	120	119	100	61	39



	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvsn. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload Per Officer during year	
		1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
NORFOLK	50,364	2	2	83	61	64	67	61	63	30	30
NORTH. & DURHAM	85,361	1	1	81	65	63	33	65	50	70	58
ONTARIO	159,089	3	3	176	249	281	253	249	193	72	65
OXFORD	73,220	2	2	49	56	57	50	56	47	27	25
PARRY SOUND	23,374	1	1	62	52	84	71	52	47	55	49
PEEL	155,187	4	4	200	220	228	220	220	204	54	53
PERTH	59,378	1	2	43	57	42	43	57	52	52	49
PETERBOROUGH	77,976	4	3	313	290	240	259	290	234	89	76
PRESCOTT & RUSSELL	48,630	1	1	46	38	47	82	38	60	38	51
PRINCE EDWARD	19,801	INCLUDED IN HASTINGS									
RAINY RIVER	22,750	1	1	39	54	92	114	54	63	52	63
RENFREW	77,324	2	2	100	71	91	100	71	71	35	42
SIMCOE	135,353	6	6	138	178	208	246	178	175	28	32
STOR. DUN. & GLENGARRY	92,670	2	2½	136	110	109	122	110	106	45	49
SUDBURY	150,381	5½	5½	260	308	264	284	308	265	54	47
TEMISKAMING	42,883	3	3	128	115	146	130	115	108	41	33
THUNDER BAY	128,979	4	4	179	180	197	253	180	257	44	58
VICTORIA & HALIBURTON	37,469	1	1	88	42	57	36	42	44	45	47
WATERLOO	203,710	4	5	224	241	284	341	241	295	54	55
WELLAND	170,728	5	5	183	217	261	221	217	198	47	39
WELLINGTON	90,695	3	3	133	114	143	131	114	122	41	39
WENTWORTH	363,496	12	13	421	412	457	470	412	397	36	31
YORK	127,462	2	2	77	78	107	78	78	77	50	43
METRO TORONTO	1,778,470	30	32	1652	1743	1769	1818	1743	1895	58	58
*METRO TORONTO J.F.Court		32	37	755	804	875	983	804	911		
TOTALS		199	214	8410	8615	9236	9735	8615	8990		

Total Persons Under Supervision

1965 = 17,646

1966 = 18,350

\* Complete Statistical Information Was Not Available From Metropolitan Toronto Juvenile and Family Court For 1966.





**TABLE 2**  
**SHOWING OTHER STATUTORY SUPERVISION**  
**CARRIED OUT BY**  
**PROVINCIAL PROBATION OFFICERS**  
**During Years 1965 - 1966.**

	Deserted Wives & Childrens Maintenance Act & Child Welfare Act.		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload per Offi- cer based on quarter- ly returns (to the nearest whole figure)	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
AGOMA	14	13	3	-	12	15	7	7	4	4
ERANT	-	0	-	-	3	6	2	3	1	3
RUCE	-	0	-	-	2	2	2	2	1	1
ARLETON	8	0	-	-	18	21	4	3	1	3
OCCHRANE	8	6	-	-	14	10	7	5	3	3
IFFERIN	-	0	-	-	-	-	-	-	-	-
EGIN	-	0	-	-	2	2	1	1	1	1
BSEX	-	0	-	-	31	24	5	3	1	3
FONTENAC	1	1	-	-	7	6	3	2	2	2
REY	-	0	-	-	3	2	2	1	1	1
ALDIMAND	-	0	-	-	1	3	1	3	1	1
ALTON	-	1	-	-	6	12	2	3	1	3
ASTINGS	-	0	-	-	11	15	6	8	2	6
URON	-	0	1	3	1	2	2	5	-	2
ENORA	4	0	9	4	9	13	8	6	3	5
ENT	1	1	-	1	14	18	4	5	2	3
AMBTON	2	1	-	-	4	9	2	3	1	1
ANARK	-	0	-	-	3	4	3	4	3	3
EDS & GRENVILLE	-	0	-	-	4	6	4	6	3	5
ENNOX & ADDINGTON	-	0	-	-	2	2	2	2	1	1
LINCOLN	-	0	-	1	13	24	3	7	2	4
ANITOULIN	-	0	-	-	1	0	1	0	-	-
MIDDLESEX	31	18	-	1	8	8	5	4	2	2
USKOKA	-	0	-	-	3	4	3	4	1	3





	Deserted Wives & Childrens Maintenance Act & Child Welfare Act.		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month end Caseload Per Offi- cer based on quar- terly returns (figure)	
	1965	1966	1965	1966	(to the nearest whole figure)		1965	1966	1965	1966
NIPISSENG	-	-	-	-	2	4	1	1	1	1
NORFOLK	1	-	-	1	5	7	3	4	1	3
NORTH.& DURIHAM	-	-	-	-	5	6	5	6	3	3
ONTARIO	-	-	-	-	15	16	5	5	2	4
OXFORD	-	-	-	-	5	5	3	3	2	2
PARRY SOUND	7	2	-	-	-	2	7	4	3	2
PEEL	6	5	-	-	15	23	6	7	2	4
PARTH	-	-	-	-	-	2	-	1	-	1
PETERBOROUGH	-	-	1	-	5	10	2	3	1	2
PRESBOTT & RUSSELL	-	-	-	-	2	5	2	5	1	3
PRINCE EDWARD	-	-	-	-	-	-	-	-	-	-
RAINY RIVER	1	-	-	-	4	3	5	3	3	2
REDFORD	-	-	-	-	9	12	5	6	2	3
SEMOCE	4	2	-	-	14	17	3	3	1	2
STOR.DON & GLEN.	1	3	-	-	14	14	5	7	2	2
SUDBURY	2	-	-	-	12	23	3	4	1	2
THUNDER BAY	10	5	-	-	8	9	6	5	2	2
THUNDER BAY	1	1	1	-	29	20	8	5	4	3
VICTORIA & HALIBURTON	2	-	1	-	2	3	5	3	3	2
WATERLOO	12	5	-	-	13	19	6	5	1	2
WELLAND	-	3	-	-	14	22	3	5	2	3
WELLINGTON	-	0	-	-	7	6	2	2	1	1
WENTWORTH	20	22	-	1	20	31	3	4	1	2
YORK	-	-	-	-	8	16	4	8	3	4
METRO TORONTO	1	-	1	-	97	141	3	4	2	2



TABLE 3  
SHOWING INVESTIGATIONS AND WRITTEN REPORTS  
SUBMITTED BY PROVINCIAL PROBATION OFFICERS  
During Years 1965 & 1966.

	Number of Investigations and Reports During Year.		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per Month.  (1 report - 5 case points) (to nearest round figure)	
	1965	1966	1965	1966	1965	1966
ALGOMA	151	200	42	50	17	21
BRANT	127	144	64	72	26	30
BRUCE	24	13	24	13	10	5
CARLETON	424	444	61	59	25	25
COCHRANE	319	327	106	109	44	45
DUFFERIN	-	-	-	-	-	-
ELGIN	107	104	54	52	22	22
ESSEX	403	346	62	40	26	17
FRONTENAC	62	103	20	29	9	12
GREY	204	195	102	98	43	41
HALDIMAND	39	46	39	46	16	19
HALTON	401	417	123	104	51	43
HASTINGS	77	80	39	40	16	17
HURON	35	64	35	64	15	27
KENORA	111	133	42	44	18	18
KENT	161	196	40	49	17	21
LAMBTON	275	369	69	92	29	38
LANARK	29	35	29	35	12	15
LEEDS & GRENVILLE	54	75	39	75	16	31
LENNOX & ADDINGTON	40	49	40	49	17	20
LINCOLN	177	205	47	59	20	24
MANITOULIN	52	28	52	28	43	23
MIDDLESEX	266	281	36	37	15	12
MUSKOKA	39	80	39	80	16	33



	Number of Investigations and Reports During Year		Average Investigation Reports per Officer During Year		Average Case Point Value of Reports per Officer per month (1 report = 5 case points) (to nearest round figure)	
	1965	1966	1965	1966	1965	1966
IPISSING	264	245	151	70	62	29
ORFOLK	154	141	57	44	24	20
ORTHUMBERLAND & DURHAM	59	70	59	70	25	29
NTARIO	142	166	47	55	20	23
XFORD	315	253	158	127	66	53
ARRY SOUND	67	57	67	57	28	24
EEL	203	222	54	56	23	23
ERTH	98	65	98	33	41	14
ETERBOROUGH	246	211	73	56	30	23
RESCOTT & RUSSELL	50	64	50	64	21	27
RINCE WARD	-	-	-	-	-	-
AINY RIVER	44	35	44	35	18	14
ENTREW	69	73	35	37	14	15
IMCOE	305	317	51	53	21	22
TOR.DUN.& GLEN.	144	148	52	59	22	25
UDBURY	444	498	85	96	35	30
EMISKAMING	290	222	97	74	40	31
HUNDER BAY	134	168	34	42	14	18
ICTORIA & HALIBURTON	31	28	31	28	13	12
WATERLOO	322	394	83	88	35	32
ELLAND	462	545	106	109	44	45
ELLINGTON	117	106	39	35	16	15
WENTWORTH	746	815	64	63	26	26
ORK	148	138	74	69	31	25
METRO TORONTO	1041	1178	35	37	15	15



TABLE 4

## SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE

## COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During Years - 1965 - 1966

	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer per Quarter (To nearest round figure)	
	1965	1966	1965	1966	1965	1966
ALGOMA	24	37	143	106	4	3
BRANT	0	0	5	1	0	0
BRUCE	22	20	15	17	6	3
CARLETON	20	8	0	3	0	0
COCHRANE	5	5	231	175	8	5
DUFFERIN	0	0	0	0	0	0
ELGIN	88	91	66	87	25	16
ESSEX	357	540	818	802	30	27
FRONTENAC	69	66	174	163	10	8
GREY	31	21	13	19	7	4
HALDIMAND	15	18	31	72	4	10
HALTON	33	6	66	73	4	2
HASTINGS	50	27	201	164	14	10
HURON	35	45	34	50	7	18
KENORA	22	19	119	241	6	9
KENT	189	200	17	36	16	23
LAMBTON	130	223	188	199	13	16
LANARK	16	5	4	10	4	2
LEEDS & GRENVILLE	0	0	23	32	2	3
LENNOX & ADDINGTON	68	54	20	30	14	13
LINCOLN	46	35	68	5	3	1
MANITOULIN	0	0	4	2	1	0
MIDDLESEX	526	540	215	257	19	23
MUSKOKA	97	101	66	59	36	14
NIPISSING	90	119	75	154	9	7
NORFOLK	19	19	17	69	4	7





	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases Per Officer Per Quarter (To nearest round figure)	
	1965	1966	1965	1966	1965	1966
NORTHUMBERLAND & DURHAM	12	14	0	0	3	3
ONTARIO	0	0	5	0	0	0
OXFORD	17	39	455	601	21	33
PARRY SOUND	45	61	33	19	19	10
PEEL	1	1	26	13	1	0
PERTH	72	77	51	51	20	13
PETERBOROUGH	3	2	80	26	2	1
PRESCOTT & RUSSELL	7	0	0	0	0	0
PRINCE EDWARD	0	0	0	0	0	0
RAINY RIVER	5	7	3	8	1	2
RENFREW	7	9	54	59	3	4
SIMCOE	473	441	351	356	23	21
STOR. DUN. & GLENAGARRY	143	59	109	241	13	11
SUDBURY	390	31	136	126	13	5
TEMISKAMING	73	21	208	155	11	5
THUNDER BAY	126	134	87	83	10	9
VICTORIA & HALIBURTON	5	6	5	5	3	1
WATERLOO	26	6	69	74	2	1
WELLAND	389	314	253	148	12	7
WELLINGTON	214	217	177	141	24	22
WENTWORTH	575	951	339	119	15	16
YORK	154	128	79	581	26	38
METRO TORONTO	1	96	439	784	1	3



**TABLE 5**  
AVERAGE WORK LOAD PER MONTH  
OF PROVINCIAL PROBATION OFFICERS  
IN COUNTIES OR DISTRICTS  
During Years 1965 & 1966  
(Calculated to the Nearest Whole Figure)

	STATUTORY C. Code - R.S.O.'s J.D. Act		SUPERVISION D.W.C.M. Act C.W. Act - Nat. Parole		INVESTIGATIONS P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 Units)		NON-STATUTORY Family Counse- ling - Preventive Occurrence Counselling		TOTAL Average Month- end Work Load per Officer	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
ALGOMA	40	56	4	4	17	21	4	3	65	84
BRANT	61	52	1	3	26	30	0	0	88	85
BRUCE	44	49	1	1	10	5	6	3	61	58
CARLETON	44	44	1	3	25	25	0	0	70	72
COCHRANE	59	60	3	3	44	45	8	5	114	113
DUFFERIN	-	-	-	-	-	-	-	-	-	-
ELGIN	42	34	1	1	22	22	25	16	100	73
ESSEX	30	23	1	3	26	17	30	27	87	70
FRONTENAC	50	61	2	2	9	12	10	8	71	83
GREY	56	51	1	1	43	41	7	4	107	97
HALDIMAND	27	23	1	1	16	19	4	10	48	53
HALFON	38	30	1	3	51	43	4	2	94	78
HASTINGS	63	60	2	6	16	17	14	10	95	93
HURON	41	43	0	2	15	27	7	18	63	90
KENORA	41	42	3	5	18	18	6	9	68	74
KENT	43	37	2	3	17	21	16	23	78	84
LAMBTON	42	53	1	1	29	38	13	16	85	108
LANARK	35	36	3	3	12	15	4	2	54	56
LEEDS & GRANVILLE	76	65	3	5	16	31	2	3	97	104
LENOX & ADDINGTON	40	48	1	1	17	20	14	13	72	82

(1 case = 1 Unit under  
any of the above  
Statutes and Parole)

(Reports in  
Units  
1 Report =  
5 Units)

(1 F m. Case  
= 1 Unit)

(Combines  
Stat. +  
Non-Stat.  
Cases @  
1 Unit +  
Reports @  
5 Units)



	STATUTORY		SUPERVISION		INVESTIGATIONS		NON-STATUTORY		TOTAL	
	C. Code - R.S.O.'s J.D. Act		D.W.C.M. Act - C.W. Act - Nat. Parole		P/S Reports - Social Histories Pre-Release Reports in Units (1 re- port = 5 Units)		Family Counse- lling - Preventive Occurrence Counselling		Average Month- end Work Load per Officer.	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
INCOLN	48	50	2	4	20	24	3	1	73	79
ANITOULIN	72	76	0	0	43	23	1	0	116	99
IDDLESEX	37	34	2	2	15	12	19	23	73	71
USKOKA	22	20	1	3	16	33	36	14	75	70
PISSING	61	39	1	1	62	29	9	7	133	76
ORFOLK	30	30	1	3	24	20	4	7	59	60
ORTHUMBER- LAND & URHAM	70	58	3	3	25	29	3	3	101	93
NTARIO	72	65	2	4	20	23	0	0	94	92
XFORD	27	25	2	2	66	53	21	33	116	113
ARRY SOUND	55	49	3	2	28	24	19	10	105	55
BELL	54	53	2	4	23	23	1	0	80	80
BERTH	52	49	0	1	41	14	20	13	113	77
TERBOROUGH	89	76	1	2	30	23	2	1	122	102
RESMOTT & USSELL	38	51	1	3	21	27	0	0	60	31
RINCE EDWARD	-	-	-	-	-	-	-	-	-	-
AINY RIVER	52	63	3	2	18	14	1	2	74	31
ENFREW	35	42	2	3	14	15	3	4	54	64
IMCOE	28	32	1	2	21	22	23	21	73	77
TOR. DUN. & LENGARRY	45	49	2	2	22	25	13	11	82	87
UDBURY	54	47	1	2	35	30	13	5	103	84
EMISKAMING	41	33	2	2	40	31	11	5	94	71
HUNDER BAY	44	58	4	3	14	18	10	9	72	88
ICTORIA & ALIBURTON	45	47	3	2	13	12	3	1	64	62
WATERLOO	54	55	1	2	35	32	2	1	92	90
WELLAND	47	39	2	3	44	45	12	7	105	94
WELLINGTON	41	39	1	1	16	15	24	22	82	77
WENTWORTH	36	31	1	2	26	26	15	16	78	75
ORK	50	43	3	4	31	25	26	38	110	110
ETRO TORONTO	58	58	2	2	15	15	1	3	76	78









	VIOLATIONS		PROBATION COMPLETIONS							
	<u>Reported</u>		<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant Issued or Missing</u>	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
WIRTH. & URHAM	5	16	1	12	62	54	5	2	4	3
WATARIO	57	55	35	27	172	234	21	24	1	0
WOLFORD	5	17	2	1	41	56	7	5	0	1
WARRY SOUND	23	14	18	9	64	67	6	6	8	1
WELLS	44	60	31	45	141	189	40	31	5	12
WIRTH	12	16	5	7	36	45	4	8	0	1
WINTERBOROUGH	44	47	10	22	223	268	30	17	3	2
WESCOTT & WUSSELL	1	6	1	5	46	42	2	3	0	2
WINCE EDWARD	-	-	-	-	-	-	-	-	-	-
WINDY RIVER	3	9	-	3	67	89	4	9	-	-
WINFREW	13	18	7	9	94	84	6	5	1	2
WISCOE	61	99	35	34	134	197	31	33	4	0
WIND. DUN. GLEN.	27	22	20	17	120	118	14	20	1	2
WILBURY	51	55	8	13	192	300	21	10	0	1
WISKAMING	39	31	34	23	147	118	15	12	11	6
WINDY BAY	36	29	19	12	184	147	28	25	1	2
WINDY & WILBURTON	11	12	4	5	80	36	5	3	-	-
WINDYLOO	49	64	25	39	246	275	18	31	-	-
WINDLAND	108	103	69	66	239	184	49	49	0	1
WINDLINGTON	49	55	35	42	128	103	30	22	3	3
WINDWORTH	107	97	81	86	429	440	67	75	30	7
WINDY	15	33	14	15	93	88	14	18	3	0
WINDY TORONTO	771	788	254	268	1560	1576	204	189	65	45
	2224	2411								
Percentage of completions Without Sentence - Total .....	7208				7317					
Percentage of completions Without Sentence...	85.9%				85.7%					



TABLE 7  
INTERVIEWS AND OTHER COMPARATIVE DATA OF WORK  
OF PROVINCIAL PROBATION OFFICERS

During Years 1965 & 1966										
	Total Interviews at Homes - Collateral visits and In Office		Court Attendances		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
ALGOMA	4678	6174	270	498	\$ -	\$ -	0	4	31	39
BRANT	1513	1573	98	150	550.95	365.00	5	6	14	13
BRUCE	578	573	107	104	1,271.69	1,004.30	0	7	3	6
CHARLETON	7639	7250	131	153	33,882.41	1,855.00	21	50	13	10
COCHRANE	4966	4502	165	208	2,810.67	1,420.61	4	3	32	10
DIFFERIN	-	-	-	-	-	-	-	-	-	-
ELGIN	1442	1359	153	145	34.00	180.00	16	18	6	18
ESSEX	6764	6530	500	608	2,822.07	378.06	11	10	27	24
FONTENAC	3029	3842	178	242	-	-	1	11	7	15
GEY	1975	1519	353	361	-	63.62	7	10	22	13
GLDLMAND	569	838	76	85	-	-	4	0	15	14
HILTON	1859	1926	267	237	1,071.37	135.00	7	2	35	31
HSTINGS	1813	1660	145	148	3,849.92	913.00	13	10	26	23
HRON	1527	1444	87	116	-	-	6	11	6	2
KVORA	3675	4985	172	166	-	-	1	13	4	13
KYT	4412	3846	159	187	936.40	483.25	12	11	17	19
LIBTON	4058	4492	400	423	653.91	247.76	14	22	25	31
LARK	693	544	76	96	164.20	734.64	0	1	5	3
LEDS & HENVILLE	2185	1494	92	100	25.00	75.00	0	1	8	11
LINOX & ALINGTON	578	763	80	98	569.20	-	3	3	7	8
LINCOLN	3927	4455	261	363	-	-	16	9	37	34
LITTOULIN	717	590	47	47	94.90	429.15	1	2	7	4
LIDLESEX	8575	9166	444	546	1,353.84	1,234.00	39	11	40	74
LKOKA	1054	1141	67	109	-	-	4	15	4	2
LMISSING	2469	4186	204	293	928.15	637.41	8	10	11	13
LCFOLK	1467	1442	119	159	-	-	3	11	11	12



	Total Interviews at Homes - Collateral visits and In Office		Court Attendance		Restitution Collected		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1965	1966	1965	1966	1965	1966	1965	1966	1965	1966
RTH. & RHAM	704	683	87	84	\$1,003.18	\$ 20.00	0	0	0	0
TARIO	3633	2671	115	122	2,888.33	2,347. 51	0	3	3	0
FORD	2697	2587	181	207	556.50	-	20	12	19	21
RRY JND	1398	1392	280	262	150.97	-	7	1	15	21
EL	2822	3276	207	207	1,604.55	676.77	5	11	30	20
RTH	1874	2703	79	112	714.60	71.83	4	12	12	10
TER- brough	4114	3730	289	251	844.22	19.67	6	14	17	10
ESCOTT RUSSELL	621	718	72	91	65.00	-	0	0	0	1
INCE JARD	-	-	-	-	-	-	-	-	-	-
NY TER	883	1113	31	38	-	-	4	0	0	5
EFREW	2642	2494	117	110	1,117.84	19.50	2	5	7	6
ICOE	8442	7888	521	524	904.37	1,383.62	13	6	30	38
R. DUN. LEN.	4454	4560	197	202	1,150.00	362.00	22	14	11	6
BURY	6629	5547	450	544	3,229.89	1,704.95	13	3	30	5
ISKA- ng	4109	2830	173	156	670.92	325.90	5	7	18	11
NDER	9229	5407	331	440	678.53	937.59	6	1	15	9
FORIA& IBURTON	845	736	41	35	199.65	-	1	0	3	3
ERLOO	3917	5346	321	406	3,269.02	1,142.18	18	21	9	14
LAND	4043	6329	210	414	-	-	15	29	12	7
LINGTON	3601	3142	288	286	-	-	2	3	30	12
WORTH	12565	13040	638	658	1,813.07	3,237.80	17	29	55	67
K	1779	1907	79	136	316.79	135.00	1	12	22	20
CO LONTO	31780	41484	483	560	29,097.22	15,483.65	17	29	0	10



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- φ 56

DEPARTMENT OF THE ATTORNEY GENERAL

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ONTARIO, PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICAL REPORT

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Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1967 - 1968



## I N D E X

### Introduction

- |          |   |
|----------|---|
| Table 1. | Counties and Districts of Ontario with Populations, Number of Provincial Probation Officers and Number of Persons under Provincial Probation Officer's Supervision. |
| Table 2. | Other Statutory Supervision Carried Out by Provincial Probation Officers.   |
| Table 3. | Investigations and Written Reports Submitted by Provincial Probation Officers.  |
| Table 4. | Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Provincial Probation Officers.  |
| Table 5. | Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the Nearest Whole Figure.  |
| Table 6. | Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.  |
| Table 7. | Interviews and Other Comparative Data of Work of Provincial Probation Officers.   |



ONTARIO PROVINCIAL PROBATION SERVICE

COMPARATIVE STATISTICS

FOR THE YEARS 1967 - 1968

Prepared by: G. G. McFarlane  
A. R. Stannah

This comparative statistical report is designed to reveal the range of duties and responsibilities and the total workload of Provincial employed Probation Officers. To compare the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years 1967 and 1968.

The number of Provincial Probation Officers and the related figures reported in this study does not involve Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 5)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling, or referrals in relation to a variety of unofficial contacts as well as for statutory supervision of persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1968 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any additional appointments either made or proposed for additional staff to take care of such overloads during 1969.

The percentage of "completions without sentence" 86%. Table 6 serves as one indicator of the value of probation supervision. While it should not be construed as a figure reflecting the total percentage of "successful rehabilitations" after a long term follow-up period, it undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision.

It also includes a percentage who were reported for violation, but, who nevertheless were allowed to conclude their probation without sentence. In 1968, 2,752 or 13.2% probationers were reported for violation of probation, out of a total of 20,794 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.



D. H. Coughlan,  
Director of Probation Services.



APPENDIX

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

<u>Total No. in Cambridge Study Groups (1948-53)</u>	<u>Adults (4,316)</u>	<u>Juveniles (5,020)</u>
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:	70.0%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:	3.8%	4.5%
General rate of success:	73.8%	62.4%

A preliminary three year follow-up survey has just been completed by the Ontario Probation Officers Association on the Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban area in Ontario revealed the following:

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.9% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower was the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%."

A further study focusing on the impact of caseloads and standards of selection on effectiveness and on the economics of intensified probation services was recently conducted in Saginaw, Michigan. This was sponsored by the Michigan Council of the National Council of Crime and Delinquency, The Michigan State Corrections Department, the Saginaw County Board of Supervisors and the Saginaw Circuit Judges.

Two comparative periods were used: July 1, 1954 to June 30, 1957 and July 1, 1957 to June 30, 1960. Effectiveness figures for the first period were taken from the records of Probation Officers who were supervising caseloads of from 70 to 100 probationers. In the second period by increasing the number of probation officers caseloads were reduced to a maximum of 50. The diversion of graduate training in social work and qualified supervision was also added as a selection and organizational requirement.

The following tables reveal that with an increase in the number and training of probation officers and with maximum caseloads reduced to 50, that this not only reduced the number of persons sentenced to prison but also achieved a higher ratio of successful completions of probation.

Saginaw Project (1963)\*

<u>1954 to 1957 Court Dispositions</u>		<u>1957 to 1960 Court Dispositions</u>	
Probation	59.5%	Probation	67.1%
Prison	36.6%	Prison	19.3%
Other Dispositions	3.9%	Other Dispositions	13.6%
	100%		100%
Successful completions of probation	67%	Successful completions of probation	82.6%

\* Published by the Michigan Council of the National Council of Crime and Delinquency, January, 1963.





## APPENDIX

The study indicated that the average period of incarceration was 31 months at a cost of \$4,000 while probation supervision averaged 27 months at a cost of \$630.

### Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.
2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented to Parliament in 1962, while suggesting a formula would be difficult to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.
3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantitative Survey (5) in 1963 and evolved a figure of 60 units as the maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units) A number of other variables are considered in the formula.

### Application of Workload Formulae

The criterion which we have applied for workload reference purposes in our Comparative Statistical Report for the years 1967 - 1968 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors' own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (6) from the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 23% in 1962.

The position which we would have to take in regard to the problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of courts in this Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one: or it may be desirable to give him fewer cases because he is capable of work of greater depth.



APPENDIX

Home Office: Departmental Committee on the Probation Service, 1962, On  
Assessing Probation Officers' Work by Formulae

(Continued from Page 3)

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because, within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion, however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a read, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as guides to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty."

Appendix References

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- 3) National Council on Crime and Delinquency; U.S.A.  
Professional Council, Committee on Standards for Adult Probation,  
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and Delinquency, 44 East 23 St., New York 10, N.Y., 1962. p. 57
- 4) Home Office and Scottish Home Department, "Report of the Departmental  
Committee on the Probation Service", London, Her Majesty's Stationery  
Office, March, 1962, p. 108
- 5) Probation Officers Association of Ontario "Qualitative and Quantitative  
Study" Marks, V.M. Report of a Committee of the Probation Officers  
Association (Ontario) on Quantitative and Qualitative Aspects of  
Probation Work in Ontario. The Canadian Journal of Corrections,  
Canadian Corrections Association, 55 Parkdale Ave., Ottawa 3, Ont. Vol. 6,  
No. 3, July, 1964. p. 346. (Readers are referred to this reference for  
further information regarding the Probation Officers Association (Ontario)  
workload formula since full details regarding the formula and its  
application are not supplied.)
- 6) McFarlane, G. "Five Year Study on the Performance of Probation Officers  
According to Education and Orientation", Canadian Journal of Corrections,  
55 Parkdale Ave., Ottawa, Ont. Vol. 6, No. 3, July, 1964, p. 359.



TABLE 1

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS  
NUMBER OF PROVINCIAL PROBATION OFFICERS AND NUMBER OF PERSONS  
UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING  
THE YEARS 1967 & 1968

	Population 1967	*No. of Prov. Probation Officers		Persons Under Prob. Supvsn. as of Jan. 1		Persons Placed under Probation Supvsn. during		Persons under Probation Supvsn. as of Dec. 31		Average Month-end Caseload per Officer during year	
		1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
ALBANY	101,596	4	4	233	227	199	237	227	249	55	61
BRANT	86,528	2	2	102	127	112	87	127	107	58	58
BRUCE	41,054	1	1	57	88	103	105	88	89	69	93
CARLETON	410,810	16	16	367	586	505	748	621	624	43	37
CHATHAM	77,537	3	4	187	145	140	264	145	240	52	49
CHATHAM	55,542	2	2	71	58	53	63	58	75	30	34
CHATHAM	279,212	9	9	186	165	176	178	165	189	20	19
CHATHAM	86,490	3	3	208	203	191	230	203	230	66	72
CHATHAM	63,215	2	2	95	96	118	130	96	103	46	50
CHATHAM	29,306	1	1	28	25	30	46	25	48	24	33
CHATHAM	160,256	5	5	147	142	169	169	142	163	30	31
CHATHAM	87,516	2	2	120	157	147	117	157	148	63	78
CHATHAM	49,500	2	2	40	69	57	56	69	52	24	31
CHATHAM	32,046	3	3	134	125	188	257	125	162	39	46
CHATHAM	94,248	4	4	156	171	176	191	171	181	41	42
CHATHAM	105,954	4	5	229	226	234	230	226	241	55	46
CHATHAM	38,779	1	1	40	42	53	85	42	51	43	52
CHATHAM	71,069	1	2	68	99	112	111	99	113	75	53
CHATHAM	25,187	1	1	46	49	28	41	49	56	46	53
CHATHAM	147,019	3	4	153	150	135	116	150	139	47	47
CHATHAM	6,768	½P/T	1P/T	36	31	29	36	31	39	62	66
CHATHAM	249,464	9	9	234	236	245	273	236	293	26	29
CHATHAM	125,387	1	1	19	25	22	27	25	22	22	21
CHATHAM	64,399	3	3	100	97	108	117	97	108	33	32





	Population	No. of Prov. Probation Officers		Persons Under Probation Supvsn. as of Jan. 1		Persons Placed Under Probation Supvsn. during		Persons Under Probation Supvsn. as of Dec. 31		Average Month-end Caseload per Officer during Year	
		1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
NO. FOLK	50,936	2	2	63	61	84	66	61	59	33	30
NO. THUNDERBAY & SEABOARD	87,977	1	1	50	57	56	44	57	52	48	55
ONARIO	177,374	3	5	193	212	255	342	212	325	71	60
OXFORD	75,417	2	2	47	59	63	52	59	55	28	31
PARY SOUND	22,266	1	1	47	27	43	56	27	46	35	37
PEL	188,566	4	5	204	217	227	276	217	242	53	47
PERTH	60,256	2	2	52	70	61	77	70	82	28	39
PIERBOROUGH	79,684	4	3	234	243	200	166	243	200	62	72
PESCOTT & RUSSELL	49,111	2	2	60	102	116	66	102	81	66	49
RANBY RIVER	22,433	1	1	63	65	99	128	65	80	61	82
RINFREW	76,217	2	2	71	75	101	110	75	87	36	49
SIKOE	137,886	6	6	175	201	294	260	201	211	32	34
SORMONT, DUN. & GINGARRY	92,725	2	3	106	140	152	152	140	139	59	44
SUBURY	155,833	6½	7½	265	265	296	369	265	342	43	42
THISKAMING	41,436	3	3	108	88	133	106	88	104	34	33
THUNDER BAY	130,383	5	5	257	275	296	255	275	250	55	51
VICTORIA & HAIBURTON	29,818	1	1	44	34	45	40	34	35	38	32
WATERLOO	219,273	6	7	295	272	345	445	272	323	47	44
WILLAND	177,823	6	5	198	229	221	196	229	173	35	39
WILLINGTON	94,641	3	3	122	147	162	184	147	180	43	57
WINTWORTH	375,903	15	15	397	482	575	517	482	470	30	31
YRK	143,642	2	2	77	99	147	171	99	116	50	54
METRO TORONTO	1,847,359	39	42	1895	2009	1864	2147	2009	2203	49	50
METRO TORONTO J. & F. Court		37	37	911	889	954	998	888	920	24	24
TOTALS		238	249	8,990	9657	10119	11137	9657	10497		

Total Persons Under Supervision 1967 - 19,109 1968 - 20,794

The number of Officers listed is the approved complement of case carrying Officers at the year end.

The list does not include Senior Probation Officers.





TABLE 2  
SHOWING OTHER STATUTORY SUPERVISION  
CARRIED OUT BY  
PROVINCIAL PROBATION OFFICERS  
During Years 1967 - 1968

	Deserted Wives & Childrens Maintenance Act & Child Welfare Act.		Provincial Parole and Training School Aftercare		National Parole		Average per Officer per Year		Average per Month-end Caseload per Officer based on Quarterly Returns	
	1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
	(to the nearest whole figure)									
LOMA	3	0	0	0	7	21	7	5	2	3
ANT	1	1	0	0	14	19	7	10	2	5
RCE	0	0	0	0	4	2	4	2	1	1
ALETON	1	3	0	0	34	21	2	2	1	1
CHURANE	5	5	-	-	9	17	5	6	3	3
LIN	-	0	0	0	5	5	3	3	1	2
SEX	0	0	0	0	31	43	3	5	1	2
RTENAC	0	0	0	-	10	6	3	2	1	0
RY	0	0	0	0	3	1	2	1	1	0
ADIMAND	0	0	0	0	2	3	2	3	1	1
LATON	1	0	0	0	20	22	4	4	2	2
ATINGS	0	0	-	-	18	17	6	9	4	3
UON	0	2	0	0	2	2	1	2	1	1
CHORA	0	0	0	0	21	18	8	6	2	2
HT	0	0	0	0	21	21	5	5	2	2
LMBTON	0	0	0	0	12	10	3	2	2	1
ENARK	0	0	0	0	2	5	2	5	1	3
EDS & GRENVILLE	0	0	-	-	4	4	4	2	1	1
LNNOX & ADINGTON	0	0	-	-	2	6	2	6	2	2
LNCOLN	0	0	0	0	13	17	4	4	2	2
MNITOULIN	0	0	0	0	0	0	0	0	0	0
MDDLESEX	23	16	-	1	14	29	4	5	2	2
MSKOKA	1	1	-	0	3	8	4	9	3	5



	Deserted Wives & Childrens Maintenance Act & Child Welfare Act.		Provincial Parole and Training School		National Parole  (to the nearest whole figure)		Average per Officer per Year		Average per Month end Caseload per Officer based on Quarterly Returns	
	1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
PISSING	0	0	0	0	7	7	2	2	1	1
ORFOLK	0	0	0	0	4	6	2	3	1	1
ORTH. & DURHAM	0	0	0	-	2	2	2	2	1	1
ONTARIO	0	0	0	-	23	24	8	5	3	3
OKFORD	0	0	0	-	3	5	2	3	1	2
HARRY SOUND	1	1	-	0	3	8	4	9	3	4
EEL	6	8	0	0	22	14	6	4	3	2
ERTH	0	1	0	0	1	0	1	1	0	0
PETERBOROUGH	0	0	0	-	7	8	2	3	1	2
PESCOTT & RSSELL	0	1	0	0	12	3	6	2	2	1
RINY RIVER	0	0	0	0	1	1	1	1	0	0
RNFREW	0	0	0	0	10	12	5	6	2	3
SMCOE	3	1	0	0	16	16	3	3	1	1
SOR. DUN & GEN.	6	2	-	-	13	12	10	5	5	3
SIOBURY	1	2	0	0	29	28	4	3	2	1
TMISKAMING	3	0	-	0	9	10	4	3	2	1
UNDER BAY	1	1	0	1	21	9	8	2	2	1
VICTORIA & LIBURTON	0	-	0	-	6	4	6	4	2	1
WATERLOO	1	0	0	-	25	40	4	6	2	3
WILAND	3	1	0	0	25	27	4	6	2	2
WILLINGTON	1	1	0	0	13	11	4	4	3	2
WITWORTH	9	4	-	0	39	55	3	4	2	2
WICK	0	0	0	0	21	19	11	10	4	5
WERO TORONTO	0	0	0	0	210	202	5	5	2	2
WERO J. & F.	18	7	0	-	0	0	1	0	0	0



TABLE 3  
SHOWING INVESTIGATIONS AND WRITTEN REPORTS  
SUBMITTED BY PROVINCIAL PROBATION OFFICERS  
During Years 1967 - 1968.

	Number of Investigations and Reports during Year.		Average Investigation Reports per Officer during Year.		Average Case Point Value of Reports per Month. (1 report - 5 case points) to nearest round figure)	
	1967	1968	1967	1968	1967	1968
ALOMA	136	172	34	43	14	18
BRANT	146	157	73	78	30	33
BRICE	23	20	23	20	10	8
CALETON	516	556	32	35	13	14
CHHRANE	270	352	90	88	38	37
CHIN	104	114	52	57	22	24
CHSEX	358	376	40	42	17	17
CHNTENAC	104	118	35	39	14	16
CHY	177	183	89	92	37	38
CHDIMAND	12	49	12	49	5	20
CHLTON	384	437	77	87	32	36
CHSTINGS	83	129	42	65	17	27
CHRON	71	51	35	25	15	11
CHNORA	131	156	44	52	18	22
CHNT	247	378	62	95	26	39
CHMBTON	395	392	99	78	41	33
CHNARK	52	58	52	58	22	24
CHLEDS & GRENVILLE	96	152	96	76	40	32
CHLNNOX & ADDINGTON	54	57	54	57	22	24
CHLNOLN	154	208	51	52	21	22
CHMNITOULIN	27	27	27	27	22	22
CHMDDLESEX	298	355	33	39	14	16
CHMSKOKA	58	90	29	90	24	38



	Number of Investigations and Reports during Year		Average Investigation Reports per Officer during Year		Average Case Point Value of Reports per Officer per Month (1 report - 5 case points) (to nearest round figure)	
	1967	1968	1967	1968	1967	1968
PIISSING	238	211	99	70	33	29
ORFOLK	161	138	81	69	34	29
ORTHUMBERLAND & URHAM	79	102	79	102	33	43
NTARIO	188	230	63	46	26	19
XFORD	213	249	112	125	47	52
ARRY SOUND	60	69	60	69	25	29
EEL	237	256	59	51	25	21
ERTH	80	69	40	25	17	14
ETERBOROUGH	182	178	46	60	19	25
RESCOTT & RUSSELL	89	107	45	54	19	22
AINY RIVER	64	69	64	69	27	29
ENFREW	72	78	36	39	15	16
IMCOE	380	347	63	58	26	24
TOR. DUN & GLEN.	198	245	99	82	41	34
UDBURY	449	497	69	66	29	28
EMISKAMING	209	220	70	73	29	31
HUNDER BAY	153	108	31	22	13	9
ICTORIA & HALIBURTON	59	37	59	37	25	15
ATERLOO	411	559	68	80	29	33
ELLAND	386	368	64	94	27	31
ELLINGTON	139	101	46	34	19	14
ENTWORTH	803	990	54	66	22	24
ORK	178	179	89	90	37	37
ETRO TORONTO	1398	1629	36	39	15	16
ETRO TORONTO J. & F.	262	282	7	8	3	3





TABLE 4

## SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE

## COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During Years 1967 - 1968

	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases per Officer per Quarter (to nearest round figure)	
	1967	1968	1967	1968	1967	1968
BAMA	24	22	246	314	8	8
BAT	0	0	1	3	0	0
BJE	19	16	47	87	8	10
BRETTON	0	0	74	163	0	1
BURANE	5	12	151	214	4	5
BUN	82	67	77	84	15	13
BUX	532	646	491	454	23	23
BUTENAC	44	30	136	222	7	9
BUE	22	16	20	13	3	2
BUTIMAND	14	12	54	21	9	5
BUTON	0	14	57	13	1	1
BUTINGS	13	0	110	63	7	3
BUTIN	41	69	40	58	9	9
BUTNRA	31	37	102	133	5	7
BUT	230	270	37	44	21	23
BUTON	107	88	168	159	10	7
BUTARK	7	4	4	4	1	1
BUTS & GRENVILLE	0	1	25	42	2	2
BUTNOX & ADDINGTON	48	26	27	27	10	8
BUTCOLN	33	36	10	19	3	3
BUTTOULIN	0	0	6	2	1	0
BUTLESEX	635	626	693	911	28	26
BUTKOKA	28	49	25	31	11	9
BUTISSING	114	99	232	257	12	11
BUTFOLK	4	4	107	47	6	3



	Family Counselling Cases Dealt with during Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases per Officer per Quarter (to nearest round figure)	
	1967	1968	1967	1968	1967	1968
NORTHUMBERLAND & BRAMPTON	11	11	0	0	2	2
ONTARIO	0	0	0	5	0	0
FORD	30	41	470	314	26	20
PERRY SOUND	17	18	22	23	9	8
PEL	4	1	18	26	1	0
PORT	62	46	42	64	12	11
TERBOROUGH	3	0	8	24	0	1
ESCOTT & ESSELL	4	7	0	16	1	1
WINY RIVER	25	44	12	40	9	14
INFREW	5	0	118	66	5	3
MCOWE	322	415	297	315	20	19
DR. DUN & ENGARRY	131	49	307	384	20	12
DBURY	2	1	129	106	2	1
MISKAMING	4	15	128	159	4	6
MUNDER BAY	87	105	65	87	3	5
CTORIA & LIBURTON	0	0	1	12	0	1
TERLOO	11	26	121	202	2	3
LLAND	145	229	163	189	6	8
LLINGTON	118	120	101	30	14	10
NTWORTH	901	819	148	235	13	9
ARK	148	96	421	125	38	17
TRO TORONTO	0	0	603	703	1	1
TRO TORONTO J. & F.7131		7558	183	80	38	59



TABLE 5  
AVERAGE WORK LOAD PER MONTH  
OF PROVINCIAL PROBATION OFFICERS  
IN COUNTIES OR DISTRICTS  
During Years 1967 & 1968

(Calculated to the Nearest Whole Figure)

	<u>STATUTORY</u>		<u>SUPERVISION</u>		<u>INVESTIGATIONS</u>		<u>NON-STATUTORY</u>		<u>TOTAL</u>	
	C. Code - R.S.O.'s J. D. Act		D.W.C.M. Act C.W. Act - Nat. Parole		P/S Reports - Social Histories Pre-Release Reports in Units (1 report = 5 units)		Family Coun- selling - Preventive Occurrence Counselling		Average Month-end Work load per Officer	
	1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
OMA	55	61	2	3	14	18	8	8	79	90
OT	58	58	1	5	26	33	0	0	88	96
E	69	93	1	1	10	8	8	10	88	112
ETON	43	37	1	1	25	14	0	1	70	53
CRANE	52	49	3	3	38	37	4	5	97	94
EN	30	34	1	2	22	24	15	13	68	73
EX	20	19	1	2	17	17	23	23	61	61
TENAC	66	72	1	0	14	16	7	9	88	97
F	46	50	1	0	37	38	3	2	87	90
IMAND	24	33	1	1	5	20	9	5	39	59
ION	30	31	2	2	32	36	1	1	65	70
SINGS	63	78	4	3	17	27	7	3	91	111
RN	24	31	1	1	15	11	9	9	49	52
NRA	39	46	2	2	18	22	5	7	64	77
N	41	42	2	2	26	39	21	23	90	106
YTON	55	46	2	1	41	33	10	7	108	87
NRK	43	52	1	3	22	24	1	1	67	80
ES & EVILLE	75	53	1	1	40	32	2	2	118	88
NOX & NGTON	46	53	2	2	22	24	10	8	80	87
	(1 case = 1 Unit under any of the above Statutes and Parole)				(Reports in Units 1 Report = 5 Units)		(1 Fam. Case = 1 Unit)		(Combines Stat. + Non-Stat. Cases @ 1 Unit Reports @ 5 Units)	



	<u>STATUTORY</u>		<u>SUPERVISION</u>		<u>INVESTIGATIONS</u>		<u>NON-STATUTORY</u>		<u>TOTAL</u>	
	C. Code	R.S.O.s	D.W.C.M. Act	C.W. Act -	P/S Reports -	Social	Family Coun.	selling -	Average	Month
	J.D. Act		Nat. Parole		Histories	Pre-Release	Occurrence	Preventive	end	Work
					Reports in	Units (1 report	Counselling	Load per	Officer.	
					= 5 Units)					
	1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
COLN	47	47	2	2	21	22	3	3	73	74
TOULIN	62	66	0	0	22	23	1	0	85	89
MESEX	26	29	2	2	14	16	28	26	70	73
KA	22	21	3	5	24	38	11	9	60	73
SING	33	32	1	1	33	29	12	11	79	73
ELK	33	30	1	1	34	29	6	3	74	63
MBERLAND	48	55	1	1	33	43	2	2	84	101
HAM										
IAIO	71	60	2	3	20	19	0	0	94	82
CD	28	31	1	2	47	52	26	20	102	105
RY SOUND	35	37	3	4	25	29	9	8	72	78
RI	53	47	3	2	25	21	1	0	82	70
RI	28	39	0	0	17	14	12	11	57	64
MBOROUGH	62	72	1	2	30	25	2	1	122	100
SCOTT &	66	49	2	1	19	22	1	1	88	73
SELL										
RY RIVER	61	82	0	0	27	29	9	14	97	125
REW	36	49	2	3	15	16	5	3	58	71
MOE	32	34	1	1	26	24	20	19	79	78
OL, DUN. &	59	44	5	3	41	34	20	12	125	93
HEARRY										
DURY	43	42	2	1	29	28	2	1	78	72
MSKAMING	34	33	2	1	29	31	4	6	69	71
UDER BAY	55	51	2	1	13	9	3	5	73	66
CORIA &	38	32	2	1	25	15	0	1	65	49
LBURTON										
TRLOO	47	44	1	3	35	33	2	3	92	83
LAND	35	39	2	2	27	31	6	8	70	80
LINGTON	43	57	3	2	19	14	14	10	79	83
NWORTH	30	31	2	2	22	24	13	9	67	66
ER	50	54	4	5	37	37	38	17	129	113
TO TORONTO	49	50	2	2	15	16	1	1	67	69
TO TORONTO J. F. 24	24		0	0	3	3	38	59	65	86





TABLE 6

## VIOLATION REPORTED - CHARGES LAID UPON INSTRUCTIONS OF COURT

## AND PROBATION SUPERVISION COMPLETIONS

During Years 1967 &amp; 1968

	VIOLATIONS		PROBATION COMPLETIONS							
	Reported		Charged		Without Sentence		With Sentence		Warrant Issued or Missing	
	1967	1968	1967	1968	1967	1968	1967	1968	1967	1968
AGOMA	64	126	10	38	177	151	24	35	2	6
BANT	19	25	5	4	81	99	11	10	0	3
BUCE	10	10	8	9	54	68	5	12	0	0
CRLETON	108	192	54	102	547	683	57	49	3	7
CCHRANE	38	46	14	25	154	124	21	40	0	0
EGIN	17	13	15	13	51	38	9	9	0	0
ESEX	62	54	19	18	160	149	39	21	4	3
FONTENAC	34	40	12	8	198	163	16	24	2	1
GEY	27	18	8	6	95	92	9	15	5	0
FLDIMAND	9	10	7	5	32	22	10	4	0	0
ELTON	40	38	10	19	151	119	11	24	8	2
ESTINGS	30	14	15	6	81	107	18	13	0	1
FRON	8	11	6	5	22	43	4	11	0	0
KNORA	31	35	14	22	157	172	29	36	1	1
KNT	3	17	1	3	127	156	18	19	2	-
IMBTON	55	36	14	18	197	197	36	22	2	-
INARK	15	12	15	10	44	62	13	4	0	1
IEDS & CENVILLE	18	12	14	10	58	75	10	9	0	0
INNOX & ADINGTON	7	7	4	6	27	40	1	3	0	0
INCOLN	20	35	9	16	156	119	18	24	1	2
ANITOULIN	16	5	3	1	36	28	2	1	0	0
NDDLESEX	48	47	24	22	214	193	32	38	3	3
MSKOKA	7	6	2	3	14	15	5	3	0	1
NPISSING	38	15	7	5	97	88	16	11	33	0
DRFOLK	13	15	8	10	73	54	11	9	1	0



VIOLATIONS				PROBATION COMPLETIONS						
<u>Reported</u>				<u>Charged</u>		<u>Without Sentence</u>		<u>With Sentence</u>		<u>Warrant</u>
1967 1968				1967	1968	1967	1968	1967	1968	<u>Issued or</u> <u>Missing</u> 1967 1968
TUMBERLAND	7	14		5	11	38	47	3	5	3 1
UHAM										
MAIO	70	59		24	37	202	264	18	25	4 2
CD	4	11		2	2	43	58	6	5	0 0
R SOUND	15	11		10	9	52	33	9	5	0 0
L	63	64		37	36	162	209	26	31	11 8
T	14	12		9	11	31	55	12	15	1 -
BOROUGH	37	16		21	5	171	161	25	33	1 3
SCOTT & SLL	13	20		7	8	61	25	4	4	1 1
N RIVER	16	28		4	17	90	88	8	21	0 0
FEW	5	8		0	6	87	82	3	8	2 1
ICE	75	72		21	20	218	221	32	26	2 2
R DUNDAS & NARRY	35	23		14	12	104	139	17	18	4 3
ERY	71	71		14	14	285	303	9	21	6 0
IKAMING	20	23		15	13	140	67	12	4	6 2
NER BAY	23	30		7	12	247	261	32	28	1 3
ORIA & LURTON	9	15		6	4	52	32	1	2	0 1
ELOO	69	84		29	40	278	344	23	36	- 0
LAND	77	47		47	34	213	211	30	32	2 1
LINGTON	41	38		26	22	114	131	30	24	4 4
WORTH	127	166		104	115	430	456	65	60	10 4
R	27	38		14	21	91	112	12	14	6 2
ED TORONTO	753	812		304	343	1622	1681	171	245	63 62
ANTO J. & F.	265	279		260	327	822	790	173	193	2 1
				<u>1967</u>		<u>1968</u>				
Total Completions				9865		10320				
Completions without Sentence				8556		8877				
Percentage of completions without Sentence				86.7%		86.0%				



TABLE 7

## INTERVIEWS AND OTHER COMPARATIVE DATA OF WORK

## OF PROVINCIAL PROBATION OFFICERS

During Years 1967 &amp; 1968

	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1967	1968	1967	1968	1967	1968	1967	1968
THOMA	5449	7908	412	304	3	4	32	37
UNT	1928	1886	131	153	2	2	3	4
BICE	744	1056	104	92	1	3	12	12
ALETON	10731	16085	261	531	17	5	15	39
CHRANE	4012	4685	179	208	1	5	20	19
THIN	1267	1279	162	163	12	23	10	6
SEX	5577	6429	592	584	4	13	45	27
ONTENAC	3301	4077	210	184	10	11	8	2
FEY	1728	1545	370	353	5	9	17	6
ADIMAND	934	758	76	67	0	3	8	7
ALTON	2138	2495	255	267	6	6	29	19
ASTINGS	1563	1644	151	164	7	10	28	14
IRON	1668	2867	115	129	8	10	12	10
ONORA	4926	5218	179	165	5	6	8	9
UNT	3769	3917	172	234	21	20	11	7
MBTON	4314	4784	484	445	11	11	49	21
ENARK	623	708	85	108	0	6	9	2
EDS & ENVILLE	1577	1521	138	173	3	2	11	2
UNNOX & ADINGTON	962	1106	96	93	3	2	7	1
LNOLN	2752	2971	257	273	4	2	15	26
MITOULIN	544	596	43	35	0	7	3	7
MIDDLESEX	10363	11366	660	721	9	11	103	63
MSKOKA	1432	1326	153	153	1	10	5	1
NPISSING	4202	3716	280	240	15	19	18	23
NRFOLK	1224	1241	122	119	1	8	9	15



	Total Interviews at Homes - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements		Custodial Conveyance to Training Schools	
	1967	1968	1967	1968	1967	1968	1967	1968
NORTHUMBERLAND & DURHAM	620	666	64	72	0	-	0	-
ONTARIO	3701	5418	139	192	3	6	1	0
OXFORD	2265	2050	195	181	8	8	37	6
PERRY SOUND	1322	1157	279	267	1	5	5	4
QUEEN	3362	3472	2231	242	17	14	29	21
PERTH	2395	2649	109	99	9	4	11	9
PETERBOROUGH	3129	2646	234	207	5	5	20	11
PRESBURY & RUSSELL	1146	1706	129	145	0	1	1	1
QUEEN'S RIVER	1423	1677	80	84	0	5	3	0
REDFORD	2132	1953	104	112	4	-	0	-
RICEMOUNT	7239	7141	496	459	11	25	32	22
ST. DUNDAS & GERRARD	4197	5416	144	121	7	26	5	17
THUNDERBAY	5505	5225	636	591	4	9	3	15
WINDSOR	2922	2919	161	131	12	14	8	3
WINDSOR BAY	5800	6258	386	381	3	11	8	28
WINDSOR & WILSON	494	593	111	107	1	4	2	1
WINDSOR	6456	8077	515	638	10	26	32	6
WINDSOR	6231	6423	297	342	21	32	8	9
WINDSOR	3547	3665	292	294	5	5	14	14
WINDSOR	15841	16207	635	753	40	49	36	34
WINDSOR	1977	1892	109	90	23	14	16	3
WINDSOR	47638	48023	564	678	68	100	1	0
WINDSOR J. & F41913	39875	3167	3329	14	7	32	92	









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Lacking 1968/69

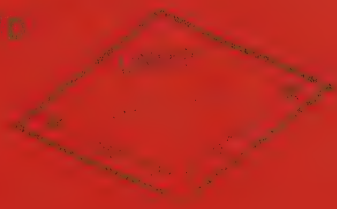


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DEPARTMENT OF JUSTICE

ONTARIO PROVINCIAL PROBATION SERVICE  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1969-70





DEPARTMENT OF JUSTICE

ONTARIO PROVINCIAL PROBATION SERVICE  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1969 - 1970





ONTARIO PROVINCIAL PROBATION SERVICECOMPARATIVE STATISTICSFOR THE YEARS 1969 - 1970

Prepared by: G. G. McFarlane  
A. R. Stannah

FOREWORD"Average Workload per month of Provincial Probation Officers in Counties or Districts"

Our basic comparative statistical table is designed to reveal the range of duties and responsibilities and the average total month end workloads by County and District of provincially employed Probation Officers. This compares the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years of 1969 and 1970. All other explanatory and supportive data and related working tables are found in the appendix.

The number of Provincial Probation Officers and the related figures reported in this study does not include Supervising Probation Officers nor Senior Officers who are totally engaged in an administrative or supervising capacity.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 2)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling or referrals in relation to a variety of unofficial, related contacts. It also reflects statutory supervision of persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1970 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any probation staff appointments which have either been made or proposed for additional staff to take care of such overloads during 1971.

The percentage of "Completions without sentence" shown in Table 4 of the appendix, serves as a significant although limited indicator of the effectiveness of probation supervision. It should not be construed as a figure reflecting the total percentage of "successful rehabilitations" after a long term follow-up period, yet it undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision.

This figure also includes a small percentage who were reported for violation, but, who nevertheless, were allowed to conclude their probation without sentence. In 1970, 2,719 or 10.3% of probationers were reported for violation of probation, out of a total of 26,333 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

*D. W. Coughlan*  
D. W. Coughlan  
Director of Probation Services



I N D E X

	<u>PAGE</u>
<u>FOREWORD</u>	ii
<u>PART A</u>	
Tables I & II	<u>Basic Workload Tables</u> 1 - 4
	Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the nearest whole figure.
<u>PART B</u>	<u>Appendix</u>
	Performance Effectiveness and Workload studies. 5 - 8
	<u>Working Tables: Some Comparative Statistics</u>
Table I	Counties and Districts of Ontario with Populations and Number of Persons under Provincial Probation Officer's Supervision. 9 - 10
Table II	Investigations and Written Reports Submitted by Provincial Probation Officers. 11- 12
Table III	Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Probation Officers. 13-14
Table IV	Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions. 15- 16
Table V	Interviews and Other Comparative Data of Work of Provincial Probation Officers. 17- 18
Table VI	Ten Year Comparative Report. 19

The following abbreviations are used:

P.S.R. - means - Pre-Sentence Report  
 S.H. - means - Social History



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE I

	Average No. Supervision cases per month end		Average No. PSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	70	69	70	69	70	69
Algoma	358	312	72	75	10	15
Brant	105	118	48	67	0	0
Bruce	92	86	10	16	3	5
Carleton	681	657	337	253	4	9
Cochrane	238	236	89	142	10	12
Elgin	70	77	38	48	3	13
Essex	340	230	236	175	85	211
Frontenac	274	272	72	73	6	17
Grey	114	114	66	90	1	2
Haldimand	37	40	26	14	2	3
Halton	202	173	130	145	7	1
Hastings	161	140	79	80	6	7
Huron	68	50	46	26	7	11
Kenora	200	166	77	63	12	21
Kent	215	196	163	141	65	91
Lambton	312	287	171	147	7	28
Leamark	64	57	24	24	1	1
Leeds & Grenville	150	117	48	55	3	3
Lennox & Addington	46	56	23	27	7	5
Lincoln	167	154	98	83	8	13
Manitoulin	30	32	15	11	0	0
Middlesex	383	300	167	141	140	167
Muskoka	36	28	35	27	9	9
Nipissing	153	138	76	87	16	33
Norfolk	66	70	39	36	3	3
Northumberland & Durham	108	76	37	42	1	3
Ontario	483	371	125	110	1	0
Oxford	87	59	117	96	42	47
Parry Sound	53	48	18	23	8	8
Perth	89	74	39	34	11	26
Peel	318	252	189	120	2	1



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE I

	Average No. Supervision cases per month end		Average No. FSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	70	69	70	69	70	69
Peterborough	260	214	96	66	8	6
Prescott & Russell	81	102	40	43	3	2
Wainey River	97	82	49	30	3	10
Kenfrew	95	83	33	25	6	5
Simcoe	318	241	190	183	30	57
Stormont, Dundas & Glengarry	174	152	138	103	8	22
Woodbury	378	393	179	200	3	6
Wemiskaming	140	124	141	127	1	10
Thunder Bay	316	264	59	78	6	47
Victoria & Haliburton	83	55	37	33	1	0
Waterloo	426	344	171	193	6	15
Welland	258	238	179	148	13	38
Wellington	176	164	70	61	11	28
Wentworth	674	510	450	389	53	87
York	4569	3758	978	842	204	1914





## Ontario Provincial Probation Services

## Comparative Statistics

TABLE II

	Complement of Full Case Carrying Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	70	69	70	69	70	69
Algoma	4½	4½	440	402	98	89
Brant	2	2	153	185	77	93
Bruce	1	1	105	107	105	107
Carleton	15	15	1022	919	68	61
Cochrane	5	4	337	410	67	103
Elgin	2	2	111	138	55	69
Essex	9	9	661	616	73	68
Frontenac	3	3	352	362	117	121
Grey	2	2	181	206	91	103
Haldimand	1	1	65	57	65	57
Halton	5	5	339	319	68	64
Hastings	3	2	246	227	82	113
Huron	1	1	121	87	121	87
Kenora	3	3	289	250	96	83
Kent	4	4	443	428	111	107
Lambton	5	5	490	462	98	92
Leamington	1	1	89	82	89	82
Leeds & Greenville	2	2	201	175	101	88
Lennox & Addington	1	1	76	88	76	88
Lincoln	4	4	273	250	68	63
Manitowlin	½	½	45	43	90	86
Middlesex	9	9	690	608	77	68
Niagara	1	1	80	64	80	64
Nipissing	3	3	245	257	82	86
North York	2	2	108	109	54	55
Northumberland & Durham	1	1	146	121	146	121
Ontario	5	5	609	481	122	96
Oxford	2	2	246	202	123	101
Parry Sound	1	1	79	79	79	79
Peel	6	5	509	372	85	74
Perth	2	2	139	134	70	67
Peterborough	3	3	364	286	121	95



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE II

	Complement of Full Case Carrying Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	70	69	70	69	70	69
Prescott & Russell	2	2	124	147	62	74
Rainy River	2	1	149	122	75	122
Renfrew	2	2	134	113	67	57
Simcoe	6	6	539	481	90	80
Stormont, Dundas & Glengarry	3	3	320	277	107	92
Sudbury	8	7	560	599	70	86
Temiskaming	2	3	282	261	141	87
Thunder Bay	5	6	381	389	76	65
Victoria & Haliburton	1	1	121	88	121	88
Waterloo	7	8	603	552	86	69
Welland	5	5	450	424	90	85
Wellington	3	3	257	253	86	84
Wentworth	16	15	1177	986	74	66
York	<u>78</u>	<u>81</u>	5751	6514	74	80
Total Complement	250	249				

Provincial Monthly Average Work Load - 1970 - 20,102  
 - 1969 - 19,732

Provincial Monthly Average Work Load -  
 per officer 1969 - 79  
 1970 - 80.4



# A P P E N D I X

## PERFORMANCE, EFFECTIVENESS AND WORKLOAD STUDIES

### I Some Studies on Success and failure of Probation Supervision

#### A. The Cambridge Department of Criminal Science Study (1958)

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

Total No. in Cambridge Study Groups (1948-53)	Adults (4,316)	Juveniles (5,020)
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period:-	70%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:-	<u>3.8%</u>	<u>4.5%</u>
General rate of success:	<u>73.8%</u>	<u>62.4%</u>

#### B. An Examination of the Results of Adult Probation (Ontario Probation Officers Association 1967)

A preliminary three year follow-up survey has been completed by the Ontario Probation Officers Association on the Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban areas in Ontario revealed the following:-

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.0% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

#### C. The Saginaw Project Michigan (1963)

A further study focusing on the impact of caseloads and standards of selection on effectiveness and on the economics of intensified probation services was recently conducted in Saginaw, Michigan. This was sponsored by the Michigan Council of the National Council of Crime and Delinquency, The Michigan State Corrections Department, the Saginaw County Board of Supervisors and the Saginaw Circuit Judges.

Two comparative periods were used: July 1, 1954 to June 30, 1957 and July 1, 1957 to June 30, 1960. Effectiveness figures for the first period were taken from the records of Probation Officers who were supervising caseloads of from 70 to 100 probationers. In the second period by increasing the number of probation officers caseloads were reduced to a maximum of 50. The diversion of graduate training in social work and qualified supervision was also added as a selection and organizational requirement.

The following tables reveal that with an increase in the number and training of probation officers and with maximum caseloads reduced to 50, that this not only reduced the number of persons sentenced to prison but also achieved a higher ratio of successful completions of probation.



APPENDIX

## C. The Saginaw Project by Michigan (1963)

This study was undertaken and published by the Michigan Council of the National Council of Crime and Delinquency, January 1963.

1954 to 1957 Court Dispositions		1957 to 1960 Court Dispositions	
Probation	59.5%	Probation	67.1%
Prison	36.6%	Prison	19.3%
Other Dispositions	3.9%	Other Dispositions	13.6%
<hr/> 100 %		<hr/> 100%	
Successful completions of probation	<u>67 %</u>	Successful completions of probation	<u>82%</u>

The study indicated that the average period of incarceration was 31 months at a cost of \$4,000 while probation supervision averaged 27 months at a cost of \$630.

II Caseload and Workload Standards

## A. Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.
2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented by Parliament in 1962, while suggesting a formula would be difficult, to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.
3. The Probation Officers' Association Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantitative Survey (5) in 1963 and evolved a figure of 60 units as a maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units) A number of other variables are considered in the formula.

## B. Application of Workload Formulae:

The criterion which we have applied for workload reference purposes in our Comparative Statistical Report for the years 1969 - 1970 is (1 case - 1 unit and 1 report - 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (7) From the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 23% in 1962.





APPENDIX

The position which we would have to take in regard to the Problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of the Court in the Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one; or it may be desirable to give him fewer cases because he is capable of work of greater depth.

Home Office: Departmental Committee on the Probation Service, 1962, On Assessing Probation Officers' Work by Formulae

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a read, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as a guide as to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that Committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty.

Appendix References

- (1) Cambridge Department of Criminal Science: Great Britain a Report of the Cambridge Department of Criminal Science, London, MacMillan & Co. Ltd., New York, St. Martin's Press, 1958, p.3.
- (2) Ontario Probation Officers Association, "Examination of the Results of Adult Probation" (January 1967, p. 80 Canadian Journal of Corrections).
- (3) Saginaw Project 1963: Published by the Michigan Council of Crime and Delinquency January 1963.
- (4) National Council on Crime and Delinquency; U.S.A. Professional Council, Committee on Standards for Adult Probation, "Standards and Guides for Adult Probation", National Council on Crime and Delinquency, 44 East 23 Street, New York 10, N.Y., 1962, p.57.
- (5) Home Office and Scottish Home Department, "Report of the Departmental Committee on the Probation Service", London, Her Majesty's Stationery Office, March, 1962, p.108.



A P P E N D I X

- (6) Probation Officers Association of Ontario "Qualitative and Quantative Study" Marks, V. M. Report of a Committee of the Probation Officers Association (Ontario) on Quantative and Qualitative Aspects of Probation Work in Ontario. The Canadian Journal of Corrections, Canadian Corrections Association, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, p. 346. (Readers are referred to this reference for further information regarding the Probation Officers Association (Ontario) workload formula since full details regarding the formula and its application are not supplied).
- (7) McFarlane, G. "Five Year Study on the Performance of Probation Officers According to Education and Orientation", Canadian Journal of Corrections, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July, 1964, p.359.



## TABLE I

## SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS

## AND NUMBER OF PERSONS

## UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING

## THE YEARS 1969 &amp; 1970

County or District	Population 1968	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision during		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1970	1969	1970	1969	1970	1969	1970	1969
ALBANY	103,292	338	249	295	334	341	338	357	300
BRANT	88,032	112	107	79	108	105	112	105	111
BRUCE	41,307	97	89	87	118	95	97	92	85
CARLETON	426,550	680	624	894	908	713	680	681	653
CHATHAM	77,963	238	240	238	215	263	238	238	244
CHESHIRE	59,543	74	75	46	69	57	74	70	75
CHESSEX	284,021	280	189	367	248	395	280	340	216
FRONTENAC	89,047	284	230	228	261	287	284	274	270
FRY		118	103	118	156	98	118	114	113
HALDIMAND	29,631	29	48	56	36	44	29	37	40
HALTON	168,786	157	163	212	176	219	157	202	169
HASTINGS	88,301	143	148	134	113	190	143	161	136
HURON	50,010	56	52	61	51	72	56	68	50
KEESWATER	32,290	179	162	357	259	274	179	200	163
KENT	95,346	195	181	198	210	213	195	215	191
LANARK	107,878	328	241	297	301	334	328	312	281
LANARK	38,682	52	51	98	82	65	52	64	55
LEEDS & GERRARD	71,570	128	113	152	145	160	128	150	115
LENOX & ADDINGTON	25,327	59	56	49	51	41	59	46	54
LINCOLN	150,793	177	139	169	191	154	177	167	150
MAITLAND	6,831	30	39	34	30	39	30	30	32
MIDDLESEX	256,849	300	293	381	271	423	300	383	283
MUSKOGEE	25,703	34	22	40	46	42	34	36	28
NIPISSENG	67,999	143	108	167	179	160	143	153	136
NORFOLK	52,058	79	59	56	66	67	79	66	68
NORTHUMBERLAND & EBRHAM	89,145	93	52	86	89	122	93	108	74
ONARIO	176,443	442	325	474	545	519	442	483	362



County or District	Population	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision during		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1970	1969	1970	1969	1970	1969	1970	1969
WINDFORD	76,370	70	55	72	62	89	70	87	54
WINDY SOUND	22,734	44	46	74	57	63	44	53	44
WILKES	209,887	292	242	410	281	352	292	318	245
WINTHROP	60,656	82	82	82	69	89	82	89	73
WINTERBOROUGH	80,520	243	200	209	169	267	243	260	212
WILSON & WILSON	42,417	111	81	70	91	76	111	81	101
WILSON RIVER	21,793	80	80	102	98	104	80	97	82
WILSON	76,255	85	87	132	83	103	85	95	78
WILSON	140,866	265	211	388	331	332	265	318	235
WINDMONT, DUNDAS & WILSON	93,043	150	139	235	173	182	150	174	141
WILSON	161,044	354	342	277	394	354	354	378	384
WILSON	40,132	118	104	199	126	159	118	140	120
WILSON BAY	130,287	307	250	352	342	332	307	316	259
WILSON & WILSON	39,060	80	35	101	95	87	80	83	55
WILSON	228,299	396	323	449	424	429	396	426	332
WILSON	180,650	256	173	313	313	233	256	258	232
WILSON	97,755	164	180	179	180	182	164	176	161
WILSON	379,277	554	470	696	710	707	554	674	492
WILSON	2,019,383	4138	3239	4365	3930	4736	4138	4569	3693
TOTALS		12255	10497	14078	13186	14368	12255	13744	11447

Total Persons Under Supervision 1969 - 23,683 - - - 1970 - 26,333





T A B L E IISHOWING INVESTIGATIONS AND WRITTEN REPORTSSUBMITTED BY PROVINCIAL PROBATION OFFICERSDuring Years 1969 - 1970

	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during Year		Average Case Point Value of Reports per month (1 report - 5 case points)(to nearest round figure)	
	1970	1969	1970	1969	1970	1969
YOMA	173	180	38	40	72	75
ENT	114	161	57	82	48	67
RCE	23	40	23	40	10	16
ALETON	810	608	54	41	337	253
CHRANE	214	341	43	85	89	142
LIN	92	115	46	58	38	48
SEX	568	420	63	47	236	175
TENTENAC	172	176	57	59	72	73
RY	158	212	79	106	66	90
ADIMAND	62	33	62	33	26	14
LATON	311	349	62	70	130	145
ATINGS	190	192	63	96	79	80
UON	111	63	111	63	46	26
EORA	184	150	61	50	77	63
ET	390	339	99	85	163	141
ABTON	423	352	85	70	171	147
AARK	58	58	58	58	24	24
EDS & GRENVILLE	114	132	57	66	48	55
ENOX & ADDINGTON	54	65	54	65	23	27
ICOLN	234	201	59	50	98	83
IAITTOULIN	35	24	35	24	15	11
IDLESEX	401	338	45	37	167	141
UKOKA	85	55	85	55	38	27
PISSING	183	208	61	69	76	87
OFOLK	93	77	47	39	39	36
OTHUMBERLAND & DURHAM	88	101	88	101	37	42
ONARIO	299	265	60	53	125	110
OXFORD	281	231	141	116	117	96
PARY SOUND	42	54	42	54	18	23
PEL	453	289	76	58	189	120



City of District	Number of Investigations and Reports During Year		Average Investigation Reports per Office during Year		Average Case Point Value of Reports Per Month (1 report - 5 case points)(to nearest round figure)	
	1970	1969	1970	1969	1970	1969
BR	78	82	39	36	37	34
TORBOROUGH	231	159	77	53	96	66
ECOTT & RUSSELL	97	101	49	51	40	43
LY RIVER	117	72	59	72	49	30
NREW	79	61	40	31	33	25
MOE	456	441	76	73	190	183
OMONT, DUNDAS & EGARRY	332	246	111	82	138	103
DURY	429	481	54	69	179	200
MSKAMING	338	304	169	101	141	127
UDER BAY	141	188	28	31	59	78
CORIA & HALIBURTON	88	78	88	78	37	33
TRLOO	411	463	59	58	171	193
LAND	429	354	86	71	179	148
LINGTON	169	146	56	49	70	61
NWORTH	1080	933	68	62	450	389
R	2346	2004	30	25	978	835



## T A B L E III

## SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE

## COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During Years 1969 - 1970

County or District	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases (to nearest round figure)	
	1970	1969	1970	1969	1970	1969
ALBANY	0	10	121	159	10	15
ALBANY	0	1	2	0	0	0
ALBANY	3	6	22	35	3	5
ALBANY	0	0	42	109	4	9
ALBANY	2	7	100	119	10	12
ALBANY	2	37	45	62	3	13
ALBANY	431	620	286	505	85	211
ALBANY	4	20	65	149	6	17
ALBANY	3	3	2	5	1	2
ALBANY	0	6	32	26	2	3
ALBANY	6	0	17	9	7	1
ALBANY	0	4	67	104	6	7
ALBANY	16	31	36	37	7	11
ALBANY	39	44	87	112	12	21
ALBANY	172	240	253	168	65	91
ALBANY	20	66	50	151	7	28
ALBANY	1	2	8	2	1	1
ALBANY & GRENVILLE	0	2	26	31	3	3
ALBANY & ADDINGTON	29	24	22	14	7	5
ALBANY	38	76	4	29	8	13
ALBANY	0	0	0	0	0	0
ALBANY	51	415	1378	898	140	167
ALBANY	6	19	85	53	9	9
ALBANY	32	117	160	256	16	33
ALBANY	0	1	21	35	3	3
ALBANY	0	5	5	15	1	3
ALBANY	0	0	11	5	1	0
ALBANY	19	25	433	447	42	47
ALBANY	1	0	14	15	2	1
ALBANY SOUND	20	10	50	53	8	8



County or District	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases (to nearest round figure)	
	1970	1969	1970	1969	1970	1969
BRITH	38	61	72	82	11	26
ETERBOROUGH	6	7	84	51	8	6
ESCOTT & RUSSELL	6	6	23	2	3	2
ONY RIVER	6	27	33	43	3	10
INFREW	0	0	67	57	6	5
SIACOE	124	229	136	247	30	57
SORMONT, DUNDAS & ELEGARRY	0	15	99	227	8	22
DOBURY	5	11	42	63	3	6
WISKAMING	0	2	8	116	1	10
UNDER BAY	5	70	67	238	6	47
VICTORIA & HALIBURTON	2	0	2	1	1	0
WATERLOO	0	6	72	164	6	15
WILLAND	58	198	93	75	13	38
WILLINGTON	51	112	30	30	11	28
WINTWORTH	230	660	236	188	53	87
WYK	420	8290	1001	945	204	1917





TABLE IV

VIOLATION REPORTED - CHARGED LAID UPON INSTRUCTIONS OF COURTAND PROBATION SUPERVISION COMPLETIONSDuring Years 1969 - 1970

County or District	VIOLATIONS				PROBATION COMPLETIONS				Warrant Issued or Missing	
	Reported		Charged		Without Sentence		With Sentence			
	70	69	70	69	70	69	70	69	70	69
ALBANY	59	83	19	22	247	204	26	35	6	0
ALBANY	12	22	4	10	96	93	22	18	2	2
ALBANY	0	4	0	4	77	87	3	4	0	0
ALBANY	186	169	135	105	808	781	72	68	6	8
ALBANY	62	73	28	26	178	195	28	21	2	3
ALBANY	15	10	11	4	49	53	11	10	3	2
ALBANY	79	36	56	15	228	161	45	25	1	1
ALBANY	51	40	13	12	204	188	17	21	1	4
ALBANY	24	21	12	8	109	99	14	20	0	0
ALBANY	0	15	1	7	29	39	1	5	0	0
ALBANY	40	32	25	13	129	150	24	27	1	2
ALBANY	15	19	3	7	105	120	7	15	1	2
ALBANY	15	8	2	2	62	38	0	5	0	0
ALBANY	43	32	27	9	217	196	36	36	4	0
ALBANY	32	31	5	18	164	141	13	23	0	1
ALBANY	33	31	10	6	246	211	28	28	2	1
ALBANY	7	11	20	9	65	64	9	14	5	0
ALBANY	12	19	10	14	89	102	3	12	4	0
ALBANY	5	6	1	4	53	37	7	4	1	0
ALBANY	45	39	36	27	169	136	28	29	6	2
ALBANY	7	10	4	2	19	41	1	0	1	0
ALBANY	45	53	24	25	254	242	36	42	3	5
ALBANY	1	3	0	0	35	20	4	16	1	2
ALBANY	12	17	1	6	132	120	8	12	0	0
ALBANY	12	13	6	8	63	46	7	8	0	1
ALBANY	12	10	8	7	57	39	5	4	2	0
ALBANY	52	86	35	55	301	288	41	46	7	1
ALBANY	13	10	9	3	51	52	9	5	0	0
ALBANY	14	3	12	2	49	46	1	3	1	0
ALBANY	57	72	30	32	248	189	35	30	19	5



County or District	VIOLATIONS				PROBATION COMPLETIONS				Warrant Issued or Missing	
	Reported		Charged		Without Sentence		With Sentence		70 69	
	70	69	70	69	70	69	70	69	70	69
ORTH	28	8	23	2	63	74	4	4	0	0
ETERBOROUGH	18	32	18	14	159	112	19	15	3	1
ESCOTT & RUSSELL	9	16	3	5	99	59	5	3	1	1
MINY RIVER	61	23	33	5	67	89	9	9	0	0
INFREW	16	8	7	3	91	68	10	6	1	4
MACOE	43	62	18	19	305	244	15	22	7	2
ORMONT, DUNDAS & ELEGARRY	37	22	40	14	170	159	24	10	1	0
SUBURY	70	75	17	25	316	267	16	18	2	2
MAISKAMING	12	21	5	13	129	86	15	14	10	8
UNDER BAY	49	36	20	15	309	262	26	23	2	4
VICTORIA & ELIBURTON	22	27	12	12	61	46	4	1	3	0
WATERLOO	84	53	55	30	366	316	35	32	9	5
WILLAND	53	63	39	44	288	168	48	41	1	8
WILLINGTON	29	19	24	10	143	172	21	17	4	0
WINTWORTH	109	152	73	130	466	484	92	66	9	8
YORK	1119	1008	571	629	3192	2443	419	489	112	58
	<u>1969</u>		<u>1970</u>							
Total Completions	10726		12304							
Completions without Sentence	9227		10757							
Percentage of Completions without Sentence	86%		87.4%							



## TABLE V

INTERVIEWS AND OTHER COMPARATIVE DATA OF WORKOF PROVINCIAL PROBATION OFFICERSDuring Years 1969-1970

County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1970	1969	1970	1969	1970	1969
ALBANY	7554	7040	149	234	6	11
BANT	1405	1689	126	136	12	6
BUCE	916	961	85	80	2	1
CHARLETON	16638	14211	910	675	29	19
CHURCH	4855	5134	127	153	9	11
CHURCH	1091	1236	121	131	45	33
CHURCH	8559	7029	719	619	6	9
CHURCH	4516	4589	202	183	18	19
CHURCH	1475	1603	308	363	8	5
CHURCH	977	974	55	62	1	4
CHURCH	2465	2286	224	281	8	2
CHURCH	1579	1445	218	214	9	14
CHURCH	1828	1594	83	102	7	4
CHURCH	4993	5777	171	172	27	2
CHURCH	4087	4308	276	418	38	30
CHURCH	4144	4382	420	417	16	22
CHURCH	1295	878	97	129	0	1
CHURCH & GRENVILLE	1902	1815	174	184	5	8
CHURCH & ADDINGTON	730	789	90	85	2	7
CHURCH	3162	3448	370	371	3	2
CHURCH	462	536	29	29	0	0
CHURCH	10016	10202	705	639	28	25
CHURCH	1363	1209	154	169	6	22
CHURCH	3579	4234	156	213	10	25
CHURCH	1159	1201	115	121	0	1
CHURCH	863	757	57	62	0	0
CHURCH	6483	5697	173	246	10	6
CHURCH	2618	2221	200	164	14	9
CHURCH	1140	1117	155	143	5	8
CHURCH	4080	3737	238	210	3	3
CHURCH	1987	173 2	41	89	3	9



County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1970	1969	1970	1969	1970	1969
BERBOROUGH	3425	3394	150	172	43	36
BRESCOTT & RUSSELL	1502	1723	121	119	0	1
CANY RIVER	2185	1399	84	68	9	5
DEFREW	1815	1750	170	99	0	0
ICOE	6001	6321	340	361	11	8
TRMONT, DUNDAS LENGARRY	5420	5260	225	161	14	23
UBURY	5719	5850	174	382	5	25
WISKAMING	2241	2549	61	116	5	21
WINDER BAY	5639	5560	289	391	14	6
WITORIA & HALIBURTON	1278	843	77	84	8	1
WATERLOO	7793	7744	532	508	83	86
WELAND	6092	6233	454	434	24	37
WELINGTON	2983	3245	272	256	3	6
WETWORTH	11542	12997	578	829	31	47
WICK	79826	86963	3349	3915	64	97





T A B L E VI  
TEN YEAR COMPARATIVE REPORT

	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970
TOTAL NUMBER ON PROBATION	15245	16187	17973	18552	18728	19780	19109	20394	23683	26333
TOTAL NUMBER PLACED ON PROBATION	8237	8860	9962	9566	9681	10571	10119	11137	13186	14078
TOTAL NUMBER ON PROBATION JANUARY 1	7008	7327	8011	8986	9047	9209	8990	9657	10497	12255
TOTAL NUMBER ON PROBATION DECEMBER 31	7327	8011	8986	9047	9209	8990	9657	10497	12255	14368
TOTAL NUMBER ADULTS UNDER PROBATION SUPERVISION	9980	10747	11702	11688	11772	12347	12287	13508	15674	18077
TOTAL NUMBER ADULTS PLACED ON PROBATION	5280	5700	6425	5939	6547	6454	6408	7112	8580	9691
TOTAL NUMBER CHILDREN UNDER PROBATION SUPERVISION	5265	5440	6271	6864	6956	7433	6584	7286	8009	8256
TOTAL NUMBER CHILDREN PLACED ON PROBATION	2957	3160	3537	3627	3828	4117	3669	4025	4606	4387
TOTAL NUMBER FAMILY & CURRENT CASES COUNSELLED BY PROBATION OFFICERS	17664	18024	15566	16569	17978	21031	17618	18641	17617	7355
TOTAL NUMBER OF PRESENTENCE REPORTS & SOCIAL HISTORIES PREPARED BY PROBATION OFFICERS	11090	9777	9042	10474	10556	10931	11591	11895	11862	13136
TOTAL NUMBER OF PSR'S MULTIPLE FORWARDED TO DEPT. OF CORRECTIONAL SERVICES	1458	1404	1395	1277	1218	1233	1211	1307	1440	1624
TOTAL NUMBER OF PSR'S FORWARDED TO FEDERAL PENITENTIARY SERVICES	218	244	280	292	254	270	264	348	361	334
TOTAL NUMBER SUPERVISED ON PAROLE	304	293	303	355	457	625	810	873	606	52







DEPARTMENT OF JUSTICE

ONTARIO, PROVINCIAL PROBATION SERVICES  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1970 - 1971





DEPARTMENT OF JUSTICE

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1970 - 1971





ONTARIO PROVINCIAL PROBATION SERVICECOMPARATIVE STATISTICSFOR THE YEARS 1970 - 1971

Prepared by: G. G. McFarlane  
A. R. Stannah

FOREWORD"Average Workload per month of Provincial Probation Officers in Counties or Districts"

Our basic comparative statistical table is designed to reveal the range of duties and responsibilities and the average total month end workloads by County and District of provincially employed Probation Officers. This compares the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years of 1970 and 1971. All other explanatory and supportive data and related working tables are found in the appendix.

The number of Provincial Probation Officers and the related figures reported in this study includes Supervising and Senior Probation Officers. They are all engaged in direct casework counselling and we are allowing for this to the extent of one quarter of a caseload per Supervisor and Senior Officer in the offices to which they are attached.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standard of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 2)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling or referrals in relation to a variety of unofficial, related contacts. It also reflects statutory supervision of such persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1971 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any probation staff appointments which have either been made or proposed for additional staff to take care of such overloads during 1972.

The percentage of "Completions without sentence" shown in Table 4 of the appendix, serves as a significant although limited indicator of the effectiveness of probation supervision. It should not be construed as a figure reflecting the total percentage of "successful rehabilitations" after a long term follow-up period, yet it undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision.

This figure also includes a small percentage who were reported for violation, but, who nevertheless, were allowed to conclude their probation without sentence. In 1971, 2,920 or 10% of probationers were reported for violation of probation, out of a total of 29,211 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

  
D. W. Coughlan  
Director of Probation Services



I N D E X

<u>FOREWORD</u>		<u>PAGE</u>
		ii
<u>PART A</u>		
Tables I & II	<u>Basic Workload Tables</u>	1 - 4
	Average Workload per Month of Provincial Probation Officers in Counties or Districts Calculated to the nearest whole figure.	
<u>PART B</u>	<u>Appendix</u>	
	Performance Effectiveness and Workload studies.	5 - 8
	<u>Working Tables: Some Comparative Statistics</u>	
Table I	Counties and Districts of Ontario with Populations and Number of Persons under Provincial Probation Officer's Supervision.	9 - 10
Table II	Investigations and Written Reports Submitted by Provincial Probation Officers.	11 - 12
Table III	Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Probation Officers.	13 - 14
Table IV	Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.	15 - 16
Table V	Interviews and Other Comparative Data of Work of Provincial Probation Officers.	17 - 18
Table VI	Ten Year Comparative Report.	19

The following abbreviations are used:

P.S.R. - means - Pre-Sentence Report  
 S.H. - means - Social History



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE I

	Average No. Supervision cases per month end		Average No. PSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	70	71	70	71	70	71
Algoma	358	337	72	74	10	7
Brant	105	90	48	60	0	1
Bruce	92	58	10	16	3	1
Carleton	681	731	337	340	4	2
Cochrane	238	258	89	119	10	14
Elgin	70	64	38	52	3	6
Essex	340	463	236	288	85	18
Frontenac	274	300	72	92	6	8
Grey	114	104	66	70	1	1
Haldimand	37	43	26	32	2	2
Halton	202	239	130	123	7	1
Hastings	161	215	79	88	6	6
Huron	68	74	46	43	7	2
Kenora	200	273	77	87	12	4
Kent	215	225	163	110	65	27
Lambton	312	337	171	193	7	2
Lanark	64	57	24	28	1	1
Leeds & Grenville	150	167	48	57	3	2
Lennox & Addington	46	50	23	35	7	4
Manitoulin	30	40	15	10	0	0
Middlesex	363	494	167	228	140	98
Muskoka	36	34	35	22	9	10
Niagara	425	413	277	285	21	8
Nipissing	153	141	76	101	16	19
Norfolk	66	64	39	47	3	2
Northumberland & Durham	108	121	37	57	1	0
Ontario	483	489	125	116	1	1
Oxford	87	103	117	110	42	41
Parry Sound	53	65	18	21	8	6
Peel	318	381	189	204	2	1
Perth	89	88	39	28	11	5



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE I

	Average No. Supervision cases per month end		Average No. PSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	70	71	70	71	70	71
Peterborough	260	259	96	78	8	3
Prescott & Russell	81	73	40	31	3	1
Rainey River	97	110	49	117	3	7
Renfrew	95	125	33	42	6	5
Simcoe	318	349	190	184	30	22
Stormont, Dundas & Glengarry	174	159	138	130	8	1
Sudbury	378	410	179	245	3	9
Temiskaming	140	143	141	116	1	0
Thunder Bay	316	372	59	64	6	5
Victoria & Haliburton	83	89	37	54	1	1
Waterloo	426	418	171	136	6	7
Wellington	176	183	70	69	11	3
Wentworth	674	763	450	311	53	59
York	4569	4943	978	961	204	101





## Ontario Provincial Probation Services

## Comparative Statistics

TABLE II

	#Complement of Case Carrying Probation Officers, Supervisors & Senior Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	70	71	70	71	70	71
Algoma	4½	4½	440	418	98	93
Brant	2	2	153	151	77	76
Bruce	1	1	105	75	105	75
Carleton	15	14¾	1022	1073	68	73
Cochrane	5	5	337	391	67	78
Elgin	2	2¼	111	122	55	54
Essex	9	10½	661	769	73	73
Frontenac	3	3¼	352	400	117	123
Grey	2	2	181	175	91	88
Haldimand	1	1	65	77	65	77
Halton	5	5	339	363	68	73
Hastings	3	3	246	309	82	103
Huron	1	1	121	119	121	119
Kenora	3	4	289	364	96	91
Kent	4	4	443	362	111	91
Lambton	5	5	490	532	98	106
Lanark	1	1	89	86	89	86
Leeds & Greenville	2	2	201	226	101	113
Lennox & Addington	1	1	76	89	76	89
Manitoulin	½	½	45	50	90	100
Middlesex	9	9¼	690	820	77	89
Muskoka	1	1	80	66	80	66
Niagara	9	9¼	723	706	80	76
Nippissing	3	3¼	245	261	82	80
Norfolk	2	2	108	113	54	57
Northumberland & Durham	1	1	146	178	146	178
Ontario	5	5	609	606	122	123
Oxford	2	2	246	254	123	127
Parry Sound	1	1	79	92	79	92
Peel	6	6	509	586	85	98
Perth	2	2	139	121	70	61



## Ontario Provincial Probation Services

## Comparative Statistics

TABLE II

	*Complement of Case Carrying Probation Officers, Supervisors & Senior Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	70	71	70	71	70	71
Peterborough	3	3	364	341	121	130
Prescott & Russell	2	2	124	105	62	53
Rainy River	2	2	149	234	75	117
Renfrew	2	2	134	172	67	86
Simcoe	6	5½	539	555	90	101
Stormont, Dundas & Glengarry	3	3	320	290	107	97
Sudbury	8	7½	560	664	70	89
Temiskaming	2	2	282	259	141	130
Thunder Bay	5	5¼	381	441	76	84
Victoria & Haliburton	1	1	121	144	121	144
Waterloo	7	7¼	603	561	86	78
Wellington	3	3	257	255	86	85
Wentworth	16	14½	1177	1133	74	78
York	<u>78</u>	<u>83</u>	5751	6005	74	72
Total Complement	250	255½				

Provincial Monthly Average Work Load - 1970 - 20,102  
1971 - 21,113

Provincial Monthly Average Work Load -  
per Officer 1970 - 80.4  
1971 - 82.6

1971

\*Supervisors and Senior Probation Officers carry a minimum of twenty cases and are computed as carrying a quarter of a case load.



# APPENDIX

## PERFORMANCE, EFFECTIVENESS AND WORKLOAD STUDIES

### I Some Studies on Success and Failure of Probation Supervision

#### A. The Cambridge Department of Criminal Science Study (1958)

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

Total No. in Cambridge Study Groups (1948 - 53)	Adults (4,316)	Juveniles (5,020)
Successful completion with no appearance in Court while the order was in force and no re-conviction during the follow-up period: -	70%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period: -	<u>3.8%</u>	<u>4.5%</u>
General rate of success:	<u>73.8%</u>	<u>62.4%</u>

#### B. An Examination of the Results of Adult Probation (Ontario Probation Officers Association 1967)

A preliminary three year follow-up survey has been completed by the Ontario Probation Officers Association on the Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban areas in Ontario revealed the following: -

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.0% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

#### C. The Saginaw Project Michigan (1963)

A further study focusing on the impact of caseloads and standards of selection on effectiveness and on the economics of intensified probation services was recently conducted in Saginaw, Michigan. This was sponsored by the Michigan Council of the National Council of Crime and Delinquency, The Michigan State Corrections Department, the Saginaw County Board of Supervisors and the Saginaw Circuit Judges.

Two comparative periods were used: July 1, 1954 to June 30, 1957 and July 1, 1957 to June 30, 1960. Effectiveness figures for the first period were taken from the records of Probation Officers who were supervising caseloads of from 70 to 100 probationers. In the second period by increasing the number of probation officers caseloads were reduced to a maximum of 50. The diversion of graduate training in social work and qualified supervision was also added as a selection and organizational requirement.

The following tables reveal that with an increase in the number and training of Probation Officers and with maximum caseloads reduced to 50, that this not only reduced the number of persons sentenced to prison but also achieved a higher ratio of successful completions of probation.



A P P E N D I X

## C. The Saginaw Project by Michigan (1963)

This study was undertaken and published by the Michigan Council of the National Council of Crime and Delinquency, January 1963.

<u>1954 to 1957 Court Dispositions</u>		<u>1957 to 1960 Court Dispositions</u>	
Probation	59.5%	Probation	67.1%
Prison	36.6%	Prison	19.3%
Other Dispositions	<u>3.9%</u>	Other Dispositions	<u>13.6%</u>
	100%		100%
Successful completions of probation	67%	Successful completions of probation	82%

The study indicated that the average period of incarceration was 31 months at a cost of \$4,000 while probation supervision averaged 27 months at a cost of \$630.

Caseload and Workload Standards

## A. Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.
2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented by Parliament in 1962, while suggesting a formula would be difficult, to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.
3. The Probation Officers Association of Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantative Survey (5) in 1963 and evolved a figure of 60 units as a maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units) A number of other variables are considered in the formula.

## B. Application of Workload Formulae:

The criterion which we have applied for workload references purposes in our Comparative Statistical Report for the years 1970 - 1971 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (7) From the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 26.8% in 1971.





## A P P E N D I X

The position which we would have to take in regard to the Problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of the Court in the Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one; or it may be desirable to give him fewer cases because he is capable of work of greater depth.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing Probation Officers' Work by Formulae

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion however, is that the need for a caseload index has been reduced. Principal probation officers have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a real, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as a guide as to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that Committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty.

### Appendix References

- (1) Cambridge Department of Criminal Science: Great Britain a Report of the Cambridge Department of Criminal Science, London, MacMillan & Co. Ltd., New York, St. Martin's Press, 1958, p.3.
- (2) Ontario Probation Officers Association, "Examination of the Results of Adult Probation" (January 1967, p. 80 Canadian Journal of Corrections).
- (3) Saginaw Project 1963: Published by the Michigan Council of Crime and Delinquency, January 1963.
- (4) National Council on Crime and Delinquency: U.S.A. Professional Council Committee on Standards for Adult Probation, "Standards and Guides for Adult Probation", National Council on Crime and Delinquency, 44 East 23 Street, New York 10, N.Y., 1962, p.57.
- (5) Home Office and Scottish Home Department: "Report of the Departmental Committee on the Probation Service", London, Her Majesty's Stationary Office, March 1962, p.108.



A P P E N D I X

- (6) Probation Officers Association of Ontario "Qualitative and Quantative Study" Marks, V. M. Report of a Committee of the Probation Officers Association (Ontario) on Quantitative and Qualitative Aspects of Probation Work in Ontario. The Canadian Journal of Corrections, Canadian Corrections Association, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, p. 346. (Readers are referred to this reference for further information regarding the Probation Officers Association (Ontario) workload formula since full details regarding the formula and its application are not supplied).
- (7) McFarlane, G. "Five Year Study on the Performance of Probation Officers According to Education and Orientation", Canadian Journal of Corrections, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, p. 359.



TABLE I

SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS

AND NUMBER OF PERSONS

UNDER PROVINCIAL PROBATION OFFICER'S SUPERVISION DURING

THE YEARS 1970 &amp; 1971

County or District	Population	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
	1970	1970	1971	1970	1971	1970	1971	1970	1971
ALGOMA	104,691	338	341	295	288	341	301	357	337
Brant	87,421	112	105	79	87	105	92	105	90
BRUCE	43,166	97	95	87	65	95	68	92	58
CARLETON	447,747	680	713	894	897	713	820	681	731
COCHRANE	78,542	238	263	238	288	263	280	238	258
ELGIN	63,267	74	57	46	62	57	74	70	64
ESSEX	293,729	280	395	367	478	395	499	340	463
FRONTENAC	91,204	284	287	228	230	287	306	274	300
GREY	65,075	118	98	118	134	98	120	114	104
HALDIMAND	30,782	29	44	56	56	44	39	37	43
HALTON	178,783	157	219	212	249	219	257	202	239
HASTINGS	92,129	143	190	134	208	190	214	161	215
HURON	50,398	56	72	61	50	72	62	68	74
KENORA	33,413	179	274	357	420	274	217	200	273
KENT	96,775	195	213	198	229	213	209	215	225
LAMBERTON	109,952	328	334	297	295	334	338	312	337
LANARK	39,283	52	65	98	86	65	59	64	57
LEEDS & GRENVILLE	71,676	128	160	152	145	160	180	150	167
LENNOX & ADDINGTON	26,729	59	41	49	64	41	65	46	50
MANITOULIN	6,972	30	39	34	40	39	35	30	40
MIDDLESEX	269,266	300	423	381	409	423	548	383	494
MUSKOKA	28,439	34	42	40	28	42	26	36	34
NIAGARA	337,642	433	387	482	447	387	421	425	415
NIPPISSING	68,153	143	160	167	144	160	133	153	141
NORFOLK	52,638	79	67	56	61	67	56	66	64
NORTHUMBERLAND & DURHAM	92,347	93	122	86	73	122	126	108	121
ONTARIO	186,001	442	519	474	495	519	491	483	489



County or District	Population 1970	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1970	1971	1970	1971	1970	1971	1970	1971
OXFORD	77,027	70	89	72	87	89	101	87	103
PARRY SOUND	23,612	44	63	74	85	63	80	53	65
PEEL	232,681	292	352	410	398	352	401	318	381
PERTH	60,548	82	89	82	78	89	104	89	88
PETERBOROUGH	83,518	243	267	209	198	267	258	260	259
PRESCOTT & RUSSELL	41,937	111	76	70	86	76	79	81	73
RAINY RIVER	21,600	80	104	102	132	104	119	97	110
RENFREW	78,706	85	103	132	127	103	133	95	125
SIMCOE	152,574	265	332	388	405	332	360	318	349
STORMONT, DUNDAS & GLENGARRY	93,496	150	182	235	194	182	173	174	159
SUDBURY	169,269	354	354	277	356	354	443	378	410
TEMISKAMING	41,969	118	159	199	191	159	145	140	143
THUNDER BAY	133,833	307	332	352	337	332	387	316	372
VICTORIA & HALIBURTON	40,448	80	87	101	129	87	84	83	89
WATERLOO	243,542	396	429	449	412	429	426	426	418
WELLINGTON	104,061	164	182	179	220	182	211	176	183
WENTWORTH	388,091	554	707	696	695	707	757	674	763
YORK	2,138,322	4138	4736	4365	4685	4736	5080	4569	4943
TOTALS		12255	14368	14078	14843	14368	15377	13744	14914

Total Persons Under Supervision: 1970 - 26,333 ..... 1971 - 29,211





T A B L E IISHOWING INVESTIGATIONS AND WRITTEN REPORTSSUBMITTED BY PROVINCIAL PROBATION OFFICERSDuring Years 1970 - 1971

COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Point Value of Reports per month (1 report = 5 case points) (to nearest round figure)	
	1970	1971	1970	1971	1970	1971
ALGOMA	173	178	38	40	72	74
BRANT	114	145	57	73	48	60
BRUCE	23	39	23	39	10	16
CARLETON	810	816	54	55	337	340
COCHRANE	214	286	43	57	89	119
ELGIN	92	124	46	55	38	52
ESSEX	568	690	63	66	236	288
FRONTENAC	172	220	57	68	72	92
GREY	158	168	79	84	66	70
HALDIMAND	62	76	62	76	26	32
HALTON	311	296	62	59	130	123
HASTINGS	190	212	63	71	79	88
HURON	111	102	111	102	46	43
KENORA	184	209	61	52	77	87
KENT	390	329	99	82	163	110
LAMBERTON	423	464	85	93	171	193
LANARK	58	68	58	68	24	28
LEEDS & GRENVILLE	114	136	57	78	48	57
LENNOX & ADDINGTON	54	84	54	84	23	35
MANITOULIN	35	24	35	24	15	10
MIDDLESEX	401	546	45	59	167	228
MUSKOKA	85	52	85	52	38	22
NIAGARA	612	685	59	74	98	31
NIPPISSING	183	243	61	75	76	31
NORFOLK	93	112	47	56	39	47
NORTHUMBERLAND & DURHAM	88	136	88	136	37	57
ONTARIO	299	279	60	56	125	116
OXFORD	281	265	141	132	117	110
PARRY SOUND	42	51	42	51	18	21
PEEL	453	490	76	82	189	204



COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Point Value of Reports per month (1 report=5 case points) (to nearest round figure)	
	1970	1971	1970	1971	1970	1971
PERTH	78	84	39	42	37	28
PETERBOROUGH	231	189	77	63	96	79
PRESCOTT & RUSSELL	97	74	49	37	40	31
RAINY RIVER	117	280	59	140	49	117
RENFREW	79	101	40	51	33	42
SIMCOE	456	441	76	80	190	184
STORMONT, DUNDAS & GLENGARRY	332	311	111	104	138	130
SUDBURY	429	588	54	78	179	245
TEMISKAMING	338	279	169	140	141	116
THUNDER BAY	141	153	28	29	59	64
VICTORIA & HALIBURTON	88	130	88	130	37	54
WATERLOO	411	327	59	45	171	136
WELLINGTON	169	166	56	55	70	69
WENTWORTH	1080	747	68	52	450	311
YORK	2346	2306	30	28	978	961



T A B L E III

SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVECOUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERSDuring Years 1970 - 1971

COUNTY, OR DISTRICT	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-End Counselling Cases (to nearest round figure)	
	1970	1971	1970	1971	1970	1971
ALGOMA	0	0	121	85	10	7
BRANT	0	1	2	3	0	1
BRUCE	3	0	22	10	3	1
CARLETON	0	0	42	22	4	2
COCHRANE	2	1	100	162	10	14
ELGIN	2	5	45	54	3	6
ESSEX	431	85	286	110	85	18
FRONTENAC	4	2	65	77	6	8
GREY	3	2	2	4	1	1
HALDIMAND	0	2	32	11	2	2
HALTON	6	0	17	7	7	1
HASTINGS	0	5	67	65	6	6
HURON	16	3	36	26	7	2
KENORA	39	27	87	99	12	4
KENT	172	71	253	128	65	27
LAMBTON	20	3	50	15	7	2
LANARK	1	2	8	0	1	1
LEEDS & GRENVILLE	0	0	26	16	3	2
LENNOX & ADDINGTON	29	19	22	10	7	4
MANITOULIN	0	0	0	0	0	0
MIDDLESEX	51	18	1378	803	140	98
MUSKOKA	6	0	85	114	9	10
NIAGARA	96	31	97	34	21	8
NIPPISSING	32	35	160	170	16	19
NORFOLK	0	0	21	23	3	2
NORTHUMBERLAND & DURHAM	0	0	5	0	1	0
ONTARIO	0	0	11	7	1	1
OXFORD	19	18	433	428	42	41
PARRY SOUND	20	10	50	27	8	6
PEEL	1	0	14	18	2	1



COUNTY OR DISTRICT	Family Counselling Cases Dealt With During Year		Preventive Counselling Occurrences		Average Month-End Counselling Cases (to Nearest Round Figure)	
	1970	1971	1970	1971	1970	1971
PERTH	38	14	72	57	11	5
PETERBOROUGH	6	0	84	45	8	3
PRESCOTT & RUSSELL	6	5	23	12	3	1
RAINY RIVER	6	30	33	83	3	7
RENFREW	0	0	67	55	6	5
SIMCOE	124	92	136	113	30	22
STORMONT, DUNDAS & GLENGARRY	0	7	99	0	8	1
SUDBURY	5	0	42	69	3	9
TEMISKAMING	0	0	8	1	1	0
THUNDER BAY	5	2	67	47	6	5
VICTORIA & HALIBURTON	2	2	2	2	1	1
WATERLOO	0	0	72	77	6	7
WELLINGTON	51	3	30	27	11	3
WENTWORTH	230	169	236	351	53	59
YORK	420	37	1001	1084	204	101





## TABLE IV

## VIOLATION REPORTED - CHARGED LAID UPON INSTRUCTIONS OF COURT

## AND PROBATION SUPERVISION COMPLETIONS

During Years 1970 - 1971

County or District	VIOLATIONS				PROBATION COMPLETIONS					
	Reported		Charged		Without Sentence		With Sentence		Warrant Issued or Missing	
	70	71	70	71	70	71	70	71	70	71
ALGOMA	59	75	19	34	247	280	26	39	6	8
BRANT	12	14	4	8	96	92	22	15	2	0
BRUCE	0	24	0	23	77	97	3	0	0	0
CARLETON	186	182	135	144	808	728	72	82	6	7
COCHRANE	62	70	28	40	178	224	28	29	2	2
ELGIN	15	7	11	7	49	54	11	5	3	0
ESSEX	79	75	56	37	228	331	45	63	1	3
FRONTENAC	51	42	13	26	204	177	17	28	1	0
GREY	24	22	12	18	109	99	14	10	0	1
HALDIMAND	0	7	1	2	29	56	1	3	0	0
HALTON	40	44	25	25	129	147	24	34	1	6
HASTINGS	15	27	3	11	105	188	7	16	1	0
HURON	15	14	2	0	62	61	0	0	0	0
KENORA	43	66	27	45	217	309	36	43	4	1
KENT	32	19	5	1	164	219	13	14	0	0
LAMBTON	33	52	10	8	246	262	28	33	2	0
LANARK	7	21	20	21	65	65	9	18	5	5
LEEDS & GRENVILLE	12	15	10	12	89	100	3	5	4	3
LENNOX & ADDINGTON	5	12	1	4	53	37	7	7	1	0
MANITOULIN	7	8	4	7	19	40	1	2	1	0
MIDDLESEX	45	90	24	67	254	281	36	31	3	1
MUSKOKA	1	8	0	1	35	34	4	8	1	1
NIAGARA	98	80	75	49	457	385	76	49	7	11
NIPPISSING	12	31	1	10	132	158	8	16	0	2
NORFOLK	12	15	6	8	63	65	7	13	0	1
NORTHUMBERLAND & DURHAM	12	0	8	2	57	76	5	2	2	2
ONTARIO	52	73	35	46	301	373	41	37	7	4
OXFORD	13	4	9	1	51	66	9	5	0	0
PARRY SOUND	14	9	12	11	49	52	1	6	1	1
PEEL	57	71	30	50	248	281	35	49	19	18



VIOLATIONSPROBATION COMPLETIONSCounty or  
District

Reported

Charged

Without Sentence

With Sentence

Warrant  
Issued or  
Missing

70

71

70

71

70

71

70

71

70

71

PERTH	28	10	23	12	63	64	4	6	0	2
PETERBOROUGH	18	30	18	17	159	187	19	17	3	1
PRESCOTT & RUSSELL	9	17	3	10	99	62	5	15	1	1
RAINY RIVER	61	59	33	36	67	106	9	8	0	4
RENFREW	16	8	7	2	91	90	10	6	1	2
SIMCOE	43	66	18	37	305	317	15	22	7	11
STORMONT, DUNDAS & GLENGARRY	37	19	40	18	170	190	24	10	1	2
SUDBURY	70	52	17	36	316	278	16	10	2	9
TEMISKAMING	12	33	5	12	129	143	15	20	10	15
THUNDER BAY	49	61	20	46	309	260	26	35	2	7
VICTORIA & HALIBURTON	22	23	12	15	61	102	4	2	3	0
WATERLOO	84	102	55	88	366	413	35	18	9	18
WELLINGTON	29	31	24	29	143	150	21	17	4	3
WENTWORTH	109	135	73	111	466	607	92	74	9	23
YORK	1119	1162	571	620	3192	3715	419	415	112	173

19701971

Total Completions 12,304 12,760

Completions without  
Sentence 10,757 11,075Percentage of  
Completions without  
Sentence 87.4% 86.7%



T A B L E VINTERVIEWS AND OTHER COMPARATIVE DATA OF WORKOF PROVINCIAL PROBATION OFFICERSDuring Years 1970 - 1971

County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1970	1971	1970	1971	1970	1971
ALGOMA	7554	6617	149	154	6	10
BRANT	1405	1224	126	180	12	3
BRUCE	916	525	85	91	2	4
CARLETON	16638	15123	910	914	29	29
COCHRANE	4855	5647	127	133	9	2
ELGIN	1091	1075	121	143	45	44
ESSEX	8559	8153	719	495	6	9
FRONTENAC	4516	4620	202	267	18	24
GREY	1475	1563	308	260	8	6
HALDIMAND	977	986	55	67	1	2
HALTON	2465	3083	224	248	8	9
HASTINGS	1579	2432	218	216	9	10
HURON	1828	1523	83	71	7	6
KENORA	4993	6352	171	305	27	14
KENT	4087	3487	276	193	38	13
LAMBERTON	4144	3968	420	516	16	20
LANARK	1295	762	97	70	0	1
LEEDS & GRENVILLE	1902	1463	174	188	5	1
LENNOX & ADDINGTON	730	678	90	75	2	1
MANITOULIN	462	732	29	32	0	0
MIDDLESEX	10016	7617	705	721	28	26
MUSKOKA	1363	1190	154	168	6	4
NIAGARA	9254	8511	824	748	27	23
NIPISSING	3579	3958	156	174	10	18
NORFOLK	1159	1051	115	118	0	0
NORTHUMBERLAND & DURHAM	863	1114	57	54	0	0
ONTARIO	6483	7638	173	175	10	9
OXFORD	2618	2939	200	193	14	12
PARRY SOUND	1140	1495	155	138	5	2
PEEL	4080	4583	238	178	3	1
PERTH	1987	1953	41	50	3	1
PETERBOROUGH	3425	3341	150	89	43	17



County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1970	1971	1970	1971	1970	1971
PRESCOTT & RUSSELL	1502	1005	121	82	0	1
RAINY RIVER	2185	3318	84	53	9	2
RENFREW	1815	1604	170	125	0	2
SIMCOE	6001	5972	340	363	11	6
STORMONT, DUNDAS & GLENGARRY	5420	4345	225	243	14	10
SUDBURY	5719	6371	174	196	5	10
TEMISKAMING	2241	2269	61	49	5	2
THUNDER BAY	5639	6623	289	356	14	9
VICTORIA & HALIBURTON	1278	1233	77	80	8	1
WATERLOO	7793	7576	532	448	83	38
WELLINGTON	2983	2943	272	204	3	7
WENTWORTH	11542	12660	578	636	31	22
YORK	79826	87612	3349	3203	64	21

#### TEN YEAR COMPARATIVE REPORT

##### INTERVIEWS & VISITS

	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971
Provincial Total Family & Occurrence case interviews	39199	52114	27812	22707	21815	31913	34952	28258	12454	7924
Provincial Total Reporting visits of Probationers to Probation Officers for Supervisor	83890	95023	101136	102417	109145	132835	142349	151252	163376	174498
Provincial Total visits by Probation Officers to Probationers Homes	42600	30211	26162	25770	26801	31253	34744	33201	33670	31942
Provincial Total visits by Probation Officers with Collateral Persons	NO REPORT	NO REPORT	23502	28041	40688	53976	53327	42951	42679	41374
GRAND TOTAL of INTERVIEWS & VISITS	165689	177348	178612	178935	198149	249927	265372	255662	252179	255738





## TABLE VI

## TEN YEAR COMPARATIVE REPORT

	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971
Total Number on Probation	16187	17973	18552	18728	19780	19109	20394	23683	26333	29211
Total Number Placed on Probation	8860	9962	9566	9681	10571	10119	11137	13186	14078	14843
Total Number on Probation January 1	7327	8011	8986	9047	9209	8990	9657	10497	12255	14368
Total Number on Probation December 31	8011	8986	9047	9209	8990	9657	10497	12255	14368	15377
Total Number Adults Under Probation Supervision	10747	11702	11688	11772	12347	12287	13508	15674	18077	21321
Total Number Adults Placed on Probation	5700	6425	5939	6547	6454	6408	7112	8580	9691	10708
Total Number Children Under Probation Supervision	5400	6271	6864	6956	7433	6584	7286	8009	8256	7890
Total Number Children Placed on Probation	3160	3537	3627	3828	4117	3669	4025	4606	4387	4135
Total Number Family & Occurrence Cases Coun- selled by Probation Officers	18024	15566	16569	17978	21031	17618	18641	17617	7355	5305
Total Number of Pre-Sentence Reports & Social Histories Prepared by Probation Officers	9777	9042	10474	10556	10931	11591	11895	11862	13136	13711
Total Number of PSR's in Triplicate forwarded to Dept. of Correctional Services	1404	1395	1277	1218	1233	1211	1307	1440	1624	2758
Total Number of PSR's forwarded to Federal Penitentiary Services	244	280	292	254	270	264	348	361	334	339
Total Number Supervised on Parole	293	303	355	457	625	810	873	606	52	87
Total Number Probation Cases Completed	6991	7786	8113	8447	8486	9865	10320	10726	12304	12760
Total Number Probation Cases completed without sentence	5881	6588	6931	7208	7317	8556	8877	9227	10757	11075
PERCENTAGE OF COMPLETIONS WITHOUT SENTENCE	84.1	84.6	85.4	85.3	86.2	86.7	86.0	86.0	87.4	86.7
*AVERAGE MONTH-END WORK LOAD PER OFFICER	80.6	88.3	83.8	81.8	80.5	71.8	75.0	79.0	80.4	82.6
ACTUAL COMPLEMENT OF FULL CASE CARRYING OFFICERS	141½	149½	157	199	212	238	249	249	250	**255½

\*Cases are counted as one unit. P.S.R.'s & Social Histories are counted as five units.

\*\*As of 1971 Senior & Supervising Probation Officers are counted as carrying one quarter of a case load.







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MINISTRY OF CORRECTIONAL SERVICES

*Ontario*

PROBATION AND PAROLE SERVICES  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1971 - 1972





MINISTRY OF CORRECTIONAL SERVICES

PROBATION AND PAROLE SERVICES  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
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For the Years  
1971 - 1972





ONTARIO PROBATION & PAROLE SERVICECOMPARATIVE STATISTICSFOR THE YEARS 1971 - 1972

Prepared by: A.R. Starnah

FOREWORD"Average Workload per month of Provincial Probation Officers in Counties or Districts"

Our basic comparative statistical table is designed to reveal the range of duties and responsibilities and the average total month-end workloads by County and District of provincially employed Probation Officers. This compares the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years of 1971 and 1972. All other explanatory and supportive data and related working tables are found in the appendix.

The number of Probation Officers and the related figures reported in this study includes Supervising and Senior Probation Officers. They are all engaged in direct casework counselling and we are allowing for this to the extent of one quarter of a caseload per Supervisor and Senior Officer in the offices to which they are attached.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officer as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standards of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 2)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling or referrals in relation to a variety of unofficial, related contacts. It also reflects statutory supervision of such persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1972 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any probation staff appointments which have either been made or proposed for additional staff to take care of such overloads during 1973.

The percentage of "Completions without sentence" shown in Table 4 of the appendix, serves as a significant although limited indicator of the effectiveness of probation supervision. It should not be construed as a figure reflecting the total percentage of "successful rehabilitations" after a long term follow-up period, yet it undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision.

This figure also includes a small percentage who were reported for violation, but, who nevertheless, were allowed to conclude their probation without sentence. In 1972, 2803 or 9.1% of probationers were reported for violation of probation, out of a total of 30,577 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

D.C. Mason,  
Director of Probation & Parole Services.



	<u>I N D E X</u>	<u>PAGE</u>
<u>FOREWORD</u>		ii
<u>PART A</u>		
Tables I & II	<u>Basic Workload Tables</u>  Average Workload per Month of Probation Officers in Counties or Districts Calculated to the nearest whole figure.	1 - 4
<u>PART B</u>	<u>Appendix</u>  Performance Effectiveness and Workload studies.	5 - 8
	<u>Working Tables: Some Comparative Statistics</u>	
Table I	Counties and Districts of Ontario with Populations and Number of Persons under Probation Officer's Supervision	9 - 10
Table II	Investigations and Written Reports Submitted by Probation Officers	11 - 12
Table III	Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Probation Officers.	13 - 14
Table IV	Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.	15 - 16
Table V	Interviews and Other Comparative Data of Work of Probation Officers	17 - 18
Table VI	Ten Year Comparative Report	19

The following abbreviations are used:

P.S.R. - means - Pre-Sentence Report

S.H. - means - Social History



Comparative Statistics  
Basic Workload  
TABLE I

	Average No. Supervision cases per month end		Average No. PSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	71	72	71	72	71	72
Algoma	337	314	74	70	7	11
Brant	90	94	60	66	1	2
Bruce	58	82	16	25	1	1
Carleton	731	608	340	318	14	2
Cochrane	258	274	119	123	14	12
Elgin	64	95	52	61	6	3
Essex	463	506	288	382	18	2
Frontenac	300	354	92	112	8	6
Grey	104	117	70	68	1	0
Halton	239	261	123	155	1	0
Hastings	215	236	88	84	6	11
Huron	74	48	43	34	2	2
Kenora	273	263	87	70	4	5
Kent	225	218	110	152	27	6
Lambton	337	306	193	123	2	2
Lanark	57	55	28	19	1	0
Leeds & Grenville	167	145	57	51	2	2
Lennox & Addington	50	63	35	19	4	4
Manitoulin	40	27	10	23	0	0
Middlesex	494	534	228	245	98	58
Muskoka	34	34	22	40	10	5
Niagara	413	427	285	329	8	5
Nipissing	141	159	101	105	19	15
Norfolk	64	96	47	67	2	1
Northumberland & Durham	121	150	57	56	0	0
Ontario	489	524	116	110	1	0
Oxford	103	77	110	108	41	29



Comparative Statistics  
Basic Workload  
TABLE I

	Average No. Supervision cases per month end		Average No. PSR's, S.H.'s X 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month end	
	71	72	71	72	71	72
Parry Sound	65	59	21	21	6	3
Peel	381	430	204	245	1	3
Perth	88	113	28	48	5	2
Peterborough	259	251	78	91	3	1
Prescott & Russell	73	88	31	37	1	2
Rainey River	110	117	117	57	7	7
Renfrew	125	144	42	66	5	3
Simcoe	349	389	184	193	22	11
Stormont, Dundas & Glengarry	159	160	130	69	1	0
Sudbury	410	367	245	229	9	13
Temiskaming	143	154	116	109	0	1
Thunder Bay	372	349	64	67	5	4
Victoria & Haliburton	89	87	54	50	1	0
Waterloo	418	465	136	162	10	7
Wellington	183	223	69	62	3	2
Wentworth	763	948	311	395	59	43
York	4943	4942	961	1009	101	106





Comparative Statistics  
Basic Workload  
TABLE II

	*Complement of Case Carrying Probation Officers, Supervisors & Senior Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	71	72	71	72	71	72
Algoma	4½	4½	418	395	93	88
Brant	2	2	151	162	76	81
Bruce	1	1	75	108	75	108
Carleton	14 3/4	14 3/4	1073	940	73	64
Cochrane	5	5	391	409	78	82
Elgin	2¼	2¼	122	159	54	71
Essex	10½	10½	769	890	73	85
Frontenac	3¼	5¼	400	472	123	90
Grey	2	2	175	185	88	93
Halton	5	4¼	363	416	73	98
Hastings	3	3	309	331	103	110
Huron	1	1	119	84	119	84
Kenora	4	4	364	338	91	85
Kent	4	4	362	376	91	94
Lambton	5	5	532	431	106	86
Lanark	1	1	86	74	86	74
Leeds & Grenville	2	1¼	226	198	113	159
Lennox & Addington	1	1	89	86	89	86
Manitoulin	½	½	50	50	100	100
Middlesex	9¼	9¼	820	887	89	96
Muskoka	1	1	66	79	66	79
Niagara	9¼	8¼	706	761	76	92
Nipissing	3¼	3¼	261	279	80	86
Norfolk	2	2	113	164	57	82
Northumberland & Durham	1	1	178	206	178	206
Ontario	5	5	606	634	123	127
Oxford	2	2	254	214	127	107
Parry Sound	1	1	92	83	92	83
Peel	6	6¼	586	678	98	108
Perth	2	2	121	163	61	82



Comparative Statistics  
Basic Workload  
TABLE II

\*Complement of  
Case Carrying  
Probation Officers,  
Supervisors & Senior  
Probation Officers

Average Month  
End Work Load

Average Month  
End Work Load  
Per Officer

	71	72	71	72	71	72
Peterborough	3	3	341	343	114	114
Prescott & Russell	2	2	105	127	53	64
Rainy River	2	2	234	181	117	91
Renfrew	2	2	172	213	86	107
Simcoe	5½	5½	555	593	101	108
Stormont, Dundas & Glengarry	3	3	290	229	97	76
Sudbury	7½	7½	664	607	89	81
Temiskaming	2	2¼	259	264	130	117
Thunder Bay	5¼	5¼	441	420	84	80
Victoria & Haliburton	1	1	144	137	144	137
Waterloo	7¼	7¼	561	637	78	88
Wellington	3	3	255	287	85	96
Wentworth	11½	11½	1133	1396	78	96
York	83	83	6005	6057	72	73
Total Complement	254.5	255½				

Provincial Monthly Average Work Load - 1971 - 21,113  
- 1972 - 21,743

Provincial Monthly Average Work Load -  
per Officer 1971 - 82.6  
1972 - 85.4

1971

\* Supervisors and Senior Probation Officers carry a minimum of twenty cases  
and are computed as carrying a quarter of a case load.



A P P E N D I XPERFORMANCE, EFFECTIVENESS, AND WORKLOAD STUDIESSome Studies on Success and Failure of Probation SupervisionA. The Cambridge Department of Criminal Science Study (1958)

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

Total No. in Cambridge Study Groups (1948 - 53)	Adults (4,316)	Juveniles (5,020)
Successful completion with no appearance in Court while the order was in force and no reconviction during the follow-up period: -	70%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period:-	3.8%	4.5%
General rate of success:	<u>73.8%</u>	<u>62.4%</u>

B. An Examination of the Results of Adult Probation (Ontario Probation Officers Association 1967)

A preliminary three year follow-up survey has been completed by the Ontario Probation Officers Association on the Results of Adult Probation. (2) Selection and follow-up of cases from nine different rural and urban areas in Ontario revealed the following: -

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.0% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrated the population, the lower the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

C. The Saginaw Project Michigan (1963)

A further study focusing on the impact of caseloads and standards of selection on effectiveness and on the economics of intensified probation services was recently conducted in Saginaw, Michigan. This was sponsored by the Michigan Council of the National Council of Crime and Delinquency, the Michigan State Corrections Department, the Saginaw County Board of Supervisors and the Saginaw Circuit Judges.

Two comparative periods were used: July 1, 1954 to June 30, 1957 and July 1, 1957 to June 30, 1960. Effectiveness figures for the first period were taken from the records of Probation Officers who were supervising caseloads of from 70 to 100 probationers. In the second period by increasing the number of probation officers caseloads were reduced to a maximum of 50. The diversion of graduate training in social work and qualified supervision was also added as a selection and organizational requirement.

The following tables reveal that with an increase in the number and training of Probation Officers and with maximum caseloads reduced to 50, that this not only reduced the number of persons sentenced to prison but also achieved a higher ratio of successful completions of probation.



A P P E N D I XC. The Saginaw Project by Michigan (1963)

This study was undertaken and published by the Michigan Council of the National Council of Crime and Delinquency, January 1963.

1954 to 1957 Court Dispositions

Probation	59.5%
Prison	36.6%
Other Dispositions	<u>3.9%</u>

100%

1957 to 1960 Court Dispositions

Probation	67.1%
Prison	19.3%
Other Dispositions	<u>13.6%</u>

100%

Successful completions  
of Probation

67%

Successful completions  
of Probation

82%

The study indicated that the average period of incarceration was 31 months at a cost of \$4,000 while probation supervision averaged 27 months at a cost of \$630.

Caseload and Workload StandardsA. Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.
2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented by Parliament in 1962, while suggesting a formula would be difficult, to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.
3. The Probation Officers Association of Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantative Survey (5) in 1963 and evolved a figure of 60 units as a maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units) A number of other variables are considered in the formula.

B. Application of Workload Formulae:

The criterion which we have applied for workload references purposes in our Comparative Statistical Report for the years 1970 - 1971 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (7) From the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 26.8% in 1971.





## APPENDIX

The position which we would have to take in regard to the Problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of the Court in the Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing  
Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one; or it may be desirable to give him fewer cases because he is capable of work of greater depth.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing  
Probation Officers' Work by Formulae

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standards may be evolved, they would be better applied to groups of officers than to individuals because within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion however, is that the need for a caseload index has been reduced. Principal probation officers, have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer: the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a real, although limited, value as a measure of certain types of work; but we recommend that probation committees should treat them as a guide as to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that Committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty.

### Appendix References

- (1) Cambridge Department of Criminal Science: Great Britain a Report of the Cambridge Department of Criminal Science, London, MacMillan & Co. Ltd., New York, St. Martin's Press, 1958, p.3.
- (2) Ontario Probation Officers Association, "Examination of the Results of Adult Probation" (January 1967, p. 80 Canadian Journal of Corrections).
- (3) Saginaw Project 1963: Published by the Michigan Council of Crime and Delinquency, January 1963.
- (4) National Council on Crime and Delinquency: U.S.A. Professional Council Committee on Standards for Adult Probation, "Standards and Guides for Adult Probation", National Council on Crime and Delinquency, 44 East 23 Street, New York 10, N.Y., 1962, p.57.
- (5) Home Office and Scottish Home Departments: "Report of the Departmental Committee on the Probation Service", London, Her Majesty's Stationary Office, March 1962, p.108.



A P P E N D I X

- (6) Probation Officers Association of Ontario "Qualitative and Quantative Study" Marks, V.M. Report of a Committee of the Probation Officers Association (Ontario) on Quantitative and Qualitative Aspects of Probation Work in Ontario. The Canadian Journal of Corrections, Canadian Corrections Association, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, p.346. (Readers are referred to this reference for further information regarding the Probation Officers Association (Ontario) workload formula since full details regarding the formula and its application are not supplied).
- (7) McFarlane, G. "Five Year Study on the Performance of Probation Officers According to Education and Orientation", Canadian Journal of Corrections, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, P. 359.



TABLE I

## SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATIONS

## AND NUMBER OF PERSONS

## UNDER PROBATION OFFICER'S SUPERVISION DURING

## THE YEARS 1971 &amp; 1972

County or District	Population 1971	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision As of Dec. 31		Average Month-end Caseload during year	
		1971	1972	1971	1972	1971	1972	1971	1972
ALGOMA	104,691	341	301	288	288	301	308	337	314
BRANT	87,421	105	92	87	100	92	97	90	94
BRUCE	43,166	95	68	65	97	68	91	58	82
CARLETON	447,747	713	820	897	939	820	814	731	608
COCHRANE	78,542	263	280	238	279	280	266	258	274
ELGIN	63,267	57	74	62	65	74	98	64	95
ESSEX	293,729	395	499	478	465	499	517	463	505
FRONTENAC	91,204	287	306	230	254	205	363	300	354
GREY	65,075	98	120	134	114	120	110	104	117
HALTON	178,783	219	257	249	291	257	279	239	261
HASTINGS	92,129	190	214	208	225	214	256	215	236
HURON	50,398	72	62	50	41	46	62	74	48
KENORA	33,413	274	217	420	265	217	182	273	263
KENT	96,775	213	209	229	253	209	216	225	218
LAMBTON	109,952	334	338	295	259	338	279	337	306
LANARK	39,283	65	59	86	69	59	45	57	55
LEEDS & GRENVILLE	71,676	160	180	145	113	180	130	167	145
LENNOX & ADDINGTON	26,729	41	65	64	52	65	59	50	163
MANITOULIN	6,972	39	35	40	34	35	32	40	27
MIDDLESEX	269,266	423	548	409	505	548	619	494	584
MUSKOKA	28,439	42	26	28	43	26	36	34	34
NIAGARA	337,642	387	421	447	500	421	420	415	427
NIPISSING	68,153	160	133	144	164	133	162	141	159
NORFOLK	52,638	47	46	61	98	56	98	64	96
NORTHUMBERLAND & DURHAM	92,347	122	126	73	109	126	109	121	150
ONTARIO	186,001	519	491	495	489	491	489	489	524
OXFORD	77,027	89	101	87	62	101	81	103	77
PARRY SOUND	23,612	63	80	85	60	80	52	65	59
PEEL	232,681	352	401	398	413	401	454	381	430



County or District	Population 1971	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1971	1972	1971	1972	1971	1972	1971	1972
PERTH	60,548	89	104	78	91	104	120	88	113
PETERBOROUGH	83,518	267	258	198	199	253	237	259	251
PRESCOTT & RUSSELL	41,937	76	79	86	93	79	77	73	83
RAINY RIVER	21,600	104	119	132	122	119	120	110	112
RENFREW	78,706	103	133	127	190	133	139	125	144
SIMCOE	152,574	332	360	405	425	360	420	349	389
STORMONT, DUNDAS & GLENGARRY	93,496	182	173	194	163	173	147	159	160
SUDBURY	169,269	354	443	356	271	443	310	410	367
TEMISKAMING	41,969	159	145	191	160	145	166	143	154
THUNDER BAY	133,833	332	387	337	252	387	314	372	349
VICTORIA & HALIBURTON	40,448	87	84	129	115	84	93	89	87
WATERLOO	243,542	429	426	412	521	426	538	418	465
WELLINGTON	104,061	182	211	220	257	211	254	183	223
WENTWORTH	388,091	707	757	695	722	782	757	948	763
YORK	2,138,322	4736	5080	4685	5638	5080	5158	4943	4942
TOTALS		14368	15377	14843	14865	15377	15626	14914	15503

Total Persons Under Supervision: 1971 - 29,211 ..... 1972 - 30,242





T A B L E II

SHOWING INVESTIGATIONS AND WRITTEN REPORTSSUBMITTED BY PROVINCIAL PROBATION OFFICERSDuring Years 1971 - 1972

COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Point Value of Reports per month (1 report = 5 case points) (to nearest round figure)	
	1971	1972	1971	1972	1971	1972
ALGOMA	178	167	40	37	74	70
BRANT	145	159	73	80	60	66
BRUCE	39	61	39	61	16	25
CARLETON	816	765	55	52	340	318
COCHRANE	286	295	57	59	119	123
ELGIN	124	147	55	65	52	61
ESSEX	690	917	66	87	288	382
FRONTENAC	220	268	68	51	92	112
GREY	168	162	84	81	70	68
HALTON	296	373	59	88	123	155
HASTINGS	212	201	71	67	88	84
HURON	102	82	102	82	43	34
KENORA	209	169	52	42	87	70
KENT	329	365	82	91	110	152
LAMBTON	464	296	93	59	193	123
LANARK	68	45	68	45	23	19
LEEDS & GRENVILLE	136	123	78	98	57	51
LENNOX & ADDINGTON	84	46	84	46	35	19
MANITOULIN	24	56	24	56	10	23
MIDDLESEX	546	590	59	64	228	245
MUSKOKA	52	96	52	96	22	40
NIAGARA	685	789	74	96	285	329
NIPISSING	243	252	75	78	101	105
NORFOLK	112	161	56	81	47	67
NORTHUMBERLAND & DURHAM	136	135	136	135	57	56
ONTARIO	279	265	56	53	116	110
OXFORD	265	260	132	130	110	108
PARRY SOUND	51	51	51	51	21	21
PEEL	490	588	82	98	204	245
PERTH	84	114	42	57	28	48



COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Point Value of Reports per month (1 report = 5 case points) (to nearest round figure)	
	1971	1972	1971	1972	1971	1972
PETERBOROUGH	189	218	63	73	79	91
PRESCOTT & RUSSELL	74	88	37	44	31	37
RAINY RIVER	280	137	140	68	117	57
RENFREW	101	159	51	80	42	66
SIMCOE	441	464	80	84	184	193
STORMONT, DUNDAS & GLENGARRY	311	166	104	55	130	69
SUDBURY	588	545	78	73	245	227
TEMISKAMING	279	261	140	116	116	109
THUNDER BAY	153	161	29	31	64	67
VICTORIA & HALIBURTON	130	120	130	120	54	50
WATERLOO	327	388	45	54	136	162
WELLINGTON	166	148	55	49	69	62
WENTWORTH	747	947	52	65	311	395
YORK	2306	2421	28	29	961	1009



## T A B L E I I I

SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVECOUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERSDuring Years 1971 - 1972

COUNTY OR DISTRICT	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-end Counselling Cases (to nearest round figure)	
	1971	1972	1971	1972	1971	1972
ALGOMA	0	0	85	117	7	10
BRANT	1	0	3	22	0	2
BRUCE	0	0	10	3	1	0
CARLETON	0	0	22	154	2	13
COCHRANE	1	0	162	139	14	12
ELGIN	5	6	54	35	5	3
ESSEX	85	11	110	38	16	3
FRONTENAC	2		77	64	7	5
GREY	2		4		1	0
HALTON	0		7	6	1	1
HASTINGS	5	4	65	127	6	11
HURON	3		26	20	2	2
KENORA	27	4	99	54	11	5
KENT	71	7	128	56	17	5
LAMBTON	3	6	15	15	2	2
LANARK	2	3	0		0	0
LEEDS & GRENVILLE	0	0	16	17	1	1
LENOX & ADDINGTON	19	20	10	27	2	4
MANITOULIN	0	0	0	0	0	0
MIDDLESEX	18	3	803	690	68	58
MUSKOKA	0		114	60	10	5
NIAGARA	31	43	34	38	5	7
NIPISSING	35	32	170	138	17	14
NORFOLK	0	0	23	12	2	1
NORTHUMBERLAND & DURHAM	0	0	0	0	0	0
ONTARIO	0	0	7	5	1	0
OXFORD	18	9	128	334	37	29
PARRY SOUND	10	0	27	27	6	2
PEEL	0	0	18	63	2	5
PERTH	14	0	57	20	6	2
PETERBOROUGH	0	0	45	23	4	2
PRESCOTT & RUSSELL	5	6	12	13	1	2



COUNTY OR DISTRICT	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average Month-End Counselling Cases (to Nearest Round figure)	
	1971	1972	1971	1972	1971	1972
RAINY RIVER	30	10	83	68	9	7
RENFREW	0	0	55	41	5	3
SIMCOE	92	14	113	100	17	10
STORMONT, DUNDAS & GLENGARRY	7	0	0	0	1	0
SIDEBURY	0	1	69	93	6	8
TEMISKAMING	0	0	1	5	0	0
THUNDER BAY	0	2	47	51	5	4
VICTORIA & HALIBURTON	2	0	2	2	1	0
WATERLOO	0	0	77	125	7	10
WELLINGTON	3	3	27	31	3	3
WENTWORTH	169	100	351	311	43	34
YORK	37	6	1084	1211	93	101





TABLE IV

VIOLATION REPORTED - CHARGED LAID UPON INSTRUCTIONS OF COURTAND PROBATION SUPERVISION COMPLETIONSDuring Years 1971 - 1972

County or District	VIOLATIONS				PROBATION COMPLETIONS					
	Reported		Charged		Without Sentence		With Sentence		Warrant Issued or Missing	
	71	72	71	72	71	72	71	72	71	72
ALGOMA	75	55	34	32	280	238	39	28	8	5
BRANT	14	12	8	3		92	15	8	0	3
BRUCE	24	6	23	7	97	223	0	22	0	6
CARLETON	182	202	144	158	728	771	82	76	7	8
COCHRANE	70	82	40	44	224	233	29	26	2	12
ELGIN	7	8	7	7	54	52	5	7	0	0
ESSEX	75	120	37	63	331	403	63	44	3	13
FRONTENAC	42	32	26	30	177	202	28	25	0	4
GREY	22	17	18	10	99	120	10	9	1	0
HALTON	44	77	25	47	147	240	34	30	6	1
HASTINGS	27	38	11	15	188	172	16	16	0	0
HURON	14	12	0	5	61	51	0	0	0	0
KENORA	66	87	45	51	309	326	43	59	1	1
KENT	19	24	1	6	219	212	14	26	0	1
LAMBTON	52	42	8	6	262	291	33	28	0	3
LANARK	21	5	21	20	65	73	18	14	5	0
LEEDS & GRENVILLE	15	28	12	19	100	126	5	7	3	0
LENNOX & ADDINGTON	12	1	4	5	37	52	7	1	0	0
MANITOULIN	8	2	7	2	40	36	2	1	0	0
MIDDLESEX	90	113	67	66	281	437	31	49	1	13
MUSKOKA	8	8	1	4	34	37	8	4	1	1
NIAGARA	80	92	49	72	385	420	49	79	11	15
NIPISSING	31	9	10	3	158	141	16	5	2	3
NORFOLK	15	10	8	9	65	93	13	9	1	1
NORTHUMBERLAND & DURHAM	0	6	2	1	76	92	2	0	2	0
ONTARIO	73	117	46	52	373	395	37	51	4	10
OXFORD	4	3	1	1	66	81	5	10	0	0
PARRY SOUND	9	8	11	4	52	66	6	2	1	7
PEEL	71	87	50	49	281	346	49	36	18	28
PERTH	10	9	12	9	64	66	6	9	2	0
PETERBOROUGH	30	26	17	22	187	155	17	14	1	7



VIOLATIONSPROBATION COMPLETIONSCounty or  
District

Reported

Charged

Without Sentence

With Sentence

Warrant  
Issued or  
Missing

71

72

71

72

71

72

71

72

71

72

PRESCOTT &amp; RUSSELL

17

12

10

6

62

80

15

9

1

2

RAINY RIVER

59

39

36

24

106

111

8

10

4

0

RENFREW

8

36

2

27

90

165

6

18

2

4

SIMCOE

66

56

37

42

317

300

22

31

11

9

STORMONT, DUNDAS  
& GLENGARRY

19

17

18

13

190

187

10

14

2

5

SUDBURY

52

94

36

51

278

366

10

16

9

3

TEMISKAMING

33

28

12

14

143

106

20

20

15

9

THUNDER BAY

61

51

46

29

260

291

35

36

7

3

VICTORIA &  
HALIBURTON

23

15

15

13

102

82

2

1

0

0

WATERLOO

102

73

88

61

413

414

18

21

18

14

WELLINGTON

31

28

29

27

150

203

17

16

3

3

WENTWORTH

135

137

111

90

607

626

74

67

23

22

YORK

1162

884

620

598

3715

3703

415

316

173

481

TOTALS

2978

2808

1805

1816

11873

12876

1334

1270

697

697

19711972

Total Completions

13,706

14,843

Completions without  
sentence

12,021

12,876

Percentage of  
Completions without  
Sentence

87.7

86.7



T A B L E V  
INTERVIEWS AND OTHER COMPARATIVE DATA OF WORK  
OF PROVINCIAL PROBATION OFFICERS  
During Years 1971 - 1972

County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1971	1972	1971	1972	1971	1972
ALGOMA	6617	8013	154	125	10	7
BRANT	1224	1392	180	175	3	3
BRUCE	525	693	91	70	4	2
CARLETON	15123	13247	914	682	29	17
COCHRANE	5647	5589	133	150	2	5
ELGIN	1075	1454	143	173	44	4
ESSEX	8153	8819	495	429	9	34
FRONTENAC	4620	4766	267	373	24	8
GREY	1563	1529	260	228	6	1
HALDIMAND	986		67		2	
HALTON	3083	3595	248	216	9	3
HASTINGS	2432	3152	216	190	10	16
HURON	1523	1123	71	54	6	5
KENORA	6352	6489	305	202	14	6
KENT	3487	2857	193	137	13	4
LAMBTON	3968	3634	516	316	20	10
LANARK	762	928	70	120	1	0
LEEDS & GRENVILLE	1463	1670	188	206	1	5
LENNOX & ADDINGTON	678	901	75	61	1	3
MANITOULIN	732	518	32	33	0	0
MIDDLESEX	7617	9061	721	641	26	15
MUSKOKA	1190	841	168	77	4	9
NIAGARA	8511	8188	748	714	23	8
NIPISSING	3958	3897	174	139	18	8
NORFOLK	1051	1388	118	160	0	0
NORTHUMBERLAND & DURHAM	1114	1321	54	55	0	0
ONTARIO	7638	7768	175	180	9	3
OXFORD	2939	1466	193	183	12	13
PARRY SOUND	1495	1321	138	90	2	3
PEEL	4583	4694	178	125	1	11
PERTH	1953	2223	50	54	1	5



County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendances		Public Speaking Engagements	
	1971	1972	1971	1972	1971	1972
PETERBOROUGH	3341	3064	89	65	17	8
PRESCOTT & RUSSELL	1005	1238	82	119	1	0
RAINY RIVER	3318	3099	53	57	2	1
RENFREW	1604	1929	125	208	2	2
SIMCOE	5972	5180	363	311	6	6
STORMONT, DUNDAS & GLENGARRY	4345	3657	243	125	10	8
SUDBURY	6371	7742	196	110	10	5
TEMISKAMING	2269	2242	49	53	2	2
THUNDER BAY	6623	5446	356	330	9	3
VICTORIA & HALIBURTON	1233	1186	80	53	1	4
WATERLOO	7576	7895	448	506	38	29
WELLINGTON	2943	3262	204	175	7	5
WENTWORTH	12660	13098	636	648	22	18
YORK	87612	83669	3202	6111	21	44

TEN YEAR COMPARATIVE REPORT

INTERVIEWS & VISITS

	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972
Provincial Total Daily & Occurrence Home Interviews	52114	27812	22707	21815	31913	34952	28258	12454	7924	6144
Provincial Total Reporting visits of Probationers to Probation Officers & Supervisor	95023	101136	102417	109145	132835	142349	151252	163376	174498	179514
Provincial Total Visits by Probation Officers to Probationers Homes	30211	26162	25770	26801	31253	34744	33201	33670	31942	30701
Provincial Total Visits by Probation Officers with Collateral Persons	NO REPORT	23502	28041	40688	53976	53327	42951	42679	41374	45029
GAND TOTAL of INTERVIEWS & VISITS	177348	178612	178935	198149	249927	265372	255662	252179	255738	261388





## TABLE VI

## TEN YEAR COMPARATIVE REPORT

	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972
Total Number on Probation	17973	18552	18728	19780	19109	20394	23683	26333	29211	30142
Total Number Placed on Probation	9962	9566	9681	10571	10119	11137	13185	14078	14843	14865
Total Number on Probation January 1	8011	8986	9047	9209	8990	9657	10497	12255	14368	15377
Total Number on Probation December 31	8986	9047	9209	8990	9657	10497	12255	14368	15377	15626
Total Number Adults Under Probation Supervision	11702	11688	11772	12347	12287	13508	15674	18077	21321	22540
Total Number Adults Placed on Probation	6425	5939	6547	6454	6408	7112	8580	9691	10708	10751
Total Number Children Under Probation Supervision	6271	6864	6956	7433	6584	7286	8009	8256	7890	7709
Total Number Children Placed on Probation	3537	3627	3828	4117	3669	4025	4606	4387	4135	4114
Total Number Family & Occurrence Cases Coun- selled by Probation Officers	15566	16569	17978	21031	17618	18641	17617	7355	5305	4632
Total Number of Pre- Sentence Reports & Social Histories Prepared by Probation Officers	9042	10474	10556	10931	11591	11895	11862	13136	13711	14221
Total Number of PSR's in Triplicate forwarded to Dept. of Correctional Services	1395	1277	1218	1233	1211	1307	1440	1624	2758	2956
Total Number of PSR's forwarded to Federal Penitentiary Services	280	292	254	270	264	348	361	334	339	371
Total Number Supervised on Parole	303	355	457	625	810	873	605	52	87	9
Total Number Probation Cases Completed	7786	8113	8447	8486	9865	10320	10726	12304	13706	14843
Total Number Probation Cases completed without sentence	6588	6931	7208	7317	8556	8877	9227	10757	12021	12876
PERCENTAGE OF COMPLETIONS WITHOUT SENTENCE	84.6	85.4	85.3	86.2	86.7	86.0	86.0	87.4	87.7	86.7
*AVERAGE MONTH-END WORK LOAD PER OFFICER	88.3	83.8	81.8	80.5	71.8	75.0	79.0	80.4	82.6	85.4
ACTUAL COMPLEMENT OF FULL CASE CARRYING OFFICERS	<del>149</del>	157	199	212	238	249	249	250	** 255½	** 254½

\*Cases are counted as one unit. PSR's & Social Histories are counted as five units.

\*\*As of 1971 Senior & Supervising Probation Officers are counted as carrying one quarter of a case load.



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MINISTRY OF CORRECTIONAL SERVICES

*Ontario.*

PROBATION AND PAROLE SERVICES  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1972 - 1973





MINISTRY OF CORRECTIONAL SERVICES

PROBATION AND PAROLE SERVICES  
COMPARATIVE STATISTICAL REPORT

Report on the work of  
PROVINCIAL PROBATION OFFICERS  
For the Years  
1972 - 1973



ONTARIO PROBATION & PAROLE SERVICECOMPARATIVE STATISTICSFOR THE YEARS 1972 - 1973

Prepared by: A. R. Stannah

FOREWARD"Average Workload per month of Provincial Probation Officers in Counties or Districts"

Our basic comparative statistical table is designed to reveal the range of duties and responsibilities and the average total month-end workloads by County and District of provincially employed Probation Officers. This compares the workloads of Officers in specific Counties or Districts in relation to the population, the number of caseworking Probation Officers, and the demands upon their services during the years of 1972 and 1973. All other explanatory and supportive data and related working tables are found in the appendix.

The number of Probation Officers reported in this study are all engaged in direct casework counselling. Supervisors and Senior Officers are not included in this study.

The monthly workload figure per Officer is based on the average of the active month-end caseload and monthly average of investigations per Officers as submitted by Area Supervisors at the end of each quarter. The National Council of Crime and Delinquency standards of 1 unit per case and 5 units per investigation was applied to this average month-end figure to arrive at the average month-end workload per county or district. (Table 2)

The report highlights the extensive use of Probation Services for investigation reports, family counselling, and preventive counselling or referrals in relation to a variety of unofficial, related contacts. It also reflects statutory supervision of such persons designated to report to a Probation Officer.

In any specific County or District, which during the year 1973 shows an overload per Probation Officer, the judiciary and other local authorities will be aware of any probation staff appointments which have either been made or proposed for additional staff to take care of such overloads during 1974.

The percentage of "Completions without sentence" shown in Table 4 of the appendix, serves as a significant although limited indicator of the effectiveness of probation supervision. It should not be construed as a figure reflecting the total percentage of "successful rehabilitations" after a long term follow-up period, yet it undoubtedly includes a large percentage who successfully rehabilitated with the aid of probation supervision.

This figure also includes a small percentage who were reported for violation, but, who nevertheless, were allowed to conclude their probation without sentence. In 1973, 2,659 or 8.2% of probationers were reported for violation of probation, out of a total of 32,269 under supervision. We are unable to estimate the percentage of those probationers reported, who were either sentenced in relation to the violation or who were permitted to complete their original probation order, notwithstanding the violation report.

D. C. Mason,  
Director of Probation & Parole Services.





I N D E X

		<u>PAGE</u>
<u>FOREWARD</u>		ii
<u>PART A</u>		
Tables I & II	<u>Basic Workload Tables</u>	1 - 4
	Average Workload per Month of Probation Officers in Counties or Districts Calculated to the nearest whole figure.	
<u>PART B</u>	<u>Appendix</u>	
	Performance Effectiveness and Workload studies.	5 - 8
	<u>Working Tables: Some Comparative Statistics</u>	
Table I	Counties and Districts of Ontario with Populations and Number of Persons under Probation Officer's Supervision	9 - 10
Table II	Investigations and Written Reports Submitted by Probation Officers	11 - 12
Table III	Family Matrimonial Counselling and Other Preventive Counselling Undertaken by Probation Officers.	13 - 14
Table IV	Violations Reported - Charges Laid Upon Instructions of Court - and Probation Supervision Completions.	15 - 16
Table V	Interviews and Other Comparative Data of Work of Probation Officers	17 - 18
Table VI	Ten Year Comparative Report	19

The following abbreviations are used:

P.S. R. - means - Pre-Sentence Report

S.H. - means - Social History



Comparative Statistics  
Basic Workload  
TABLE I

	Average No. Supervision cases per month-end		Average No. PSR's, S.H.'s x 5* per month *NCCD criteria		Average Family Counselling and Preventive Occurrences per month-end	
	73	72	73	72	73	72
Algoma	334	314	118	70	10	11
Brant	113	94	66	66	1	2
Bruce	82	82	15	25	6	1
Carleton	819	608	309	318	40	2
Cochrane	252	274	129	123	13	12
Elgin	90	95	76	61	3	3
Essex	520	506	324	382	3	2
Frontenac	376	354	135	112	4	6
Grey	100	117	47	68	0	0
Halton	297	261	163	155	0	0
Hastings	269	236	104	84	13	11
Huron	60	48	46	34	1	2
Kenora	162	263	81	70	5	5
Kent	234	218	145	152	19	6
Lambton	338	306	172	123	3	2
Lanark	46	55	22	19	2	0
Leeds & Grenville	114	145	55	51	1	2
Lennox & Addington	57	63	28	19	3	4
Manitoulin	38	27	24	23	0	0
Middlesex	673	584	284	245	97	58
Muskoka	44	34	41	40	3	5
Niagara	385	427	276	329	4	5
Nipissing	159	159	107	105	13	15
Norfolk & Haldimond	108	96	72	67	0	1
Northumberland & Durham	161	150	86	56	0	0
Ontario	573	524	139	110	2	0
Oxford	90	77	134	108	24	29



Comparative Statistics  
Basic Workload  
TABLE I

	Average No. Supervision Cases per month-end		Average No. PSR'S, S.H.'s x 5* per month *NCCD criteria		Average Family Counselling Occurrences per month-end	
	73	72	73	72	73	72
Parry Sound	64	59	27	21	2	3
Peel	550	430	281	245	8	3
Perth	114	113	53	48	1	2
Peterborough	318	251	129	91	4	1
Prescott & Russell	98	88	34	37	1	2
Rainey River	148	117	67	57	5	7
Renfrew	119	144	60	66	3	3
Simcoe	485	389	218	193	5	11
Stormont, Dundas & Glengarry	183	160	107	69	0	0
Sudbury	319	367	195	229	19	13
Temiskaming	145	154	127	109	0	1
Thunder Bay	297	349	71	67	8	4
Victoria & Haliburton	95	87	49	50	0	0
Waterloo	634	465	207	162	6	7
Wellington	279	223	75	62	3	2
Wentworth	756	948	380	395	25	43
York	5575	4942	1198	1009	131	106



Comparative Statistics  
Basic Workload  
TABLE II

	*Complement of Case Carrying Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	73	72	73	72	73	72
Algoma	5½	4½	462	395	84	88
Brant	2	2	180	162	90	81
Bruce	1	1	103	108	103	108
Carleton	17	14 ¾	1168	940	69	64
Cochrane	5	5	394	409	79	82
Elgin	2	2¼	169	159	85	71
Essex	10	10½	844	890	84	85
Frontenac	5	5¼	515	472	103	90
Grey	2	2	147	185	74	93
Halton	5	4¼	460	416	92	98
Hastings	3	3	386	331	129	110
Huron	1	1	107	84	107	84
Kenora	4	4	248	338	62	85
Kent	5	4	398	376	80	94
Lambton	5	5	513	431	103	86
Lanark	1	1	70	74	70	74
Leeds & Grenville	1¼	1¼	170	198	136	159
Lennox & Addington	1	1	88	86	88	86
Manitoulin	½	½	62	50	124	100
Middlesex	9	9¼	1054	887	117	96
Muskoka	1	1	88	79	88	79
Niagara	8	8¼	665	761	83	92
Nipissing	3	3¼	279	279	93	86
Norfolk & Haldimand	2	2	180	164	90	82
Northumberland & Durham	2	1	247	206	124	206
Ontario	6	5	714	634	119	127
Oxford	2	2	248	214	124	107
Parry Sound	1	1	93	83	93	83
Peel	7	6¼	839	678	119	108
Perth	2	2	168	163	84	82





Comparative Statistics  
Basic Workload  
TABLE II

	*Complement of Case Carrying Probation Officers		Average Month End Work Load		Average Month End Work Load Per Officer	
	73	72	73	72	73	72
Peterborough	5	3	451	343	90	114
Prescott & Russell	2	2	133	127	67	64
Rainy River	3	2	220	181	73	91
Renfrew	2	2	182	213	91	107
Simcoe	5	5½	708	593	142	108
Stormont, Dundas & Glengarry	3	3	290	229	97	76
Sudbury	7	7½	533	607	76	81
Temiskaming	3	2¼	272	264	91	117
Thunder Bay	6	5¼	376	420	63	80
Victoria & Haliburton	1	1	144	137	144	137
Waterloo	8	7¼	847	637	106	88
Wellington	3	3	357	287	119	96
Wentworth	15	14½	1161	1396	77	96
York	82	83	6906	6057	84	73
Total Complement	264.25	255½				

Provincial Monthly Average Work Load - 1973 - 23,639

- 1972 - 21,743

Provincial Monthly Average Work Load - 1973 - 89.4

per Officer 1972 - 85.4



# APPENDIX

## PERFORMANCE, EFFECTIVENESS, AND WORKLOAD STUDIES

### I Some Studies on Success and Failure of Probation Supervision

#### A. The Cambridge Department of Criminal Science Study (1958)

One significant study conducted by the Cambridge Department of Criminal Science (1) in 1958 on the success and failure of probation contains an indication of the percentage of successes during the period in which the order was in force and after a three year follow-up period. The study groups consisted of 4,316 adult probationers and 5,020 juveniles (persons ages 8 and under 17 in Britain).

Total No. in Cambridge Study Groups (1948 - 53)	ADULTS (4,316)	JUVENILES (5,020)
Successful completion with no appearance in Court while the order was in force and no reconviction during the follow-up period: -	70%	57.9%
Successful completion of probation in spite of appearance in Court while the order was in force and no re-conviction during the follow-up period: -	3.8%	4.5%
General rate of success:	73.8%	62.4%

#### B. An Examination of the Results of Adult Probation (Ontario Probation Officers Association 1967)

A preliminary three year follow-up survey has been completed by the Ontario Probation Officers Association on the Results of Adult Probation. (2) Selection and follow-up of cases from nine difference rural and urban areas in Ontario revealed the following: -

"There were 422 men and 44 women for a total of 466 probationers involved in the survey. Of these, 68.3% were successful. Women proved to be the more successful with 90.0% as compared to 65.9% of the men. The success rates by area ranged from 58% to 85%. Seven of the areas were bunched fairly close to the average, varying from 63% to 75%. There was one area at the extreme low of 58% and one area at the extreme high of 85%. It is also interesting to note that the more concentrates the population, the lower the success rate: the large urban centre with 63.3%, the medium centre with 67%, the small centre with 71.5% and the North with 75.5%.

#### C. The Saginaw Project Michigan (1963)

A further study focusing on the impact of caseloads and standards of selection on effectiveness and on the economics of intensified probation services was recently conducted in Saginaw, Michigan. This was sponsored by the Michigan Council of the National Council of Crime and Delinquency, the Michigan State Corrections Department, the Saginaw County Board of Supervisors and the Saginaw Circuit Judges.

Two comparative periods were used: July 1, 1954 to June 30, 1957 and July 1, 1957 to June 30, 1960. Effectiveness figures for the first period were taken from the records of Probation Officers who were supervising caseloads of from 70 to 100 probationers. In the second period by increasing the number of probation officers caseloads were reduced to a maximum of 50. The diversion of graduate training in social work and qualified supervision was also added as a selection and organizational requirement.

The following tables reveal that with an increase in the number and training of Probation Officers and with maximum caseloads reduced to 50, that this not only reduced the number of persons sentenced to prison but also achieved a higher ratio of successful completions or probation.



## A P P E N D I X

### C. The Saginaw Project by Michigan (1963)

This study was undertaken and published by the Michigan Council of the National Council of Crime and Delinquency, January 1963.

#### 1954 to 1957 Court Dispositions

Probation	59.5%
Prison	36.6%
Other Dispositions	<u>3.9%</u>
	100%

Successful completions  
of Probation 67%

#### 1957 to 1960 Court Dispositions

Probation	67.1%
Prison	19.3%
Other Dispositions	<u>13.6%</u>
	100%

Successful completions  
of Probation 82%

The study indicated that the average period of incarceration was 31 months at a cost of \$4,000 while probation supervision average 27 months at a cost of \$630

## II Caseload and Workload Standards

### A. Research into Caseload Standards:

1. "Standards and Guides for Adult Probation" - A report of the Professional Council of the National Council on Crime & Delinquency (3) in the United States (1963) supplies the following workload formula by way of establishing the maximum workload which a Probation Officer can effectively carry. This formula provides for one unit of work as representing the amount of time spent in the supervision of one case for one month, and five units as representing the amount of time spent on a pre-sentence investigation. In accordance with their criteria the maximum workload would be 50 units.
2. The Report of the Departmental Committee on the Probation Service in England and Scotland (4) presented by Parliament in 1962, while suggesting a formula would be difficult, to apply as there were many variables which could make the formula inapplicable, did suggest that if a formula was applied, 50 cases would be considered as a standard caseload.
3. The Probation Officers Association of Ontario in conjunction with Ontario Probation Service conducted a Qualitative and Quantative Survey (5) in 1963 and evolved a figure of 60 units as a maximum which could be effectively carried. (1 case = 1 unit, 1 P.S.R. = 4 units) A number of other variables are considered in the formula.

### B. Application of Workload Formulae:

The criterion which we have applied for workload references purposes in our Comparative Statistical Report for the years 1970 - 1971 is (1 case = 1 unit and 1 report = 5 units, with "50 units" as the maximum effective workload per officer). Application of this formula of the National Council on Crime and Delinquency apart from other considerations and weightings reveals very excessive workloads in a number of counties and districts. Much of the excess is undoubtedly due to a steady increase in demand on the part of most courts for pre-sentence reports and social histories.

In the absence of proper weightings, we recognize that such workload figures must be qualified by the Area Supervisors own assessments and evaluative reports. Such reports are determining factors both in the preparation of annual estimates and in deciding upon the allocation of existing staff.

Figures used in the Ontario Probation Services "Five Year Study on the Performance of Probation Officers". (7) From the Home Office Research Unit for Great Britain for the year 1959 indicate that British Officers were involved for 8% of their time in preparing social enquiries whilst the time in which Probation Officers in Ontario were occupied in this duty increased from 12.1% in 1958 to 26.8% in 1971.





## APPENDIX

The position which we would have to take in regard to the Problem of assessing Probation Officers' work by applying such formulae would be comparable with that of the British Home Office, Departmental Committee on the Probation Service, 1962. While they have regarded 50 units as the standard "caseload", it must be noted that their formula would make no allowance for a significantly greater demand on the part of the Court in the Province for pre-sentence reports and social histories.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing Probation Officers' Work by Formulae

There is evident difficulty in assessing probation officers' work by applying formulae. The needs of persons under supervision make widely varying demands upon officers; their non-supervisory work also varies from case to case and cannot, in any event, be expressed in terms which enable it to be added by simple arithmetic to the number of cases under supervision; and the work which an officer can reasonably be expected to undertake will depend on his methods and capacities. A good officer may be able to carry more work than a mediocre one; or it may be desirable to give him fewer cases because he is capable of work of greater depth.

Home Office: Departmental Committee on the Probation Service, 1962, on Assessing Probation Officers' Work by Formulae

We agree that the view expressed to us that there is need for research into these matters, and we are inclined to think that, whatever caseload standard may be evolved, they would be better applied to groups of officers than to individuals because within a normal group, variations in the capacities, methods, and rates of work of individuals may tend to cancel each other out. Our general conclusion however, is that the need for a caseload index has been reduced. Principal probation officers, have, over the years, acquired experience of the total demands upon their staffs, and their assessments of staffing needs should, if the relationship between the probation committee and its principal officer is the proper one of trust and confidence, count for more than mere figures. The probation committee's concern should be to know how its principal officer assesses the "workload" rather than the "caseload" of each officer; the weight, that is to say, not only of cases under supervision but of all the probation officer's duties. The principal, in consultation with senior probation officers as necessary, should know the capacities of the officers, the hours they work and the precise nature of their cases, and should be able to judge whether individual officers are overworked or under-employed. We would not suggest that consideration of standard "caseloads" should be wholly abandoned since they have a real, although limited, value as a measure of certain types of work, but we recommend that probation committees should treat them as a guide as to be considered in the light of their principal and senior probation officers' empirical appraisals. A similar approach will, we have no doubt, be employed by inspectors in advising the Home Departments upon the establishments that Committees propose. In so far as reference to caseloads may still be helpful, we think that the standard for a man officer should be fifty.

### Appendix References

- (1) Cambridge Department of Criminal Science: Great Britain a Report of the Cambridge Department of Criminal Science, London, MacMillan & Co. Ltd., New York, St. Martin's Press, 1958, p. 3.
- (2) Ontario Probation Officers Association, "Examination of the Results of Adult Probation" (January 1967, p. 80 Canadian Journal of Corrections).
- (3) Saginaw Project 1963: Published by the Michigan Council of Crime and Delinquency, January 1963.
- (4) National Council on Crime and Delinquency: U.S.A. Professional Council Committee on Standards for Adult Probation, "Standards and Guides for Adult Probation", National Council on Crime and Delinquency, 44 East 23 Street, New York 10, N.Y., 1962, p. 57.
- (5) Home Office and Scottish Home Department: "Report of the Departmental Committee on the Probation Service", London, Her Majesty's Stationary Officer, March 1962, P. 108.





A P P E N D I X

- (6) Probation Officers Association of Ontario "Qualitative and Quantative Study" Marks, V.M. Report of a Committee of the Probation Officers Association (Ontario) on Quantitative and Qualitative Aspects of Probation Work in Ontario. The Canadian Journal of Corrections, Canadian Corrections Association, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, p. 346. (Readers are referred to this reference for further information regarding the Probation Officers Association (Ontario) workload formula since full details regarding the formula and its application are not supplied).
- (7) McFarlane, G. "Five Year Study on the Performance of Probation Officers According to Education and Orientation", Canadian Journal of Corrections, 55 Parkdale Avenue, Ottawa, Ontario. Volume 6, No. 3, July 1964, P. 359.



T A B L E I  
SHOWING COUNTIES AND DISTRICTS OF ONTARIO WITH POPULATION  
AND NUMBER OF PERSONS  
UNDER PROBATION OFFICER'S SUPERVISION DURING  
THE YEARS 1972 & 1973

County or District	Population 1972	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1973	1972	1973	1972	1973	1972	1973	1972
ALGOMA	108,731	308	301	260	288	338	308	334	314
BRANT	88,429	97	92	115	100	101	97	113	94
BRUCE	44,389	91	68	82	97	70	91	82	82
CARLETON	446,246	814	820	983	939	840	814	819	608
COCHRANE	82,085	266	280	235	279	249	266	252	274
ELGIN	63,257	98	74	59	65	102	98	90	95
ESSEX	299,318	517	499	460	465	521	517	520	506
FRONTENAC	96,651	363	306	248	254	399	363	376	354
GREY	64,947	110	120	83	114	95	110	100	117
HALTON	190,034	279	257	325	291	293	279	297	261
HASTINGS	92,825	256	214	240	225	276	256	269	236
HURON	52,007	62	62	58	41	69	62	60	48
KENORA	34,047	182	217	213	265	122	182	162	263
KENT	96,698	216	209	241	253	281	216	234	218
LAMBTON	109,494	279	338	364	259	345	279	338	306
LANARK	39,731	45	59	61	69	40	45	46	55
LEEDS & GRENVILLE	72,918	130	180	97	113	137	130	114	145
LENNOX & ADDINGTON	27,717	59	65	49	52	52	59	57	163
MANITOULIN	6,898	32	35	42	34	29	32	38	27
MIDDLESEX	272,789	619	548	606	505	719	619	673	584
MUSKOKA	29,697	36	26	36	43	42	36	44	34
NIAGARA	337,292	420	421	407	500	326	420	385	427
NIPISSING	69,800	162	133	137	164	154	162	159	159
NORFOLK & HALDIMAND	83,771	98	56	108	98	103	98	108	96
NORTHUMBERLAND & DURHAM	93,005	109	126	97	109	178	109	161	150
ONTARIO	190,524	489	491	516	489	597	489	573	524
OXFORD	78,018	81	101	101	62	97	81	90	77
PARRY SOUND	24,080	52	80	84	60	69	52	64	55
PEEL	264,542	454	401	540	413	597	454	550	430



County or District	Population 1972	Persons Under Probation Supervision as of Jan. 1		Persons Placed Under Probation Supervision		Persons Under Probation Supervision as of Dec. 31		Average Month-end Caseload during year	
		1973	1972	1973	1972	1973	1972	1973	1972
PERTH	51,754	120	104	88	91	114	120	114	113
PETERBOROUGH	84,154	287	258	277	199	345	287	318	251
PRESOCTT & RUSSELL	43,343	77	79	137	93	67	77	98	88
RAINY RIVER	22,174	120	119	153	122	174	120	148	112
RENFREW	80,080	139	133	162	190	111	139	119	144
SIMCOE	159,187	420	360	513	425	521	420	485	389
STORMONT, DUNDAS & GLENGARRY	93,780	147	173	200	163	86	147	183	160
SUDBURY	186,574	310	443	346	271	285	310	319	367
TEMISKAMING	41,748	166	145	164	160	142	166	145	154
THUNDER BAY	133,484	314	387	261	252	249	314	297	349
VICTORIA & HALIBURTON	41,578	93	84	144	115	110	93	95	87
WATERLOO	252,462	538	426	658	521	650	538	634	465
WELLINGTON	106,388	254	211	299	257	221	254	279	223
WENTWORTH	392,933	757	757	649	722	768	757	756	763
YORK	2,206,822	5,158	5,080	5,760	5,638	5,873	5,158	5,575	4,942
		15626	15377	16643	14865	17057	15626	17985	15503

Total Persons Under Supervision: 1973 - 32,269.....1972 - 30, 242



TABLE II

SHOWING INVESTIGATIONS AND WRITTEN REPORTS

SUBMITTED BY PROVINCIAL PROBATION OFFICERS

During Years 1972 - 1973

COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Points Value of Reports per month (1 report = 5 case points) (to nearest round figure)	
	1973	1972	1973	1972	1973	1972
ALGOMA	285	167	52	37	117	70
BRANT	155	159	78	80	66	66
BRUCE	38	61	38	61	15	25
CARLETON	742	765	44	52	309	318
COCHRANE	311	295	62	59	129	123
ELGIN	177	147	89	65	76	61
ESSEX	779	917	78	87	321	382
FRONTENAC	310	268	62	51	135	112
GREY	113	162	57	81	47	68
HALTON	397	373	79	88	163	155
HASTINGS	248	201	83	67	104	84
HURON	110	82	110	82	46	34
KENORA	144	169	49	42	81	70
KENT	348	365	70	91	145	152
LAMBTON	412	296	82	59	172	123
LANARK	55	45	55	45	22	19
LEEDS & GRENVILLE	130	123	104	98	55	51
LENNOX & ADDINGTON	63	46	63	46	28	19
MANITOULIN	56	56	56	56	24	23
MIDDLESEX	679	590	75	64	284	245
MUSKOKA	99	96	99	96	41	40
NIAGARA	665	789	83	96	276	329
NIPISSING	275	252	92	78	107	105
NORFOLK & HALDIMAND	168	161	84	81	72	67
NORTHUMBERLAND & DURHAM	205	135	103	135	86	56
ONTARIO	354	265	59	53	139	110
OXFORD	322	260	161	130	134	108
PARRY SOUND	54	51	54	51	27	21
PEEL	662	588	95	98	281	245





COUNTY OR DISTRICT	Number of Investigations and Reports During Year		Average Investigation Reports per Officer during year		Average Case Points Value of Reports per month (1 report = 5 case points) (to nearest round figure)	
	1973	1972	1973	1972	1973	1972
PERTH	127	114	63	57	53	48
PETERBOROUGH	296	218	59	73	129	91
PRESCOTT & RUSSELL	80	88	40	44	34	37
RAINY RIVER	159	137	53	68	67	57
RENFREW	144	159	72	80	60	66
SIMCOE	516	464	103	84	218	193
STORMONT, DUNDAS & GLENGARRY	255	166	85	55	107	69
SUDBURY	505	545	72	73	195	227
TEMISKAMING	305	261	102	116	127	109
THUNDER BAY	174	161	29	31	71	67
VICTORIA & HALIBURTON	118	120	118	120	49	50
WATERLOO	487	388	61	54	207	162
WELLINGTON	179	148	60	49	75	62
WENTWORTH	904	947	60	65	380	395
YORK	2879	2421	35	29	1198	1009



## TABLE III

SHOWING FAMILY MATRIMONIAL COUNSELLING AND OTHER PREVENTIVE  
COUNSELLING UNDERTAKEN BY PROVINCIAL PROBATION OFFICERS

During Years 1972 - 1973

COUNTY OR DISTRICT	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average per Month Counselling Cases (to nearest round figure)	
	1973	1972	1973	1972	1973	1972
ALGOMA	0	0	97	117	8	10
BRANT	0	0	17	22	2	2
BRUCE	0	0	67	3	5	0
CARLETON	0	0	412	154	34	13
COCHRANE	0	0	145	139	12	12
ELGIN	3	6	37	35	3	3
ESSEX	0	0	20	38	2	3
FRONTENAC	0	0	29	64	2	5
GREY	0	0	0	0	0	0
HALTON	0	0	1	6	0	1
HASTINGS	5	4	135	127	12	11
HURON	0	0	14	20	1	2
KENORA	0	4	67	54	6	5
KENT	2	7	218	56	18	5
LAMBTON	1	6	29	15	3	2
LANARK	6	3	4	0	1	0
LEEDS & GRENVILLE	0	0	10	17	1	1
LENNOX & ADDINGTON	3	20	34	27	3	5
MANITOULIN	0	0	0	0	0	0
MIDDLESEX	1	3	1179	690	98	58
MUSKOKA	0	0	52	60	4	5
NIAGARA	7	43	29	38	3	7
NIPISSING	31	32	135	138	14	14
NORFOLK & HALDIMOND	3	0	0	12	0	1
NORTHUMBERLAND & DURHAM	0	0	0	0	0	0
ONTARIO	0	0	17	5	1	0
OXFORD	0	9	275	334	23	29
PARRY SOUND	0	0	40	27	3	2
PEEL	0	0	61	63	5	5
PERTH	0	0	19	20	2	2
PETERBOROUGH	0	0	48	23	4	2
PRESCOTT & RUSSELL	0	6	7	13	1	2



COUNTY OR DISTRICT	Family Counselling Cases Dealt with During Year		Preventive Counselling Occurrences		Average per month Counselling Cases (to Nearest Round figure)	
	1973	1972	1973	1972	1973	1972
RAINY RIVER	5	10	56	68	5	7
RENFREW	0	0	36	41	3	3
SIMCOE	10	14	35	100	4	10
STORMONT, DUNDAS & GLENGARRY	0	0	0	0	0	0
SUDBURY	0	1	152	93	13	8
TEMISKAMING	0	0	6	5	1	0
THUNDER BAY	0	2	94	51	8	4
VICTORIA & HALIBURTON	1	0	0	2	0	0
WATERLOO	0	0	89	125	7	10
WELLINGTON	2	3	33	31	3	3
WENTWORTH	54	100	214	311	22	34
YORK	0	6	1619	1211	135	101



## TABLE IV

VIOLATION REPORTED - CHARGED LAID UPON INSTRUCTIONS OF COURT  
AND PROBATION SUPERVISION COMPLETIONS  
During Years 1972 - 1973

County or District	<u>VIOLATIONS</u>				<u>PROBATION COMPLETIONS</u>					
	Reported		Charged		Without Sentence		With Sentence		Warrant Issued or Missing	
	73	72	73	72	73	72	73	72	73	72
ALGOMA	48	55	25	32	229	238	21	28	5	5
BRANT	4	12	6	3	100	92	10	8	2	3
BRUCE	0	6	0	7	81	223	2	22	4	6
CARLETON	175	202	156	158	902	771	71	76	32	8
COCHRANE	53	82	27	44	210	233	22	26	9	12
ELGIN	8	8	6	7	67	52	3	7	0	0
ESSEX	115	120	40	63	461	403	31	44	13	13
FRONTENAC	44	32	25	30	195	202	17	25	3	4
GREY	11	17	10	10	89	120	3	9	1	0
HALTON	67	77	37	47	289	240	34	30	0	1
HASTINGS	33	38	1	15	216	172	17	16	0	0
HURON	12	12	4	5	48	51	6	0	1	0
KENORA	44	87	20	51	203	326	24	59	8	1
KENT	26	24	12	6	155	212	12	26	0	1
LAMBTON	37	42	17	6	290	291	16	28	0	3
LANARK	1	5	23	20	62	73	6	14	5	0
LEEDS & GRENVILLE	24	28	15	19	92	126	6	7	0	0
LENOX & ADDINGTON	0	1	7	5	46	52	1	1	1	0
MANITOULIN	4	2	2	2	27	36	3	1	0	0
MIDDLESEX	96	113	63	66	499	437	41	49	11	13
MUSKOKA	4	8	3	4	29	37	12	4	2	1
NIAGARA	104	92	85	72	408	420	55	79	10	15
NIPISSING	9	9	5	3	155	141	7	5	0	3
NORFOLK & HALDIMOND	13	10	11	9	97	93	7	9	2	1
NORTHUMBERLAND & DURHAM	0	6	0	1	96	92	2	0	0	0
ONTARIO	114	117	59	52	492	395	42	51	5	10
OXFORD	1	3	1	1	87	81	8	10	1	0
PARRY SOUND	15	8	10	4	46	66	5	2	0	7
PEEL	92	87	78	49	428	346	33	36	17	28
PERTH	32	9	30	9	92	66	8	9	0	0





## VIOLATIONS

## PROBATION COMPLETIONS

County or  
District

Reported

Charged

Without Sentence

With Sentence

Warrant  
Issued or  
Missing

	73	72	73	72	73	72	73	72	73	72
PETERBOROUGH	33	26	16	22	207	155	9	14	6	7
PRESCOTT & RUSSELL	13	12	8	6	117	80	5	9	5	2
RAINY RIVER	39	39	22	24	100	111	5	10	0	0
RENFREW	48	36	30	27	156	165	21	18	4	4
SIMCOE	78	56	42	42	367	300	23	31	10	9
STORMONT, DUNDAS & GLENGARRY	17	17	19	13	140	187	16	14	5	5
SUDBURY	73	94	49	51	241	366	10	16	9	3
TEMISKAMING	43	28	21	14	159	106	5	20	10	9
THUNDER BAY	44	51	25	29	307	291	29	36	2	3
VICTORIA & HALIBURTON	20	15	19	13	96	82	0	1	0	0
WATERLOO	88	73	71	61	575	414	27	21	6	14
WELLINGTON	42	28	40	27	250	203	24	16	6	3
WENTWORTH	161	137	85	90	614	626	84	67	15	22
YORK	774	884	694	598	4126	3703	347	316	390	481
TOTALS	2659	2808	1919	1816	13596	12876	1130	1270	600	697

19731972

Total Completions 15,326

14,843

Completions without  
sentence 13,596

12,876

Percentage of  
Completions  
Without Sentence 88.8

86.7



T A B L E V  
INTERVIEWS AND OTHER COMPARATIVE DATE OF WORK  
OF PROVINCIAL PROBATION OFFICERS  
During Years 1972 - 1973

County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendance		Public Speaking Engagements	
	1973	1972	1973	1972	1973	1972
ALGOMA	6601	8013	124	125	17	7
BRANT	1475	1392	145	175	3	3
BRUCE	956	693	76	70	0	2
CARLETON	13547	13247	597	682	12	17
COCHRANE	5416	5589	80	150	1	5
ELGIN	1332	1454	203	173	3	4
ESSEX	8847	8819	139	429	16	34
FRONTENAC	4373	4766	245	373	19	8
GREY	1333	1529	153	228	4	1
HALTON	3575	3595	227	216	0	3
HASTINGS	3230	3152	148	190	6	16
HURON	1595	1123	75	54	4	5
KENORA	4372	6489	118	202	16	6
KENT	2621	2857	156	137	4	4
LAMBTON	3810	3634	362	316	7	10
LANARK	361	928	74	120	4	0
LEEDS & GRENVILLE	1276	1670	157	206	3	5
LENNOX & ADDINGTON	820	901	61	61	3	3
MANITOULIN	549	518	32	33	0	0
MIDDLESEX	10593	9061	486	641	20	15
MUSKOKA	963	841	80	77	0	9
NIAGARA	6167	8188	613	714	3	8
NIPISSING	3551	3897	91	139	12	8
NORFOLK & HALDIMAND	1219	1388	173	160	4	0
NORTHUMBERLAND & DURHAM	1667	1321	88	55	1	0
ONTARIO	8767	7768	240	180	2	3
OXFORD	1805	1466	204	183	7	13
PARRY SOUND	1226	1321	101	90	5	3
PEEL	5719	4694	139	125	8	11
PERTH	2173	2223	47	54	1	5



County or District	Total Interviews at Home - Collateral Visits and in Office		Court Attendance		Public Speaking Engagements	
	1973	1972	1973	1972	1973	1972
PETERBOROUGH	3812	3064	67	65	6	8
PRESOCTT & RUSSELL	1394	1238	139	119	3	0
RAINY RIVER	3573	3099	47	57	0	1
RENFREW	2272	1929	173	208	7	2
SIMCOE	6137	5180	367	311	7	6
STORMONT, DUNDAS & GLENGARRY	3650	3657	111	125	3	8
SUDBURY	6599	7742	100	110	2	5
TEMISKAMING	2043	2242	38	53	0	2
THUNDER BAY	4961	5446	327	330	1	3
VICTORIA & HALIBURTON	1215	1186	46	53	5	4
WATERLOO	7896	7895	623	506	23	29
WELLINGTON	3688	3262	258	175	3	5
WENTWORTH	13008	13098	712	648	16	18
YORK	87829	83669	3259	6111	73	44

TEN YEAR COMPARATIVE REPORT

INTERVIEWS & VISITS

	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973
Provincial Total Family & Occurrence Case Interviews	27812	22707	21815	31913	34952	28258	12454	7924	6144	5994
Provincial Total Reporting visits of Probationers to Probation Officers for Supervisor	101136	102417	109145	132835	142349	151252	163376	174498	179514	179912
Provincial Total Visits by Probation Officers to Probationers Home	26162	25770	26801	31253	34744	33201	33670	31942	30701	27874
Provincial Total Visits by Probation Officers with	23502	28041	40688	53976	53327	42951	42679	41374	45029	42054
GRAND TOTAL of INTERVIEWS & VISITS	178612	178935	198149	249927	265372	255662	252179	255738	261388	255834



## T A B L E V I

## TEN YEAR COMPARATIVE REPORT

	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973
Total Number on Probation	18552	18728	19780	19109	20394	23683	26333	29211	30142	32269
Total Number Placed on Probation	9566	9681	10571	10119	11137	12186	14078	14843	14865	16643
Total Number on Probation	8986	9047	9209	8990	9657	10497	12255	14368	15377	15626
Total Number on Probation December 31	9047	9209	8990	9657	10497	12255	14368	15377	15626	17057
Total Number Adults Under Probation Supervision	11688	11772	12347	12287	13508	15674	18077	21321	22540	24159
Total Number Adults Placed on Probation	5939	6547	6454	6408	7112	8580	9691	10708	10751	12488
Total Number Children Under Probation Supervision	6864	6956	7433	6584	7286	8009	8256	7890	7709	8110
Total Number Children Placed on Probation	3627	3828	4117	3669	4025	4606	4387	4135	4114	4115
Total Number Family & Occurrence Cases Cancelled by Probation Officers	16569	17978	21031	17618	18641	17617	7355	5305	4632	5594
Total Number of Pre-Sentence Reports and Social Histories	10474	10556	10931	11591	11895	11862	13136	13711	14221	15507
Total Number of PSR's in Triplicate forwarded to Dept. of Correctional Services	1277	1218	1233	1211	1307	1440	1624	2758	2956	3104
Total Number of PSR's forwarded to Federal Penitentiary Services	292	254	270	264	348	361	334	339	371	348
Total Number Supervised on Parole	355	457	625	810	873	606	52	87	93	105
Total Number Probation Cases Completed	8113	8447	8486	9865	10320	10726	12304	13706	14843	15326
Total Number Probation Cases completed without sentence	6931	7208	7317	8556	8877	9227	10757	12021	12876	13596
PERCENTAGE OF COMPLETIONS WITHOUT SENTENCE	85.4	85.3	86.2	86.7	86.0	86.0	87.4	87.7	86.7	88.8
*AVERAGE MONTH-END WORKLOAD PER OFFICER	83.8	81.8	80.5	71.8	75.0	79.0	80.4	82.6	85.4	89.4
ACTUAL COMPLEMENT OF FULL CASE CARRYING OFFICERS	157	199	212	238	249	249	250	255½	254½	264½

\*Cases are counted as one unit. PSR's and Social Histories are counted as five units.







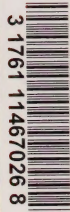












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